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|----------------|----------|--|
|                |          | NATIONAL SCIENCE FOUNDATION  |
|                | 2        | ***  |
|                | 3        | NATIONAL SCIENCE BOARD   |
|                | 4<br>5   | 21st CENTURY EDUCAION IN   |
|                |          | ENCE, MATHEMATICS AND TECHNOLOGY   |
|                | 7        | ***  |
|                | ,        |  |
|                |          |  |
|                | 8        |  |
|                | 9        | Cannon House Office Building   |
|                | 10       | 1st St. & Independence Ave.,   |
| SE             |          |  |
|                | 11       | Room 210   |
|                | 12       | Washington, DC   |
|                | 13       | Wednesday, December 7, 2C05  |
|                | 14       | 10:05 a.m.   |
|                | 15       | Marting of the Matienal Grings David   |
|                | 16<br>17 | Meeting of the National Science Board, was held on Wednesday, December 7, 2005, at the Cannon  |
|                | 18       | House Office Building, commencing at 1:30 p.m.,  |
|                | 19       | Steven C. Beering, presiding.  |
|                | 20       | 200, C. 200, L. 200, L |
|                | 21       | REPORTED BY:   |
|                | 22       | DAVID L. HOFFNAN, Court Reporter   |
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|                | 1 P      | ROCEEDINGS   |
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|                | 2        |  |
|                |          |  |
|                |          | (10:0  |
|                |          | 5  |
|                |          | a.m.)  |
|                | 3        | DR. WASHINGTON: I wonder if everybody  |
|                | 4        | could take their 'seat, please.  |
|                | _        | Could came chell seat, Fleate.   |
|                | 5        | On behalf of the National Science Board I  |
|                | 6        | ~want to welcome all of you joining us today to  |
|                | 7        | consider the establishment of a new commission on the  |
|                | 8        | 21st Century Education in Science, Mathematics and   |
|                | 9        | Technology.  |

| The | Board | ic        | sponsoring | thic | activity |
|-----|-------|-----------|------------|------|----------|
| THE | Board | $\perp$ S | Sponsoring | CHIE | activity |

- 11 because of our conviction •that -it is absolutely
- 12 essential for the future of our nation that we
- 13 address the weaknesses in our science, technology,
- 14 engineering and mathematics, especially at the pre15 college level. The National Science Board is an
- 16 independent policy body established in 1950 by the
- 17 National Science Foundation Act.
- 18 The Board has 24 members appointed by the
- 19 President and confirmed by the Senate. The Board has
- 20 dual responsibilities to oversee and guide the
- 21 activities of established policies for the National
- 22 Science Foundation and to serve as an independent

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| 1 | national science policy body that provides advice to  |
|---|---|
| 2 | the President and Congress on policy issues.          |
| 3 | Some of these issues -are related to                  |
| 4 | science and engineering that have been identified by  |
| 5 | the President, Congress and the Board itself. In its  |
| 6 | role as a policy advisor to. the -President and       |
| 7 | Congress, the Board initiates and conducts studies on |
| 8 | a broad range of policy topics related to Science.    |

| 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22 | Engineering and research in education. It is to the second National Science Board responsibility we are considering the establishment of the commission.  The Board is authorized to establish commissions as a tool to accomplish its statute functions. A National Science Board Commission rare undertaking for -the Board and has been enough at the rate of a single commission every years or so since the establishment of the National Science Foundation. The Board ha-s spent a great of time studying and developing recommendations towards improving the student achievement in Science Foundation and this has been reflected in ACE-FEDERAL REPORTERS, In Nationwide Coverage 202-347-3700 800-336-6646 | sh ory is a mployed lo lonal at deal s cience |
|---|--|---|
|   |  |   |
| 1 nur<br>2<br>3<br>4<br>5<br>6<br>7<br>8  | mber of reports by the Board and some of those background materials are out there on the tabl  The Board feels strongly that the condition of the U.S. education system demands highest level of attention. It is therefore appropriate for the National Science Board to this question of establishing a commission. If Board moves forward on the commission idea, al are going to be asking you to assist us in dev   | the<br>study<br>the<br>l of us                |
| 10 a c  | harge.   |   |
| 11  | The Board is grateful for the str  | ong   |
|   | port it has received from members of Congress. I   |   |
| 14 Bo   | ehlert,, Vern Ehlers and Johnson and Culbersonar   | ce  |

15 going to join us and make statements. We especially

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- 16 appreciate the support of Congressman Wolf and the
- 17 assistance of his staff in arranging for this
- 18 meeting. I've asked Steven Beering to chair the
- 19 Board's meeting on STEM education.
- 20 Dr. Beering is the past president of
- 21 Purdue University and holds an MD. from the
- 22 University of Pittsburgh. He serves as a professor

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- 1 of medicine at Indiana University and a professor 'of pharmacology at Purdue University. He has served on the National Science Board since 2002 and is 3
- 4 currently chairman of the Subcommittee on Science and
- 5 Engineering Indicators that has prepared a 2006
- report that will be soon released. I turn over the 6 7
- meeting to Steve.
- 8 DR. BEERING: Thank you very much, Dr.
- 9 Washington, for the kind introduction.
- I would like to begin by introducing the 10
- other members of the National Science Board who are 11
- with us today. Drs. Dan Arvizu, Ray Bowen and 12
- 13 Elizabeth Hoffman. Dr. Arvizu is director and chief
- executive of the. National Renewable Energy 14
- 15 Laboratory. He holds a Ph.D. in Mechanical
- 16 Engineering from Stanford University. He was
- 17 formerly the senior vice president and chief
- technology officer of the Federal Industrial Client 18
- 19 Groups at CH2M Hill Companies, Ltd.

|        | 21<br>22   | congressionally chartered blue ribbon panel on the workforce of the future as part of the Building   |     |
|--------|--|--|-----|
| ~0333  |  | ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage 202-347.3700 800-336-6646 410.684~2550  |     |
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| member | 2  | Engineering and Science Talent Initiative of the Council on Competitiveness He has been a the National Science Board since 2004.   |     |
|        | 4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15 | Dr. Bowen is president emeritus of Texas A&M University where he served as president from 1994 to 2002. He earned a Ph.D. in Mechanical Engineering from that institution after receiving an MS in the same field from California Institute of Technology. He has held two management positions as NSF in the Engineering directorate. From '82 to '83 as director of the Mechanical Engineering and Applied Mechanics. Division and from 1990 to '91 as deputy assistant director and acting assistant director for Engineering. He has been a member of the National Science Board since 2002. |     |
|        | 16<br>17<br>18<br>19<br>20<br>21<br>22                         | Dr. Hoffman is immediate past president of the University of Colorado system where she served from 2000 to 2005. She has a Ph.D. in History from the University of Pennsylvania and a Ph.D. in Economics from the California Institute of Technology. She is currently the chair of the Board's standing committee on Education and Human  | = - |
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From 2002 to 2004, he chaired the

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|         | 1 R<br>2   | esources. She has been a member of the Board since 2002.   |
|---------|------------|--|
|         | 3          | I would also like to introduce Dr.<br>Arden  |
|         | 4<br>5     | Bement, the Director of the National Science Foundation. His credentials are lengthy, most           |
| he      | 6          | recently director of NIST, and in addition to that   |
| iie     | 7<br>8     | has been a distinguished professor at Purdue<br>University and head of Nuclear Engineering.          |
|         | 9          | I would also like to mention that in a few   |
|         | 10         | shoi?t months Dr. Washington will end his  |
| remarka | able       |  |
|         | 11         | 12-year te-rm on the National Science Board, the   |
| last    | 12         | four years as our chairman. He will then be able   |
| to      |            |  |
|         | 13         | focus more on his position as head of the Climate  |
|         | 14<br>15   | Change Research Section and the Climate and Global Dynamics Division and his active participation in |
| the     |            |  |
|         | 16         | many scientific societies of which he is-a member,   |
|         | 17         | including the National Academy of Engineering, the   |
|         | 18         | American Meteological Society, the American  |
|         | 19         | Association for the Advancement of Science, the  |
|         | 20<br>21   | American Geophysical Society and the American  |
|         | <b>4 1</b> | Philosophical Society, among others.   |
|         | 22         | The Board is pleased at the great interest   |

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1 that has been generated by our activities in regard

- to the proposed Board commission on pre-Coliege
- 3 education in science, mathematics and technology.

S

| we         |        |   |
|------------|--------|---|
|            | 4<br>S | are gratified by your attendance here today. We especially appreciate the support and |
| 000011800  |        | especially appreciate the support and   |
| encourag   | =      | of Commonsumer Decemb Welf and his fire cellsones                                     |
| 1          | 6      | of Congressman Frank Wolf and his five colleagues                                     |
| who        | -      |   |
|            | 7      | have agreed to be with us today.  |
|            | 8      | Now a few words about why the Board is  |
|            | 9      | considering a new commission on education. A  |
|            | 10     | commission on education would serve primarily to                                      |
|            | 11     | discharge our statutory responsibilities on   |
| national   |        | arbonarge our beacacory responsibiliteres on  |
| 1140101141 | 12     | science policy, although all science policy   |
|            | 13     | recommendations by the Board will provide   |
| guidance   | _      | recommendations by the Board will provide   |
| garaanee   | 14     | the National Science Foundation as well.  |
|            |        |   |
|            | 15     | If the Board establishes a new  |
|            |        | commission,   |
|            | 16     | it will be the second Commission on Education and                                     |
|            | 17     | Science, Technology, Engineering and Mathematics.                                     |
|            | 18     | The first having been established in 1982 with  |
| the        |        |   |
|            | 19     | stated purpose to define a national agenda for  |
|            | 20     | improving Mathematics and Science education in  |
| this       |        |   |
|            | 21     | country. It was specifically charged to develop                                       |
| an         |        |   |
|            | 22     | action plan that will include a definition of   |
|            |        |   |

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1 appropriate roles for federal, state and local
2 governments, professional scientific societies in
the
3 private sector in addressing this problem of
national
4 dimensions. We are very pleased that the co-chair
of

| Qo q.; ] | 5                    | the 1982-1983 commission is with us today, Dr.   |
|----------|----------------------|--|
| Cecily   | 6                    | E. Selby. We look forward to her thoughts on the   |
| new      | 7                    | proposal.  |
|          | 8                    | At the National Science Board meeting at   |
| informe  | 9<br>d               | the end of March this year, Dr. Washington   |
|          | 10<br>11<br>12<br>13 | us of a number of requests from a range of organizations for the Board to reconstitute the '82/'83 effort on pre-college education in math, science and technology. Perhaps most notable was |
| the      | 14<br>ny             | request we received-during Dr. Washington's  |
|          | 15<br>16             | earlier this year at the House Appropriations Subcommittee hearing on the NSF FY '06 budget.   |
|          | 17                   | The charge for such a commission has yet   |
| receive  | 18<br>d a            | to be determined by the Board, but we have   |
| activit  | 19<br>Y              | number of suggestions on the direction this  |
| the      | 20                   | might undertake. Therefore, in `September of `05   |
| conside  | 21<br>ring a         | Board agreed to implement a process for  |
|          | 22                   | charge for a new commission. I would like to also  |

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1 mention that the '82/'83 commission study was

- 2 coordinated with another commission under the
- 3 Department of Education.
- 4 The Department of Education Commission
- 5 produced the report entitled "The Nation at Risk'
- 6 that effectively drew attention -to the

| weakites  | ses III |   |
|-----------|---------|---|
|           | 7       | the U.S. education system generally. Because the    |
|           | 8       | efforts of that commission and other studies        |
|           |         |   |
|           | 9       | convincingly established the problem the '82        |
| Board     |         |   |
|           | 10      | commission aimed toward an action agenda stating    |
|           | 10      | commission armed coward an action agenda stating    |
| that      |         |   |
|           | 11      | for all sectors of society to address the very      |
|           | 12      | serious problems facing America's elementary and    |
|           |         |   |
|           | 13      | secondary educational systems in Math, Science      |
| and       |         |   |
|           | 14      | Technology directed towards the nation's            |
| b         |         | reemeres, arreeea comaras ene nacren s              |
| achievi   | _       |   |
|           | 15      | world educational leadership as measured by         |
| student   |         |   |
|           | 16      | achievement and participation levels and other      |
|           | 10      | achitevement and participation levels and other     |
| non-      |         |   |
|           | 17      | subjective criteria in Math, Science and            |
| Technol   | Oax     |   |
| 100111101 |         |   |
|           | 18      | in elementary and secondary schools -by the year    |
| 1995.     |         |   |
|           |         |   |
|           | 19      | Sadly, the excellent work of this                   |
|           | 19      |   |
|           |         | previous  |
|           | 20      | Board commission and many subsequent organizations  |
|           | 21      | concerned with the quality of Science, Math and     |
|           |         |   |
|           | 22      | Engineering education have not produced the-        |
| desired   | L       |   |
|           |         |   |
|           |         |   |
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|           |         | ACE-FEDERAL REPORTERS, INc.                         |
|           |         | Nationwide Coverage                                 |
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|           | -       | - 1 - 1 - T 0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - |
|           |         | esults in U.S. student achievement that are needed  |
|           | 2       | to sustain our eminence in Science and Technology   |
| for       |         |   |
|           | 2       | the future. In fact, the Doord has recently         |
|           | 3       | the future. In fact, the Board has recently         |
|           | 4       | completed and approved the next volume of Science   |
| and       |         |   |
|           | 5       | Engineering indicators to be issued early in '06.   |
|           |         |   |
|           | 6       | The data reported in this new volume suggests       |
|           |         |   |

weaknesses in

that

|         | 7<br>8<br>9 | American education in Science, Technology,<br>Engineering and Mathematic fields is still not<br>preparing our children commensurately for the |    |
|---------|-------------|---|----|
| future  |             | preparing our chiracter commensuratery for the  |    |
| racarc  | 10<br>11    | needs of a nation so dependent on excellence in Science and Technology. That is why we have   |    |
| invited | 12          | you to participate in discussing the development  |    |
| of a    |             |   |    |
| , ,     | 13          | charge that will focus on raising U.S.  |    |
| achieve | ment        | in'.  |    |
|         | 14          | Science, Technology, Engineering and  |    |
|         | 15          | Mathematics to world-class levels. We look  |    |
| forward |             |   |    |
| advice  | 16          | to hearing your thoughts on why the excellent   |    |
|         | 17          | and ideas from the previous commission and' other   |    |
|         | 18          | organizations and reports from many imminent  |    |
| bodies  |             |   |    |
|         | 19          | have failed to improve performance of U.S.  |    |
| student | s.          |   |    |
|         |             |   |    |
|         | 20          | We are particularly interested in how<br>a  |    |
|         | 21          | new Board commission could contribute toward  |    |
|         | 22          | implementation of effective solutions to the  |    |
| problem | S           |   |    |
|         |             |   |    |
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|         |             |   | 12 |
| 'MT /gh | _           |   |    |
|         | 1           | of U.S. STEM education. We're also eager to   |    |
|         | 2           | cooperate with the Department of Education, which   |    |
| 7       | 3           | recently appointed a new commission of its own  |    |
| and     | 4           |   |    |
|         | 4           | provided the catalytic effort by working together   |    |
| . 1     | 5           | with them. We expect that your input today and  |    |
| the     |             |   |    |
|         | 6           | other hearing which we've already scheduled   |    |
| across  | 7           | the metion will help fearer the charge for a con-   |    |
| Doored  | 7           | the nation will help focus the charge for a new   |    |
| Board   | Ω           | gommiggion on odugation and to so beyond marral-  |    |
|         | 8           | commission on education and to go beyond merely   |    |

good

| class  | 9           | ideas and advice to implementation of a world-  |    |
|--------|-------------|---|----|
|        | 10 €        | education in STEM fields for all Americans.   |    |
|        | 11          | It is widely and increasingly   |    |
|        | 12          | recognized that achieving this goal is crucial to our future  |    |
|        | 13 r        | national prosperity and security. We must not fail.   |    |
|        |             | We must be successful. There are three burning15 stions that I would like to propose that our   |    |
|        | 16 p        | panelists and other speakers might wish to address.   |    |
|        | 17 V        | Why have we not improved-in the last two decades?   |    |
|        | 18 8        | Second, can another commission, as contemplated,  |    |
|        | 19 1        | really add value. And, third, what incentives can we  |    |
|        | 20 g        | propose for students' families and communities to -get  | ī. |
|        | 21 v        | with this effort.   |    |
|        | 22          | Before we begin hearing comments from our   |    |
|        |             | ACE-FEDERAL REPORTERS, INC. Nationwide Coverage   |    |
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| )MT/gh |             |   |    |
|        | 1<br>2<br>3 | invited guests, I'm going to ask the National Science Board executive director, Dr. Michael Crosby to explain how we will proceed for this hearing. | 2) |
|        | 4           | Michael?  |    |
|        | 5           | DR. CROSBY: Thank you, Dr. Beering.   |    |

| devices         | 7<br>8 | announcement that we would like to have all cell  |   |
|-----------------|--------|---|---|
| devices         | 9      | turned off during the hearing.  |   |
|                 | 10     | As your a~enda shows, we have four panels.  |   |
|                 | 11     | Board members will hold their questions until the   |   |
|                 | 12     | appropriate point in the session indicated on your  |   |
|                 | 13     | agendas as roundtable discussion. We request the  |   |
|                 | 14     | speakers keep their formal remarks to no more than  |   |
|                 | 15     | five minutes to allow time •for discussion and pleas  | е |
|                 | 16     | speak up into your microphones. We'll help you keep   |   |
|                 | 17     | time and we'll signal how much time is left by the  |   |
|                 | 18     | clock that is in front of the panelists table and   |   |
|                 | 19     | we'll thank for your assistance in advance for  |   |
|                 | 20     | keeping to the schedule.  |   |
|                 | 21     | Due to a very full schedule today, w  | е |
|                 | 22     | cannot accept questions from the audience at this   |   |
| 20333<br>)MT/gh |        | ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage 202-347-3700 800-336-6646 410-684-2                  |   |
|                 | 1<br>2 | hearing. However, at the next two hearings scheduled for Boulder, Colorado on February 10th and in Lo |   |

Angeles, California sometime in early March, we

remind everyone that this hearing is being

be setting aside time for public comments. I will

3

4 5

will

| 1 | _ |
|---|---|
|   | - |
|   |   |
|   |   |

| to              | 7                     | recording the entire hearing. We will be pleased  |
|-----------------|-----------------------|---|
| Board to        | 8                     | have any additional written comments for the  |
| of              | 9                     | consider from any of the speakers or any members  |
| -               | 10                    | the audience.   |
|                 | 11                    | Thank you very much, Dr. Beering.'  |
|                 | 12                    | DR. BEERING: Thank you, Dr. Crosby.   |
|                 | 13                    | We're delighted to have our congressional   |
|                 | 14                    | representatives with us. We understand with their   |
|                 | 15                    | pressing other business they will, be in and out.   |
| I               |                       |   |
|                 | 16                    | believe that the ranking member of the panel is   |
|                 | 17                    | Congressman Sherwood Boehiert. Let me invite him  |
| to              |                       |   |
|                 | 18                    | begin now.  |
|                 | 19                    | CONGRESSMAN BOEHLERT: Thank you very  |
|                 | 20                    | much, Mr. Chairman I assure there is no place I   |
|                 | 21                    | would rather be than right here and I can speak   |
| for             | 21                    | would rucher be chair right here and r oan spean  |
| 101             | 22                    | my colleagues, particularly on the Science  |
| Committe        | ee,                   |   |
|                 |                       |   |
|                 |                       |   |
|                 |                       | ACE FEDERAL DEPONTEDS INC   |
|                 |                       | ACE-FEDERAL REPORTERS, INC.   |
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| ~O333<br>)MT/gh |                       | Nationwide Coverage   |
|                 |                       | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550  because the work we are about is extremely important.   |
| )MT/gh          | 2                     | Nationwide Coverage<br>202-347-3700 800-336-6646 4 10484-2550   |
|                 | 2                     | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550  because the work we are about is extremely important.  I greatly appreciate the extent to which the   |
| )MT/gh          | 2<br>3                | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550  because the work we are about is extremely important. I greatly appreciate the extent to which the  consulted with the Science Committee and our very   |
| )MT/gh          | 2<br>3<br>4           | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550  because the work we are about is extremely important. I greatly appreciate the extent to which the  consulted with the Science Committee and our very able staff, and indeed on a full range of issues  |
| )MT/gh          | 2<br>3                | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550  because the work we are about is extremely important. I greatly appreciate the extent to which the  consulted with the Science Committee and our very   |
| )MT/gh          | 2<br>3<br>4           | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550  because the work we are about is extremely important. I greatly appreciate the extent to which the  consulted with the Science Committee and our very able staff, and indeed on a full range of issues  |
| )MT/gh          | 2<br>3<br>4<br>5      | Nationwide Coverage 202-347-3700 800-336-6646 4 10484-2550 because the work we are about is extremely important. I greatly appreciate the extent to which the consulted with the Science Committee and our very able staff, and indeed on a full range of issues before the Board.  |
| )MT/gh          | 2<br>3<br>4<br>5<br>6 | Nationwide Coverage 202-347-3700 800-336-6646  4 10484-2550  because the work we are about is extremely important. I greatly appreciate the extent to which the  consulted with the Science Committee and our very able staff, and indeed on a full range of issues before the Board.  As you know, I've long been a supporter of the National Science Foundation. As a matter of |
| )MT/gh          | 2<br>3<br>4<br>5      | Nationwide Coverage 202-347-3700 800-336-6646  4 10484-2550  because the work we are about is extremely important. I greatly appreciate the extent to which the  consulted with the Science Committee and our very able staff, and indeed on a full range of issues before the Board.  As you know, I've long been a supporter of   |

live via internet and we have a court reporter

broadcast

| 4 | ~ |
|---|---|
|   |   |

| _         |  |
|-----------|--|
| 9         | I'm supportive of the education programs. As I     |
| 10        | always point out, no step the United States can    |
| take      |  |
| 11        | -not trade policy or tax policy or defense -policy |
| 12        | will secure our future if we do not have a strong  |
| 13        | educational system at all levels. That's the       |
| 14        | foundation on which everything is built.           |
|           | 1 3  |
| 15        | The challenges facing our education                |
|           | system   |
| 16        | has been outlined repeatedly. Most recently in a   |
| 17        | National Academy report "Rising Above the          |
| Gathering | Nacional Academy report Rising Above the           |
| _         |  |
| 18        | Storm, which was a foundation for the document     |
| pu-t      |  |
| 19        | out yesterday at the Innovation Summit that        |
| worked on |  |
| 20        | closely and collaboratively with Mr. Wolf, Dr.     |
| 21        | Ehlers, Mr. Gordon all of us. But the budget of    |
| 22        | the National Science Foundation hardly reflects    |
| the       |  |
|           |  |
|           |  |
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1 ever-growing sense of crisis.

|         | 2  | The education director at NSF received               |
|---------|----|--|
| to      | 3  | \$944 million in '04. In '05 that number dropped     |
|         | 4  | \$841 million and the Administration's request for   |
| `06     | 5  | was another 100 million below that. You should       |
| know    | 6  | I started my day yesterday morning at 3:30 to        |
| catch.a |    |  |
|         | 7  | plane down from Washington to have a White House     |
|         | 8  | breakfast at $8:00$ with Mr. Bolton, Director of the |
|         | 9  | Office of Management and Budget, and we pointed      |
| out     |    |  |
|         | 10 | these figures, Dr. Ehiers and I, to Mr. Bolton       |
| and     |    |  |

11 said that's hardly good enough. You've got to do 12 better. I had a nice omelet in the White House 13 mess. I hope I get more than mushrooms in an omelet. 14 But fortunately, and thanks to the effort of Chairman. 15 Wolfand Congressman Ehiers, among others, 16 approximately \$40 million of that proposed cut for **17** '06 was restored. That was a great political 18 19 achievement, but it hardly made it a banner year for education funding. We're still the funding debate 20 2.1 reflects a larger problem, a lack of consensus and 22 understanding about the vital role NFS has played

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and

| 1 | must | play  | in  | improving | math | and | science | education | at |
|---|------|-------|-----|-----------|------|-----|---------|-----------|----|
| 2 | a.   | ll le | vel | S.        |      |     |         |           |    |

it's statute in the education community and its

| 3          | NFS's peer review processes, its                 |
|------------|--|
|            | openness   |
| 4          | to innovation, its connections with higher       |
| education, |  |
| 5          | its single-minded focus on and expertise in      |
| Science    |  |
| 6          | and Mathematics, its willingness to evaluate its |
| 7          | programs, although that still needs some         |
| improving, |  |

| 1 |
|---|

| focus   |     |  |
|---------|-----|--|
| 4       | 9   | on excellence as well as equity make NSF a unique  |
| and     | 10  | indispensable player in education.                 |
|         | 11  | I realize I'm preaching to the choi-r<br>but       |
|         | 12  | this sermon will continue. That was true when      |
|         | 13  | Congress made education a central part of the NSF  |
|         | 14  | mission back in 1950 even before the Sputnik       |
| crisis. |     |  |
|         | 15  | It's equally true today. The question is how do    |
| we      |     |  |
|         | 16  | broaden the consensus on that and how do we        |
| ensure  |     |  |
|         | 17  | that NSF is doing the best possible job at         |
| fulfill | ing |  |
|         | 18  | its mission in a way that capitalizes on its       |
| unique  |     |  |
|         | 19  | roles and strengths. These are the questions that  |
|         | 20  | need to be the focus of an education commission.   |
|         | 21  | I know there are many who want the                 |
|         | 22  | education commissions to cover the water front. If |
|         |     |  |

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|           | 1 fo | lks want to have the commission look across the   |
|-----------|------|---|
|           | 2    | board at education despite all the reports that   |
| are       |      |   |
|           | 3    | already out there, so be it. But I will tell you  |
|           | 4    | bluntly that the commission will be a waste of    |
| time      |      |   |
|           | 5    | and an unaf fordable missed opportunity if it     |
| does not  |      |   |
|           | 6    | provide a very clear, concise and cogent          |
| statement | of   |   |
|           | 7    | the NSF role in education at all levels, and if   |
| it        |      |   |
|           | 8    | does not provide clear and very specific guidance |
|           | 9    | about what activities NSF should be undertaking   |
| to        |      |   |
|           |      |   |

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|---|----|
| 1 | ٠, |
| • | -  |

|                 | 10              | fulfill that role.   |
|-----------------|-----------------|--|
|                 | 11              | Your model should be the Neal Commission   |
| an              | 12              | Report on NSF undergraduate education which had  |
| NFS a           | 13<br>14        | enormous impact in shaping policy in that area. I understand that to -make a clear statement about       |
| out             | 15              | commission will have to know what problems are   |
|                 | 16<br>17        | there and what other federal, state and local agencies are doing, but that'sdifferent from               |
| having<br>needs | 18              | the report focus on those matters. The focus   |
| char-ge         | 19              | to be NFS. That's the Science's Board primary  |
|                 | <b>20</b><br>21 | not it's only charge, but its most important one and the only one that is not duplicated elsewhere       |
| and<br>So       | 22              | it's where the Board has the grtätest influence.   |
|                 |                 |  |
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| )MT/gh          |                 |  |
| the             | 1 pl<br>2       | ease, please make sure that any commission gives us<br>the specific guidance that the Administration and |

Congress need to enable NFS to make the most of

unique capabilities in K through 16 education.

You have the chance to ensure that NFS education

programs and therefore U.S. education have a

future and nothing could be more important. As

Welles wrote "Civilization becomes more and more

time.

So much is at stake at this pivotal

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|            | 10<br>11<br>12<br>13 | race between education and catastrophe." I know which one I want to win. Thank you.  DR. BEERING: Thank you very much for those encouraging words. |
|------------|----------------------|--|
|            | 14                   | Let me now turn to Congress Bart<br>Gordon.  |
|            | 15                   | CONGRESSMAN GORDON: Thank you.   |
|            | 16<br>17             | Let me first say amen to Brother<br>Boehiert's sermon as I usually concur with him.  |
| Let<br>the | 18                   | me also welcome everyone to this meeting and to  |
| have       | 19                   | United State's capitol and say, even though we   |
|            | 20<br>21<br>22       | these artificial batriers between us today, we're going to have to push them aside and all work together to accomplish what we want to get         |
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ss ions this

panel don't believe o be done, but commitment to programs that already been the request of

I would like

and national over -the past s have been the problem is rather we must provide the address the identified.

Congress, a  $\sim 0333$  )MT/gh

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accomplished here. I do appreciate having the opportunity to comment on the National Science Board's proposal to convene a commission on the 21st Century Education in Science, Mathematics and Technology.

I have two basic points that to make this morning and I'll be not believe that there is a need commission to take a broad look science education in the nation. there have be several such commi

panels of experts that have done 20 years. The findings of these

brief. First, I do to create another at how to improve As we're all aware,

fairly consistent. So I to identify what needs t make a serious national resources and create the critical needs that have

#### Recently, at

committee organized by the National Academies and chaired by Norm Augustine looked at what steps are necessary to ensure that our nation remains

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|                 | 1 com<br>2   | petitive internationally. The highest priority recommended of this committee is to improve K to  |
|-----------------|--------------|--|
| 12 report's     | 3            | Science and Math education. The Augustine  |
| on              | 4            | recommendation on education were focused mainly  |
|                 | 5<br>6       | improving the education of new Science and Math teachers, increasing the number -of new teachers |
| and<br>teaching | 7            | strengthening the subject-area knowledge and   |
| ceaching        | 8            | skills of current teachers.  |
|                 | 9            | The Augustine report goes beyond generic   |
| items           | 10           | recommendations and includes specific policy   |
| educatio        | 11<br>on     | alpng with associated costs. The report's  |
| all             | 12           | recommendations are not surprising because almost  |
| with            | 13           | problems with Science and Math education start   |
|                 | 14<br>15     | shortcomings of teachers in these subjects. The foundation for making lasting improvements in    |
| Science         | 16           | and Math education is teachers with deep   |
| knowledg        | re of-<br>17 | their subject matter and effective teaching-   |
| skills.         | <b>1</b> /   | cherr subject matter and effective teaching-   |

| thogo      | 18<br>19<br>20 | I agree with the recommendations of the Augustine report and believe the highest priority action we could take at this time would be to implement |
|------------|----------------|---|
| those      | 21             | recommendations.  |
|            | 22             | Consequently, I have introduced   |
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| MT/gh      |                |   |
|            | 2              | egislation yesterday to do just that. These are concrete steps that will have an almost immediate impact on the quality of Science and-Math       |
| instruc    | 4<br>5<br>6    | in our schools. I introduced this legislation to serve as a call for action. I don't pretend it's perfect and I'm open to suggestions on ways to  |
| make       | 7<br>8         | it better. But I would hope-the-National Science<br>Board will review this bill and provide me with   |
| your       | 9              | thoughts and recommendations. And, of course, I   |
|            | -10            | the Board will support this effort to implement the   |
|            | 11             | Augustine report's recommendations.   |
|            | 12             | The second point I would like to make is  |
|            | 13<br>14       | that the new education commission board is contemplating should narrowly focus its work on  |
| what<br>do | 15             | the National Science Foundation is doing and could  |
| in         | 16 to          | improve K through 16 Science and Math education. This would be timely because we have seen erosion  |

| activiti                      | 18             | the Ad  | ministratio | n's suppor                       | t for education                                      |              |
|-------------------------------|----------------|---------|-------------|----------------------------------|--|--------------|
|                               | 19             | in the  | Foundation  | over the                         | past couple of                                       | years.       |
|                               | 20<br>21<br>22 |         | whether th  | e NFS is s                       | the Commission<br>etting the righ<br>activities, who | t            |
|                               |                |         |             |                                  | RAL REPORTERS,                                       | INC.         |
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| 11                            |                |         |             |                                  |  |              |
| 12                            |                |         |             |                                  |  |              |
| 13                            |                |         |             |                                  |  |              |
| 14                            |                |         |             |                                  |  |              |
| 15                            |                |         |             |                                  |  |              |
| 16                            |                |         |             |                                  |  |              |
| 17                            |                |         |             |                                  |  |              |
| 18                            |                |         |             |                                  |  |              |
| 19                            |                |         |             |                                  |  |              |
| 20                            |                |         |             |                                  |  |              |
| 21                            |                |         |             |                                  |  |              |
| 22<br>supporti<br>improving l |                | Eective | sufficient  | resources                        | that reasonable prog g                               | goal of      |

Once agai opportunity to bring I would also like to from minority leader legislation that was

programs and whether it has devoted to these programs so ress can be made in the overall to 16 education.

n, thank you for giving me the my suggestions to this Board and enter into the record comments Pelosi supporting the just introduced.

Vernon Ehlers. Thank you, Mr.

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[Committee Insert]

DR. BEERING: Thank you very much,, indeed, for those good words.

Our next speaker is Dr.

#### REPRESENTATIVE EHLER5:

Chairman. Thank you all of you for your service to the country. Your job is absolutely essential. I don't know if my idea of what your responsibility is accords with either yours or the law's but I regard you as the public voice of the National Science Foundation. Someone who reflects the thinking of the scientific community and transmits that the Administration, including, of course, the director of

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|---------------------------------|----------|--|
|                                 | 1 t      | he National Science Foundation. I urge you to be   |
|                                 | 2        | fearless in doing that.  |
|                                 | 3        | First of all, let me say I totally agree   |
|                                 | 4        | with the testimony of Chairman Boehiert and  |
| ranking                         | S        | member Gordon and their statements. I don't think  |
| we                              | 6        | need another detailed study. What I believe we   |
| need                            | 7        | from you is a structure by which the National  |
| Science                         | 8<br>9   | Foundation can achieve the goals and meet the problems that are outlined in the various        |
| studies,                        | 10<br>11 | particularly the latest one, the National Academy study called the Augustine Report. So I look |
| forward                         | 12       | to you doing that.   |
|                                 | 13       | As far as I'm concerned, we have to reform   |

14 STEM ed from pre-school through grad school. Every 15 area needs your attention and your thought. The 16 National Science Foundation is involved at all of 17 those levels, perhaps not pre-school yet, but 18 certainly everything from first grade through grad 19 school and teacher training is essential. So I thank 20 you for the opportunity to participate in today's

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discussion on K through 16 STEN education in the

United States. I hope it does spill over into the

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|          | Τ   | other areas and not just K-16.                      |
|----------|-----|---|
|          | 2   | As most here today understand, Science              |
|          | 3   | education in this country is in need of great       |
|          | 4   | improvement. Our students are not graduating with   |
|          | 5   | the skills the need to compete locally. If we are   |
|          | 6   | not committed to seriously strengthen the science   |
|          | 7   | education of our nation, centers of innovation,     |
|          | 8   | technology hubs and continued economic growth       |
| will     |     |   |
|          | 9   | not be sustainable.                                 |
|          | 10  | In response to your question of why                 |
|          |     | have  |
|          | 11  | we not improved, I don't believe the people of      |
| this     |     |   |
|          | 12  | nation and most of the leaders of this nation at    |
| all      |     |   |
|          | 13  | levels understand the importance of the problem and |
|          | 14  | how we must solve the problem. That is your jo-b to |
|          | 15  | elucidate the nature of the problem to the public   |
| and      |     |   |
|          | 16  | come up with good concrete solutionth by which      |
| the NFS  |     |   |
| ~ 1      | 17  | can seek to solve the problem. The National         |
| Science  | 1.0 |   |
|          | 18  | Foundation has a unique responsibility for both     |
| m] C -   | 19  | science research and science education.             |
| Therefor | -   |   |
|          | 20  | you're the logic agency to develop solutions for    |
|          | 21  | science education in this country.                  |
|          | 22  | I am pleased that you're considering                |
|          |     | _ am F_ada_ad and for to complete ing               |
|          |     |   |

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1 revisiting the 1983 commission study. It's certainly 2 needed. It was an urgent message to the nation.

|           | 3<br>4 | It's failing to provide its own children with the intellectual tools needed for the 21st Century. |
|-----------|--------|---|
| The       |        |   |
|           | 5      | public didn't recognize it-then. They're starting   |
| to        | _      |   |
|           | 6<br>7 | become aware of it, but they-still really don't   |
| for       | /      | recognize it and so you've got your work cut out  |
| 101       | 8      | you.  |
|           | 9      | Looking back at that commission's work and  |
|           | 10     | the parallel report of the Department of  |
| Education | on     |   |
|           | 11     | called "The Nation at Risk" many of the   |
|           | 12     | recommendations are still relevant today. The   |
| Board     | 1.0    |   |
| and       | 13     | must find a way to effectively update the report  |
| and       | 14     | to delivery it in a way that is certain to have   |
| an        |        | co deliver, io in a wa, enac is ceream co nave  |
|           | 15     | impact. A hearing like this shows the Board's   |
|           | 16     | commitment to ensuring that this report will not  |
|           | 17     | become just another report. There are many  |
|           | 18     | approaches the commission could take and I have   |
| should    | 19     | several suggestions for areas the commission  |
| SHOULG    | 20     | consider investigating.   |
|           | 20     | constact invescigating.   |
|           | 21     | First of all, on K-12 education, I am   |
|           | 22     | pleased to see that the commission plans- to  |
| focus or  | 1      |   |
|           |        |   |
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1 the interface of education and include undergraduates. The reason that students are not 2 attracted to STEM undergraduate degrees are 3 numerous and must be examined as a continuum. But I want to 5 emphasize 'that NSF should not lose sight of its

| Math     |        |   |
|----------|--------|---|
|          | 11     | majors.   |
|          | 12     | Another essential examination would be the            |
|          | 13     | uniformity or the lack thereof of entrance            |
|          | 14     | requirements for Science majors at higher             |
| educati- | -on    |   |
|          | 15     | institutions. One very usefuL product of the          |
|          | 16     | commission could be an outline of ideal               |
| collegia | ate    |   |
|          | 17     | entrance requirements for Science majors so that      |
| high     |        |   |
|          | 18     | school students would not risk being under-           |
| prepared |        |   |
|          | 19     | to enter programs in Science as university            |
| freshmen |        |   |
|          | 20     | That, incidentally, is a continuing problem. The      |
|          | 21     | commission should explore tools that leverage         |
|          | 22     | information available on Science careers and          |
|          |        |   |
|          |        |   |
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|          |        |   |
| )MT / gh |        |   |
|          |        |   |
|          | 1 educ | ation from one institution to another.                |
|          | 2      | Additionally, the commission could                    |
|          | 3      | coordinate the national assessment governing board to |
|          | 4      | strengthen state curricula standards and high         |
| school   |        | _   |
|          | 5      | graduation requirements. Regardless of whether or     |
|          | 6      | not a student chooses pursue an -undergraduate        |

in the STEM field, the importance of K-12 STEM

education cannot be over emphasized, given the

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commitment to K-12 STEM education and should

to enter Science, Technology, Engineering and

school programs that seamlessly allow

actions early in the educational experience. Thecommission should look at the development of high

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undergraduates

target .

degree

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|    |  |
|    |  |

|                     | . 9  | necessity of a scientifically literate citizenry in  |   |
|---------------------|--|--|---|
| today               | 10   | the 21st Century.  |   |
|                     | 11   | The skills obtained through the study of   |   |
|                     | 12   | Science and Math are a requirement of most jobs  |   |
| coday               | 13<br>14<br>15<br><b>16</b><br><b>17</b><br>18 | and likely of all jobs in the future. That's something the citizens of this country must recognize. The parents have to recognize. Their kids don't have to study Math and Science just to perhaps to becomes scientists and engineers. It's just that any meaningful job in the future is going to require that.                          |   |
|                     | 20   | Personally, I can tell you that having   | J |
| in                  | 21   | a<br>degree in Physics has been absolutely invaluable  |   |
| TII                 | 22   | the political are-na. It didn't give me any more   |   |
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|                     |  | A0A 24E 2E00 ass as a second   | _ |
| ~0333<br>)MT/gh     |  | <b>202-347-3700</b> 800-336-6646 410-684-2550  | 0 |
|                     |  | mmon sense, but the analytical skills that I've  | 0 |
| )MT/gh              | 1 con<br>2<br>3                                |  | 0 |
|                     | <b>2</b><br>3                                  | mmon sense, but the analytical skills that I've<br>learned have been very useful and often I find myself<br>to be a BS detector with some of the statements  | 0 |
| )MT/gh              | <b>2</b><br>3                                  | mmon sense, but the analytical skills that I've<br>learned have been very useful and often I find myself   | 0 |
| )MT/gh<br>that      | 2<br>3<br>4<br>ses<br>S                        | mmon sense, but the analytical skills that I've learned have been very useful and often I find myself to be a BS detector with some of the statements float around, especially those coming from before our committee. Analytical skills are very  | 0 |
| )MT/gh that witness | 2<br>3<br>4<br>ses<br>S                        | nmon sense, but the analytical skills that I've learned have been very useful and often I find myself to be a BS detector with some of the statements float around, especially those coming from   | 0 |
| )MT/gh<br>that      | 2 3 4 ses S 6 atics                            | mmon sense, but the analytical skills that I've learned have been very useful and often I find myself to be a BS detector with some of the statements float around, especially those coming from before our committee. Analytical skills are very useful and use strengthen those -in both   | 0 |
| )MT/gh that witness | 2<br>3<br>4<br>ses<br>S                        | mmon sense, but the analytical skills that I've learned have been very useful and often I find myself to be a BS detector with some of the statements float around, especially those coming from before our committee. Analytical skills are very useful and use strengthen those -in both and Science.  I'm going to deviate from my text | 0 |
| )MT/gh that witness | 2<br>3<br>4<br>ses<br>5<br>6<br>atics<br>7     | mmon sense, but the analytical skills that I've learned have been very useful and often I find myself to be a BS detector with some of the statements float around, especially those coming from before our committee. Analytical skills are very useful and use strengthen those -in both and Science.                                    | 0 |

|         | 13 | understand scientific issues which may underpin      |
|---------|----|--|
|         | 14 | personal and public decisions as well as their       |
|         |    | need   |
|         | 15 | for having that knowledge for the workplace.         |
|         | 16 | The No Child Left Behind Act will be                 |
|         | 17 | reauthorized in 2008 and another area of interest is |
|         | 18 | the incorporation of science testing and the         |
|         | 19 | evaluation of adequate yearly progress for student   |
|         | 20 | proficiency. I was deliberately put on the           |
| Science |    |  |
|         | 21 | Committee by Speaker Gingrich to ensure that the     |
|         | 22 | Education Committee rather to ensure that they       |
| would   |    |  |

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1 properly address math and science education and not 2 just leave it in the domain of the Science Committee.

| 002000. |    |   |
|---------|----|---|
|         | 3  | The best I could get in the No Child<br>Left      |
|         | 4  | Behind Act, and it was a major accomplishment     |
| because |    |   |
|         | 5  | initially it started off only addressing Math and |
|         | 6  | Reading. I managed to get Science added to the    |
| list    |    |   |
|         | 7  | and science testing will begin in the 2007/200.8  |
|         | 8  | school year. But I could not get that included as |
|         | 9  | something to be included in the evaluation of     |
|         | 10 | adequate yearly progress. That's something that I |
|         | 11 | hope you'll work on. I will certainly work on it  |
| if      |    |   |
|         | 12 | I'm still here. But I'm going to need a lot of    |
|         | 13 | support in that. Parents are not necessarily      |
|         | 14 | supportive of that. But just having the testing   |
|         | 15 | alone and the publicity that will be given out    |
| around  |    |   |
|         | 16 | the United States when those first tests come     |
| back    |    |   |

|         | 17<br>18 | will repeat what we had in Michigan when they installed the MEET tests. |    |
|---------|----------|---|----|
|         | 19       | The first Science scores statewide were 17                              |    |
| We're   | 20       | percent. It made headlines across the state.                            |    |
| now .   | 21       | gradually creeping upward. We're at 50 percent                          |    |
| 110W -  | 22       | a great improvement, but still not good enough. I                       |    |
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| ~0333   |          | <b>202-347-3700</b> 800-330-0040 410.084-2330                           | 31 |
| 0000    |          | )MT / gh  | 01 |
|         | 1        | also think it's important for you to -take note                         |    |
| of the  | 1        | also chillic it is important for you to take note                       |    |
| OI CHE  | 2        | limited English proficiency students in Science.                        |    |
|         | 3        | There's a tendency to say, well, they can't speak                       |    |
|         | 4        | English. All we'll have to do is concentrate on                         |    |
|         | S        | teaching them English. We'll just have to let the                       |    |
|         | 6        | Math and Science slide. That flies in the face of                       |    |
|         | 7        | research in education which points out that teaching                    |    |
|         | 8        | Science and Math helps students learn reading more                      |    |
|         | 9        | quickly. Studying Math and Science leads to                             |    |
|         | 10       | intellectual development.   |    |
|         | 11       | Some of you are familiar with Piaget's                                  |    |
|         | 12       | theory of intellectual development. It's well                           |    |
|         | 13       | established through intellectual development achieved                   |    |
|         | 14       | by studyingMath and-Science a student is better able                    |    |
|         | 15       | to learn to read. So I think it's very important                        |    |
| to      |          |   |    |
|         | 16       | emphasize that limited English-proficient students                      |    |
|         | 17       | should -also have Math and Science perhaps modified to                  |    |
|         | 18       | their level of language.  |    |
|         | 19       | Finally, I will be very brief on this                                   |    |
|         | 20       | because the previouà speakers emphasized this                           |    |
| teacher |          |   |    |
|         | 21       | training. When I was professor and I worked with                        |    |
|         | 22       | elementary schools, I taught two summer                                 |    |
| institu |          | <u>-</u>  |    |
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|  | _                                | 1411/gii  |
|--|----------------------------------|---|
|  | 1                                | training teachers. I learned from that never  |
| trash  |                                  |   |
|  | 2                                | the teachers, which is a very popular   |
| occupation   | n in                             |   |
| 00004040101  | 3                                | this country. I have the greatest respect   |
| £ + 1  | 3                                | chis country. I have the greatest respect   |
| for the  | _                                |   |
|  | 4                                | classroom teachers. They desperately wanted   |
| to teach   |                                  |   |
|  | 5 .                              | Math and Science properly. They did not know  |
| how  |                                  |   |
| 110 W  | 6                                | because they had never been taught either   |
| a '  | •                                | because they had hever been taught either   |
| Science or   | <u>C</u>                         |   |
|  | 7                                | the teaching of Science. That's why the   |
| programs   |                                  |   |
|  | 8                                | that we have developed for both the   |
| Department   | - of                             |   |
| Depar emeric   | 9                                | Education and the National Science  |
|  | -                                | Education and the National Science  |
| Foundation   |                                  |   |
|  | 10                               | considerably more funding than they're  |
| getting no   | WC                               |   |
|  | 11                               | because we should be training many more   |
| teachers i   | in                               |   |
| CCGCIICI D   | L11 ·                            |   |
|  | 1 0                              | these subjects and how to took these  |
| 1  | 12                               | those subjects and how to teach those   |
| subjects.  |                                  |   |
| subjects.  | 12                               | those subjects and how to teach those  In conclusion, you are faced with  |
| subjects.  |                                  |   |
| _  |                                  | In conclusion, you are faced with   |
| a  | 13                               |   |
| _  | 13<br>14                         | In conclusion, you are faced with difficult task of narrowing down many good  |
| a<br>ideas   | 13<br>14<br>15                   | In conclusion, you are faced with   |
| a  | 13<br>14<br>15<br>ve             | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as  |
| a ideas this. Abov   | 13<br>14<br>15                   | In conclusion, you are faced with difficult task of narrowing down many good  |
| a<br>ideas   | 13<br>14<br>15<br>ve             | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as  |
| a ideas this. Abov   | 13<br>14<br>15<br>ve             | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to  |
| a ideas this. Above build the                                  | 13<br>14<br>15<br>ve<br>16       | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as  |
| a ideas this. Abov   | 13<br>14<br>15<br>ve<br>16<br>17 | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets   |
| a ideas this. Above build the of                               | 13<br>14<br>15<br>ve<br>16       | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to  |
| a ideas this. Above build the                                  | 13 14 15 7e 16 17 18             | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help   |
| a ideas this. Above build the of guide the                     | 13<br>14<br>15<br>ve<br>16<br>17 | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets   |
| a ideas this. Above build the of                               | 13 14 15 7e 16 17 18             | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help   |
| a ideas this. Above build the of guide the                     | 13 14 15 7e 16 17 18             | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help   |
| a ideas this. Above build the of guide the addresses           | 13 14 15 7e 16 17 18 19 20       | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help commission work and to make sure that it  |
| a ideas this. Above build the of guide the                     | 13 14 15 7e 16 17 18 19 20       | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help commission work and to make sure that it the role of NSF in the future of science   |
| a ideas this. Above build the of guide the addresses education | 13 14 15 7e 16 17 18 19 20       | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help commission work and to make sure that it  |
| a ideas this. Above build the of guide the addresses           | 13 14 15 7e 16 17 18 19 20 21    | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help commission work and to make sure that it the role of NSF in the future of science You've got a tough job. I thank you for |
| a ideas this. Above build the of guide the addresses education | 13 14 15 7e 16 17 18 19 20       | In conclusion, you are faced with difficult task of narrowing down many good generated by public discussions such as all other considerations I encourage you to support of science leaders from all facets academia, industry and government to help commission work and to make sure that it the role of NSF in the future of science   |

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God bless you in your efforts. Thank you

very much.

DR. BEERING:

Thank you very much,

indeed,

Dr. Ehiers. We're delighted

who is our host

fforts in making

the microphone to you.

REPRESENTATIVE WOLF: I'm really not a doctor. I graduated from Georgetown Law School. I got an LLB and then two years later-they offered me a doctorate if I sent in a hundred dollars and I never sent it in.

(Laughter.)

REPRESENTATIVE WOLF: I just have an LL-B still. I just want to share the comments that Sherman Boehlert and Vern Ehlers and Mr. Gordon and I know Mr. Culberson has made and is going to make.

Actually, I follow their leadership on

this issue. They talked about it long before I really got interested in it. I second everything

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do it well.

joined us, for your e We'll give

that Dr. Frank Wolf has today and we're thankful this hearin-possible.

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1 that they say. I'm really worried for the country, 2 our country as the father 10 grandkids. Our 3 generation is going to be okay. Probably even my 4 children's generation because they're in their 30s 5 and 40s, but my grandkids for that reason I hope 6 you'll be bold, just really spea-k truth. Hopefully, this Administration will grab on to everything. In a 8 bipartisan way we can really make the end of this 9 year and next year kind of a defining change whereby 10 the nation almost the way that President Einsehower 11 did with regard to Sputnik, just dramatically, so 12 it's in all our papers. It's in our conversation. It just really makes a difference for the 13 country-. 14 Otherwise, I am very, very worried because now the 15 competition is so great. 16 With that, I'll just identify myself with 17 the comments that Sherrie made and Vern because I've been with them a lot listening to them, and also 18 Mr. 19 Gordon and Mr. Culberson. Just really be bold. 20 You're the experts. Don't hold back. You've got to just speak the truth and let everybody see 21 exactly 22 where we are. We may be falling faster and further

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1 than many people even realize.

|              | 2                    | Thank you very much.   |
|--------------|----------------------|--|
|              | 3                    | REPRESENTATIVE CULBERSON: I'm ceding   |
|              | 4                    | to<br>my good friend Congressman Eddie Bernice Johnson.  |
|              | 5                    | DR. BEERING: I'm delighted to recognize  |
|              | 6                    | your distinguished colleague.  |
|              | 7<br>8               | REPRESENTATIVE JOHNSON: Thank you very much to my distinguished colleagues and all of  |
| you<br>three | 9<br><b>10</b>       | distinguished members. I'm sorry I'm running a<br>little bit late. As you know we. have two or   |
| CIII EE      | 11<br>12             | meetings at the same time all the time, but good morning.  |
|              | 13<br>14<br>15<br>16 | I first would like to begin by thanking the -National Board for inviting me to provide testimony as a former ranking member of the Research Subcommittee and the third ranking member of the   |
| Full         |                      | The state of the s |
|              | 17                   | Committee I had long regarded a- strong  |
| scienti      |                      | committees I had forly regarded a berong   |
|              | 18                   | workforce to be key indicator of national  |
| prosper      | _                    |  |
|              | 19                   | As a matter of fact, the first legislation that I  |
|              | 20                   | attempted to carry was when I was in the Texas   |
| House        | 0.1                  | 1 4074   |
|              | 21                   | in 1974 seeing EDS and Texas Instruments pop up  |
| right        | 22                   | in middle of where I lived. It was a message to me   |

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- 1 that we needed to start to look toward young people with this type of background. So I have consistently 3 advocated in favor of federal research funding. 4 I commend my colleagues who are here 5 today's panel. Like me, they have tirelessly 6 championed Science, Technology, -Engineering and Math education, also called STEM education. I'd like to 7 offer comments on why the goals, recommenda.tions and strategies provided by over 20 years of study and 10 reports are yet to be fulfilled. 11 The first reason is political philosophy. 12. The scientific advances made during the Sputnik area 13 resulted from a strong federal investment in 14 research. It is my view that the current
  - 15 Administration and political philosophy of downsizing
  - 16 and privatization has left science a little- bit out
  - 17 in the cold. Investment in basic research high
  - 18 risk/high reward projects comes from the federal

19 government. Those investments have been severely 20 lacking for the physical sciences and for the health

- sciences after the NIH doubling ended.
- 22 Another reason our nation competitiveness

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| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9 | is waning is due to our economy. When the economy tanks discretionary expenditures such as those for research are among the first to be cut. Research funding has been neglected year after year. I think one year since I've been on this committee we've been able to get what we felt was the appropriate amount a direct reflection on the high employment rate, inflation, rising interest rates andother indicators of a weak economy. |
|---|--|
| 10  | Still another reason we're losing our  |
| 11  | competitive edge is that other nations are catching  |
| 12  | up. Free nations are pouring money into STEM   |
| 13  | education and research. Communist nations, such as   |
| 14 C<br>15<br>16                          | China, are becoming more capitalistic and are reaping large benefits. As our competitors strengthen we appear weaker. You have asked for my recommendations  |
| 17 a<br>18                                | and how to improve STEM education at the <b>K-16</b> level in America.   |
| 19<br>20<br>21                            | First of all, I recommend that we catch children early. Captivate them at a younger age.  Middle school students need to be shown that Science,  |

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1 must foster greater interest in these areas in these 2 kids sooner than in high school.

22 Technology, Engineering and Math are attractive. We

|         | 3                       | Second, I believe we must restructure  |
|---------|-------------------------|--|
| them.   | 4<br>5<br>6<br>7        | our<br>achievement tests, put down our pride and look at<br>nations such as Japan and Canada w-hose students<br>excel. See how their education -systems and<br>achievement tests are structured and learn from |
| chem.   |                         |  |
|         | 8                       | Third, America must make sweeping changes  |
| feeding | 9                       | to its STEM education philosophy. Stop spoon-  |
|         | 10 kids                 | and forcing them to memorize terms. Soon or  |
|         | 11 later th<br>12<br>13 | than memorization. Nothing could be further from the truth. Students should be learning the scientific   |
|         | 14 metho                | od and how it's used to solve modern problems.   |
|         | 15 The.y r<br>16        | need to see mathematics and engineering in action. They should see how medical technology has  |
|         | 17 resulte              | ed in safer surgeries with fewer complications.  |
|         | 18                      | They should see real life people in STEM careers who   |
|         | 19 love th              | neir jobs.   |
|         | 20                      | The fourth and final recommendation is   |
|         | 21<br>22                | teachers need better pay. We need better teachers.  We will attract and retain quality educators if we   |
|         |                         |  |

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1 compensate them fairly. Don't push all the financial 2 burden on the states. Federal and state governments
3 must partner to pay teachers better and reward them
4 when students achieve.

|                 | 5        | These are my recommendations. I think  |
|-----------------|----------|--|
| will            | 6        | they will work. I have actually seen that they   |
|                 | 7        | work. I have an extraordinary school in my   |
| district<br>the | 8        | It's a magnet school. It's No. 1 in Calculus in  |
|                 | 9        | nation. It's No. 6 on the best high schools,   |
|                 | 10       | although there are six schools there and the highest   |
|                 | 11       | ranking public school majority/minority in the State   |
|                 | 12       | of Texas and I know that when you put the resources  |
|                 | 13       | there kids can learn and they do.  |
|                 | 14       | I'd like to call your attention to   |
|                 | 15       | legislation being introduced that is based on a  |
|                 | 16       | recent National Academy of Science report "Rising  |
|                 | 17       | Above the Gathering Storm," specifically the   |
|                 | 18       | legislation sponsored by Mr. Gordon and others   |
|                 | 20<br>21 | addresses this issue of recruitment, compensation and retention of quality educators. It is no longer a secret we have lost our competitive edge when it comes to Science, Technology, Engineering and Math. |
|                 |          |  |

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- 1 Look at all the published international comparisons.
- 2 1 commend- your efforts to bring about
- 3 change and support those efforts in any way that
- 4 can. I thank you very much for this opportunity.

| J   |                         | DR. BEERING: Inank you very much, Ms.  |
|-----|-------------------------|--|
| 6   | Johnson.                |  |
| 7   |                         | Now, Mr. Culberson?  |
| 8   |                         | REPRESENTATIVE CULBERSON: Thank you very   |
| 9   | much, Mr. Chair         | man.   |
| 10  | )                       | It's really a privilege to be ~vith you.   |
| 11  | am the newest m         | ember here. A brand new member of  |
| 12  | Chairman Frank          | Wolf's subcommittee. Thrilled to be  |
| .13 | working with            | h that good man.   |
| 14  |                         | I have to agree with Mr. Gordon and some   |
| 15  | of the other te         | stimony of Mr. Ehlers. I really don't  |
| 16  | think you need          | a new commission. I would encourage  |
| 17  | you to focus as         | a National Science Foundation Board  |
| 18  | on organizing t         | he scientific community. Every   |
| 19  | physicist, ever         | y scientist, every engineer, every   |
|     | university, eve<br>ntry | ry research institu-tion in the  |
| 21  | ought to be org         | anized to be focused on communicating  |
| 22  | with their memb<br>·    | er of Congress, with the  ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage 202-347-3700 800-336.6646 410-684.255 |

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1 Administration and insisting that the nation reverse

| the                  | 2       | this very dangerous trend that we've been in for  |
|----------------------|---------|---|
|                      | 3       | last 30 years of declining investment in  |
| scientif             | 1C<br>4 | research and development.   |
|                      | 5 .     | I represent West Houston. I represent the   |
|                      | 6       | Texas Medical Center, the largest group of  |
| research<br>appointe | 7<br>8  | institutions in the world. A magnificent group of people and institutions. When I first was |
| арротпсе             | 9<br>9  | to this terrific committee I introduced myself to   |
|                      | 10 the  | em. My experience had been that each one of those   |
| 12 other             |         | titutions had historically competed against each ought hard to protect their own research   |
|                      | 13 gra  | nts. There were sort of like the Army versus -the   |
|                      | 14 Nav  | ry, the Air Force and the Marine Corps.   |
|                      | 15      | Again, I'm new to this but my impression  |
| 16 I've 1            | been a  | long-time subscriber and avid reader of   |
|                      | 17 the  | g Journals Science and Nature. I'm $oldsymbol{a}$ amateur                                   |
|                      | 18 sci  | entist at heart and very passionate. As an  |
|                      | 19 obs  | server looking from the outside my impression is  |
|                      | 20 that | the scientific community does have a tendency to  |

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1 together, and we do not reverse this long decline

protect their own research program and not think

about the collaborative work that can be done

| 2 that we're in we will be passed up by Ch | ina. |
|--|------|
|--|------|

|           | 3 | All of us know the numbers and it'-s              |
|-----------|---|---|
|           | 4 | terrifying. Chairman Wolf, more than anyone else, |
| is        | _ |   |
| National  | 5 | responsible for the modest increase that the      |
| Nacional  | 6 | Science Foundation received this year and         |
| Chairman  | Ü | bereinee reamageren recerved enib year and        |
|           | 7 | Wolf deserves our thanks and our gratitude.       |
| Every-one | 2 |   |
|           | 8 | here was a part of that, but it really was that   |
| good      |   |   |
|           | 9 | man right over there that literally by himself,   |
| all       |   |   |

- 10 of us on the committee help him if Frank Wold not
- 11 done what he had done, you would see a cut this year
- 12 in the National Science Foundation. He worked his
- 13 tail off quietly and really on his own initiative,14 but I don't recall receiving any real letters or
- 15 communications from scientists or physicist around
- 16 the country or engineers asking me to work to help
- 17 Chairman Wolf increase National Science Foundation
- 18 funding. You all came down and testified, which is
- terrific, but **Dr.** Bement you're under certain

20 political constraints as an advocate for the 21 Administration.

22 When you came -down to testify at our

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1 committee, you know how many friends you've got

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- there. You know how many friends you've got here,
- 3 but you're handcuffed by political considerations.
- 4 personally think, and he's my president and I love
- 5 him, that the recommendations the President is making
  - 6 are absolutely unacceptable. The level of funding
  - I that the Administration has put forward we cannot
  - 8 allow that to continue.
  - 9 The icebreakers remember that? Out of
  - 10 the blue the Administration signed an executive order
  - 11 and gave the National Science Foundation, which
  - 12 they're already under-funded, responsibility for
  - 13 these 30-year-old icebreakers in the Coast Guard that
  - 14 are going to require \$500 million worth of
  - 15 renovations. You may not be aware of it, but after I
  - 16 left that hearing, I sort of personally on my own
  - 17 mission went out and with the help of Chairman Frank
  - 18 LoBiondo, I bird-dogged that personally and wrote
  - 19 some language that Chairman LoBiondo took, and we
  - 20 need to thank him, in the Coast Guard Reauthorization
  - 21 bill. There's language that I drafted that he put in
  - 22 there transfers responsibility for the icebreakers

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| auro.   | 1<br>2      | back to the Coast Guard. And I had a good meeting with Josh Boiton. He's agreed to look- to make               |
|---------|-------------|--|
| sure    | 3           | that there's money there for t-he Coast Guard to   |
| pay     | 4<br>5<br>6 | for those icebreakers. That's a \$500 million liability that kind of is a personal project just aggravated me. |
|         | 7           | Frank Wolf took care of it, but we don't   |
| already | 8<br>9      | hear anything from the scientific community. So rather than a commission to restudy what we                    |
|         |             | know, what Mr. Gordon has correctly said, what all 1 have said, we've got boatloads of commissions that        |
|         | 12          | have told us what the problem is. We know what the   |
|         | 13          | problem is organize like the realtors, like the  |
|         | 14          | engineers do professionally. I was in the state  |
|         | 15          | legislature. You don't tug on Superman's cape or   |
|         | 16          | aggravate the realtors or the teachers,- for that  |
|         | 17          | matter. The school teachers are a magnificent  |
|         | 18          | organization.  |
|         | 19          | Every scientist, every physicist, every  |
|         | 20          | engineer, every university in the country ought to   |
|         | 21          | have their hair on fire because we're going to thrive  |
|         | 22          | over a cliff. This country is absolutely going to  |

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1 head into oblivion if we do not reverse this tread.
2 The only way it's going to happen is if the
National
3 Science Foundation gets as active politically,and I
4 don't mean with contributions, but we need to
hear
5 from you. We need to have every member of
Congress
6 be as zealous as all of us are about investing in
our
7 future.

- 8 My daughter is nine years old. Chairman
- 9 Wolf's exactly right. This next generation may be
- 10 okay, but I'm really concerned about Caroline
- 11 Virginia Culberson. She's my highest priority and
- 12 that's why I'm so passionate about it. The Chinese
- 13 are going to bury us if we db ho~ ±everse this trend.
- 14 It is terrifying. The cbuntry will drive off a
- 15 financial cliff because we've got to control spending
- 16 up here, but it is only the productivity of American
- 17 workers that has really saved us over the years and
- 18 it is primarily the result of investment in research
- 19 and development in the high technology sector and the
- 20 space programs that the universities have done that

21 have lead to the increases in productivity.

We will not see that if we stay on this

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path. I think a commission is frankly a waste of time and energy. You need to get organized and every member of Congress ought to hear the scientist, the doctors, the researchers they represent pounding on their doors. The Texas Medical Center, 17 institutions, 155,000 moving in -and out of the Texas Medical Center every day. There's \$0,000 employees, and when they first came to me as a new appropriator, and I'm one of the most fiscally conservative guys up here except when it comes to the sciences and medical research and the space program they came to me at the Medical Center with all these different projects and I said come to me with a collaborative project that I can go to my fellow committee members and say if you invest money here it will help all of the institutions.

force them to think only way they're successful. One of a chance to meet and reat good man who you He really discovered

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I've done my best to collectively because that's the going to survive and really be the spinoffs of that was I had work with Dr. Rich Smalley, a g know just passed away recently. 202-347-3700

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| wag a         | 1 th<br>2   | e Bucky ball, discovered a way to manufacture carbon nanotubes in large numbers. Dr. Smalley  |
|---------------|-------------|---|
| was a         | 3<br>4<br>5 | great inspiration to me and I pushed the Medical<br>Center and encouraged them to come up with a<br>collaborative project and they came up with the |
| idea<br>to    | 6           | with the alliance for nanohealth and nanoenergy   |
| and<br>energy | 7<br>8      | use nanotechnology to cure cancer. and identify cure human diseases and to make the country   |
| circigy       | 9           | independent.  |
|               | 10          | I would suggest one of the good questions   |
|               | 11 yc       | ou, asked is what do we offer? How do you encourage   |
|               | 12 st       | udents to go into the sciences? I guarantee a new-  |
|               | 13 cc       | ommission isn't going to be much help. You need-to  |
|               | 14-         | organize poLitically. What will I think work is what  |
|               | 15 Dr       | . Smalley suggested and that is that we should  |
|               | 16 en       | acourage kids to go into the engineering and  |
|               | 17 sc       | ciences and help the United States become energy  |
|               | 18 in       | dependent. Dr. Smalley's vision was to have, with   |
|               | 19 na       | notechnology, a device about size of your   |
|               | 20 re       | efrigerator that would store electricity off of the   |
|               | 21 gr       | rid at night while electricity is cheap. You could  |
|               | 22 bu       | y it. Store it that box tat big battery. Use  |

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| 0.1.0.10 | 1<br>2  | it run all your appliances in the house during the day and you would have enough electricity left |
|----------|---------|---|
| over     | 3       | that you could sell it back to the utility  |
| company  | at<br>4 | night.  |
|          | 5       | I'm a republican and- sort of a<br>libertarian  |
| able     | 6       | at heart and I think most Americans ought to be   |
| to       | 7       | to drop off the grid. I don't want the government   |
| able     | 8       | know how much money we make and I'd like to be  |
|          | 9       | to get off the electrical grid. You could really  |
|          | 10      | inspire kids, I think, to go into the sciences and  |
|          | 11      | physics, as Dr. Smalley, suggest by giving them a   |
|          | 12      | role and making the United States energy independent  |
|          | 13      | of the Middle East, of making the country not only  |
|          | 14      | competitive again, - but truly free and independent   |
|          | 15      | from relying on foreign countries for energy.   |
|          | 16      | So I'm just thrilled-to be here. I can't  |
|          | 17      | tell you what a fan I am of the National Science  |
|          | 18      | Foundation, delighted that you're focused as you  |
|          | 19      | should be on science and engineering education at the   |
|          | 20      | primary level. Chairman Wolf, again, stepped up on  |
|          | 21      | his own initiative and took care of restoring the   |

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49

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| , 8       |                  |  |
|-----------|------------------|--|
|           | 1<br>2<br>3<br>4 | proposed in basic science education. It wouldn't have happened, but he needs help. We all need help. Those that are here for you we need every other member of Congress to be as spooked abbut going |
| after     | 5                | science and research funding. They'd have the  |
|           | 6<br>7           | aversion-to trying to cut or reduce science and research funding as they would if they tried to  |
| go in and | 8                | and tried to cut teacher pay or if they went in  |
| reálesta  | 9<br>ate.        | tried to go let banks, for example, sell   |
|           | 10               | We all know, as members of Cbngress, what  |
|           | 11               | happened there on that one. You need to be that  |
|           |                  | well-organized politically. And as I tell my constituents, when you communicate with a member of   |
|           | 14               | Congress, scientists arid physicists, 'when they   |
|           | 15               | communicate with us it's not about money. It's about   |
|           | 16               | the vote and knowing that our constituents that are  |
|           | 17               | communicating with us know when they finish their  |
|           | 18               | letter I always tell people I will share my letEer   |
|           | 19               | and your response with my friends, my family, my   |

- 20 neighbors, my co-workers. Sincerely yours. And then
- 21 sign your name and put your voter registration number
- 22 underneath it. Really it's that simple. Without

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|                | .1<br>2<br>3 | that level of commitment from every scientist, ever physicist, every engineer in the country, I think this trend will continue and you'll have the same |
|----------------|--------------|---|
| six            | 4            | or a dozen members of Congress that love you and  |
| care           | 4            | of a dozen members of congress that love you and  |
|                | S<br>6       | about you. We're all here. This is bipartisan. Other members of Congress want to help you, but  |
| we've<br>other | 7            | all got priorities and districts and we've got  |
|                | 8            | people beating on the door that are a lot louder  |
| and            | 9<br>10      | better organized and I want you to succeed. We're here for you, but don't give us another   |
| commiss        | sion.<br>11  | Mobilize the scientific community.  |
|                | 12           | DR. BEERING: Thank you very much, indeed,   |
| wisdom         | 13           | for all six of you. Your wonderful vision and   |
| WIBGOIII       | 14<br>15     | and your valor, your courage and your passion for Science, Technology and Engineering.  |
|                | 16           | I spent 14 years as dean of a medical   |
|                | 17           | school and I can tell you that the best Prepared  |
|                | 18<br>19     | students entering medical school were engineers   |
|                | 20           | because they'd learned to think critically and analytically and they were disciplined and   |
| organiz        |              | analytically and they were disciplined and  |
| or garriz      | 21           | and ready to go.  |
|                |              |   |

22 I'd like to take these next few moments

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51

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| <pre>distinguished</pre>                             |
|--|
|  |
|  |
|  |
|  |
| 5 DR. HOFFMAN: I'm really interested in the          |
| 6 question a couple of you addressed it and          |
| 7 there's been a number of you said-don't do a       |
| 8 commission, figure out what NSF should do. But we  |
| 9 worry a great deal about the fact that there have  |
| 10 been commissions-in the past and their            |
| 11 recommendations have not been followed. We        |
| continue   |
| 12 to slide.   |
|  |
| 13 Congressman Ehiers and Johnson, you               |
| 14 addressed—jt a bit, but I really would like to    |
| ask  |
| 15 you some specific suggestions about why we        |
| continue   |
| 16 to slide despite the fact that therehave been     |
| 17 numerous suggestions in the past. What do you     |
| think  |
| 18 are the very specific things that we need to take |
| 19 away from those previous commissions?             |
| 20 REPRESENTATIVE EHLERS: Since you                  |
| asked  |
| 21 me, I'll respond first. I don't object to a       |
| commission. I think what we're objecting to is a     |

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|                 | 1<br>2               | study. Of course, it also depends what you study. But I think it's legitimate toask the question   |    |
|-----------------|----------------------|--|----|
| that            | 3<br>4               | you raised here in your document. After you did a commission in 1983 nothing happened. Well, it's  |    |
| didn't          | 5                    | legitimate for you as a commission to say why  |    |
| talking         | 9<br>6               | anything happen? In other words, what we're  |    |
| than            | 7                    | about is a study of the actions needed more so.  |    |
| CIIAII          | 8                    | of the analysis of what's wrong now.   |    |
|                 | 9                    | In other words, lay out a plan where we  |    |
|                 | 10<br>11<br>12<br>13 | have to go. Tell the nation very clearly what we have to do and where we have to go. Tell the Congress what has to be done. But I totally agree with my colleague from Texas, the male colleague | -  |
| from            | 14<br>15<br>16       | Texas, who say, you-know, get organized. It's not your job to go out and form a union or an organization, but it appalling how little  |    |
| interes         |                      | organization, but it appariting now rectic   |    |
|                 | 17<br>18             | the scientific community takes in what goes on here unless we happen to cut their particular project.  |    |
|                 | 19<br>20<br>21<br>22 | I've given speeches to a number of organizations on how to lobby effectively and my first words are don't be so arrogant. Most of the scientists I know come in and -believe they know so        |    |
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| ~0333<br>)MT/gh |                      |  | 53 |
| of              | 1                    | much that they're going to educate their member  |    |
|                 | 2<br>3<br>4          | Congress and put some sense in his or her head. That's not a good approach. The people who get elected here are honorable people. They're trying   |    |
| to              | S                    | do a good job. They may not know everything in   |    |

the

6 world, but they got elected and -the scientists 7didn't. 8 The scientists have to recognize that they 9 each have their own rule. W hen they're coming to lobby, they're there to help, not to criticize 10 and 11 there are lots of other features of that, but you 12 really have to get the scientific community. 13 activated. I think you should try -to get the 14 teachers unions activated. -- Teachers are directly affected but there are very few science teachers 15 and 16 so they tend to get ignored even within their bwn 17 union. But if you can offer a special program for them, I would hope that the NEA and state -teachers 18 19 unions would be supportive and work to get time off for teachers to take those classes and those-20 courses. 21. Just a start there. I could go on for an hour on 22 this.

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#### **REPRESENTATIVE GORDON: If I might**

2 suggest, I think what we're saying is we don't need a

3 commission to find out what we want to do. We know 4 what we need to do. If you want to have the S

commission, the commission should be an action 6 commission. How do you accomplish it? What I would

7 suggest, again, to save everybody time, again, the

8 Augustine Commission went through this, laid out some

- 9 very good proposals. They now have been putinto
- 10 legislation. So really it's a matter of getting
- 11 folks around that legislation. It all boils down to
- 12 really using, to a great extent, existing National
- 13 Science Foundation programs and expand- them. They've
- 14 proven to be worthwhile.
- Just a quick summary of something that we
- 16 all know. The vast majority of teachers in this
- 17 country are both dedicated and able, but many of the
- 18 science and math teachers don't have the background.
- 19 My father is an example. My father was an
- 20 agriculture major, a farmer at heart. A bright,
- 21 decent fellow but to help raise a family he taught
- 22 school after he got out of college. He taught high

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- 1 school science and was coaching the girl's basketball
- 2 team. He didn't know much about girl's basketball,
- 3 but he didn't know anything about science other than
- 4 what -he'd learned in that program. That's what we
- 5 seeing across the country now.
- What we need to do is we've got to do.

- 7 two things. One, and again this legislation goes
- 8 .into that we need to take the existing science
- 9 teachers that we have and then help raise their
- 10 science skills. We can do this by summer progtams -
- 11 things of this nature. Then we need to bring in new
- 12 teachers. We need to have scholarships that allow
- 13 students to come into the system that want to go into
- 14 both Science and Math and education, pay for their
- 15 school, give them five years, if they're teaching,
- 16 that will be then forgiven. These are pretty basic
- 17 things.
- Then we can also take existing good
- 19 science when I say good science teachers, science
- 20 teachers with backgiounds and help them with summer
- 21 programs and other programs to gain master teaching
- 22 positions. These are things that, by and large, are

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- 1 already being done within the National Science
- 2 Foundation. We're not trying to invent anything new.
- 3 These are recommendations that have been pulled
- 4 together. We've got legislation. I would say review

|                 | 5   | those. Make them better. That's line. Make them   |
|-----------------|---|---|
|                 | 6   | better if you can, then let's move on with  |
|                 | 7   | implementation and implementation strategy.   |
|                 | 8   | REPRESENTATIVE EHLERS: May I interrupt  |
| in              | 9<br>10<br>11<br>12<br>13<br>14<br>15<br>16 | just a second. I have to run to a markup, so I'll have to leave after this. But one point that I haven't raise and I think it's very important, but isn't been addressed. And that is sequencing of topic mat-ter in both Math and Science. We have a very mobile society, transient people. School kids transfer from one school to anothe-r. It's very easily possible for a student who gets transferred mid-year who was going to learn fractionsthe next spring transfer to a school where they taught |
|                 | 19<br>20                                    | fractions the previous fall. That's just one example.   |
|                 | 21<br>22                                    | I think you could do a great service to talk about curricula without talking so much about  |
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|                 | 1   | developing new ones, but trying to s-tandardize   |
|                 | 2   | curricula and particularly sequencing across the  |
|                 | 3   | country in both Math and Sciences. You'd be doing a   |
|                 | 4   | great service to the teachers and the kids and  |
|                 |   | perhaps the textbook manufacturers would st-art following your advice. I should say publishers not  |
|                 | 7   | manufacturers, although some of them are  |
|                 | 8   | manufacturers. But, be that as it may, I think that   |

| burricul | 10 | would be a good public service and you don't need to spend a lot of meetings to develop nev~ |
|----------|----|--|
| to       | 11 | You've done that already. Pick the be-st and try   |
|          | 12 | say everyone should use this program.  |
|          | 13 | Thank you. I'm sorry. I have to leave.   |
|          | 14 | REPRESENTATIVE GORDON: Vern, if you would  |
| 1        | 15 | quickly yield, part of my legislation does that in   |
| 1        | 16 | the area of curriculum. Again, we've got it laid it  |
| 1        | 17 | out. We just need to try to implement it.  |
| :        | 18 | REPRESENTATIVE JOHNSON: You see how these  |
| 1        | 19 | men try to snuff women out?  |
| 2        | 20 | (Laughter.)  |
| :        | 21 | DR. HOFFMAN: I've been working on getting  |
| 2        | 22 | you in.  |

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1 REPRESENTATIVE JOHNSON: I agree with 2 what's been said, but I want to say a little bit

3 more. That is, our prosperity and our health depend

- 4 on these very areas. The area we just had with the
- S technology, the opportunity came right out of these
- 6 committees. It is really whether or not we want a
- 7 decent future and whether or not we can keep our

|                | 8                          | businesses whole by furnishing them people who can do   |
|----------------|----------------------------|---|
| makes          | 9<br>10                    | the job. We need to get teachers into these industries so they can see what's going on. It  |
|                | 11<br>12                   | them real for them and we do have legislation DrEhiers and I carried on partnershipping.  |
| to             | 13<br>14<br>15<br>16<br>17 | This committee is not lacking in its knowledge or its effort. We need some outside help and we need some people who come here and talk in plain language. When I first got here the supercollider was on the line. I really wanted it               |
|                | 18<br>19<br>20<br>21<br>22 | survive. We brought scientists here and nobody understood what they were talking about. We need someone to talk about what it does for the health. What type of technology that space exploration can bring. Space exploration has brought more new |
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|                | 1                          | technology than any other part of research, but the   |
|                | 2                          | average American does not know that.  |
|                | 3                          | That's what we need to start talking  |
|                | 4 :                        | about. Yes, all of us get elected, but all of us  |
|                | S                          | ain't smart.  |
|                | <b>6</b><br>7              | (Laughter.) REPRESENTATIVE JOHNSON: All of us don't   |
|                | 8                          | know where all of this comes from. When that  |
| was            | 9<br>10                    | supercollider was being described, you couldn't find 10 people outside the committee that knew what   |

|        | 11   | going on. Now that we're talking about  |
|--------|--|---|
|        | 12   | nanotechnology, they don't know what that means   |
|        | 13   | either and that's no reflection on them. They   |
| have   |  |   |
|        | 14   | not majored in these areas. But it's the  |
| scient | ific   |   |
|        | 15   | world's responsibility to help to educate people.   |
|        | 16   | Without research we might as well close our doors   |
| and    |  |   |
|        | 17   | shut down as a nation. We cannot make it without  |
| it.    |  |   |
|        | 18   | That's the only way we have maintained a  |
| compet | itive  |   |
| -      | 19   | edge, which we are losing.  |
|        |  |   |
|        | 20   | I don't believe in throwing money at  |
|        | 21   | education. I hear a lot of I started to say   |
|        | 22   | republicans, but I hear a lot of people saying it.  |
|        |  |   |
|        |  |   |
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|        |  | g   |
|        | 1  | It is not throwing money at anything if you use that  |
|        |  | It is not throwing money at anything if you use that money correctly and in the ways that you're suppose  |
|        | 1<br><b>2</b><br>3   | money correctly and in the ways that you're suppose   |
|        | 2  |   |
|        | <b>2</b><br>3  | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just  |
|        | 2<br>3<br>4  | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the   |
|        | <b>2</b><br>3<br>4<br>5  | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what  |
|        | 2<br>3<br>4<br>5<br>6  | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have   |
|        | 2<br>3<br>4<br>5<br>6<br>7   | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have   |
| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9                                     | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people  |
| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9                                     | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people  |
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| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9                                     | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football.  |
| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9                                     | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.   |
| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13             | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman,  |
| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14       | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman, there's a datiger that we'll try to overwhelm you with   |
|        | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13             | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman,  |
| going. | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15 | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman, there's a datiger that we'll try to overwhelm you with all the input from this side. I think what we're  |
|        | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15 | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman, there's a datiger that we'll try to overwhelm you with all the input from this side. I think what we're saying is basically the same thing. Be very  |
|        | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15 | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman, there's a datiger that we'll try to overwhelm you with all the input from this side. I think what we're  |
| all    | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15 | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much;  REPRESENTATIVE BOEHLERT-: Mr. Chairman, there's a datiger that we'll try to overwhelm you with all the input from this side. I think what we're  saying is basically the same thing. Be very specific, be very focused, listen to the- good |
| all    | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15 | money correctly and in the ways that you're suppose to. We don't throw enough. As Bill Gates said just recently, we don't invest in education. We get the greatest gain on that. If we don't do that, what else is important? We have go to make sure we have the students and the teachers out there that have that interest that will guide those young-people because, if we don't, we can't keep our living  We can't keep an economy going by playing football. Thank you.  DR. BEERING: Thank you very much; REPRESENTATIVE BOEHLERT-: Mr. Chairman, there's a datiger that we'll try to overwhelm you with all the input from this side. I think what we're saying is basically the same thing. Be very  |

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20 strategy, but how in the hell are you going to get the support you need for what you outline as an 21 objective that you want to achieve? We all say 22 ACE-FEDERAL REPORTERS, INC. Nationwide Coverage 202-347-3700 800-336-6646 410-684-2550 0333 IMT/q-h1 Science and Math education, K-12, very important. 2. We all acknowledge we have dedicated 3 teachers in the classroom teaching Calculus who may 4 have majored in French, teaching Physics who may have 5 majored in History. We need people who are-more 6 conversant with the subject matter they're teabhing. 7 You don't have to reinvent the wheel. We have the 8 NOIS Scholarship program. The law of the land right 9 now. That is a program that emanated from our 10 committee on a bipartisan basis under which we 11 provide stipends for juniors and seniors in college 12 majoring in Science, Math and Engineering. For every 13 year of the stipend they agree to teach two years in 14 the public school system. I took us five years when 15 it was authorized before we got one dime. Now that 16 we've got the grand total of \$500 million for the 17 wealthiest, most technologically advanced natIon in 18 the world that's how much we're investing. That 19 could be a specific objective. Build upon that 20 program \_\$500 million? That's tip money for a 2.1 coffee break in the Pentagon. 22 We've got to be serious about this. We

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|                 | 1<br>2<br>3<br>4   | really have to be serious. What our combined message is, is we'll work with you. We'll work for you in the national interest. Be specific. Be focused and develop a political strategy.   |
|-----------------|--|---|
| and a           | 5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>Mr.<br>18<br>19<br>20<br>21<br>22 | Thank you very much. I appreciate the good work your doing because we've meet in our offices, in our committee room, our staff is interacting with you. We're here to help. But the last thing we need are more studies that are going to sit on the shelf- and gather dust. There isn't enough storage space in this town for all the studies. We've got plenty of studies. We've got to have a study of all the studies we've done. Now we need implementation with specific goals in mind strategy to see those goals achieved.  Thank you very much.  REPRESENTATIVE CULBERSON: If I could,  Chairman. i don't know if any of us knows. How many scientists and engineers are there in the United States just ball park? Not enough but my point is, what, there's got to be hundred of thousands easily. Those people organize. How many of them are |
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| of              | 1<br>2   | registered to vote? How many of them have even been communicated with to try to talk to their member  |
| stuff           | 3  | Congress? These are really fundamental, simply  |
|                 | 4  | really. It truly is very straightforward, simple.   |

| 11760    | S                          | And, as Chairman Boehlert said, I would really  |
|----------|----------------------------|---|
| urge     | 6<br>7                     | you more than anything else is to get a political strategy to get those folks organized.  |
|          | 8                          | And to restate very simply, I don't think   |
| inspire  | 9                          | I did it correctly, Dr. Smalley's vision to   |
| _        | 10                         | kids to go into the sciences would be make the  |
| United   | 11                         | States energy independent and to make each  |
| Americar | 12                         | energy independent. You can drop of f the grid.   |
|          | 13                         | DR. BEERING: Thank you.   |
|          | 14<br>15                   | other comments from our panel? (No response.)   |
|          | 16<br>17<br>18<br>19       | DR. BEERING: I want to thank Chairman Wolf for this generous offering of all of these facilities and for your leadership. Thank you very much indeed. |
|          | 20<br>we'll <u>9</u><br>21 | We'll take a quick break and then on with the other panelists.  |
|          | 22                         | (Recess.)   |
| -0333    |                            | ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage -202-347-3700 800-336-6646 410-684-2550  |
| 'NT/ga   |                            |   |
|          | 1                          | DR. BEERING: Ladies and-gentlemen, I'd  |
|          | 2 de:<br>3                 | ighted with the commentary we were privileged to have by our congressional delegation this morning  |

and

| Office          | 4<br>5                     | we now have a series of distinguished panelists, beginning with Tom Luce, Assistant Secretary,  |    |
|-----------------|----------------------------|---|----|
| of              | В                          | of Planning and Evaluation-and Policy Development   |    |
|                 | 7                          | the U.S. Department of Education. I invite Mr   |    |
| Luce            | 8                          | to address us.  |    |
|                 | 9<br>10<br>11              | MR. LUCE: Thank you. Thank you for the opportunity to appear before youL  What I wanted try to do from the  |    |
| mentior         |                            | Department of Education perspective is maybe  |    |
| to-             | 13                         | a couple of points that would- not otherwise come   |    |
| work.           | 14                         | your attentionas you consider your important  |    |
| I<br>the        | 15<br>16<br>17<br>18<br>19 | One, we totally agree on the absolute necessity of improving our math arid sciel-ice performance in K through 12. As a matter of fa-dt, think the priorities stated by the National Academy report clearly indicate that we've got to improve |    |
| CHE             | 20<br>21<br>22             | pipeline. The laststatistic I saw that 3 percent of<br>the people who take the SAT which, of course, is a<br>narrower band than our high school enrollment, only  |    |
| -0333<br>)MT/gh |                            | ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage 202-347-3700 800-336-6646 410-684-2550   | 65 |
| they'l]         | 2                          | three percent indicate an interest in Math and<br>Science. That, goodness knows, doesn't mean   |    |
| _               | 3                          | be qualified to then proceed in higher education.   |    |
| So              | 4                          | we've got to improve the K through 12 pipeline and  |    |
| we              | S                          | take that very seriously and hope to convene soon   |    |

а

|         | S      | I wanted to mention to you that I think              |
|---------|--------|--|
|         | 9      | two big points I'd like for you to consider. One     |
| ~       |        |  |
|         | 10     | the need for more cross-administration               |
| collabo | oratio | n  |
|         | 11     | with respect to various programs that involve the    |
|         | 12     | Department of Education, NASA, NSF, the Department   |
| of      |        |  |
|         | 13     | Homeland Security. If you look at the recent GAO     |
|         | 14     | report you see that we have- a lot of different      |
|         | 15     | agencies that are spending funds on Math and         |
| Science | ≘      |  |
|         | 16     | This does not speak to changing anything that the    |
|         | 17     | National Science Foundation is doing. But, for       |
|         | 18     | instance, we have I believe the opportunity to       |
|         | 19     | capture the attention of America's K through 12      |
|         | 20     | system by what's in place with No Child Left         |
| Behind. |        |  |
|         |        |  |
|         | 21     | By that I mean the requirement, for22                |
|         | inst   | ance, that every school have a highly qualified      |
|         |        |  |
|         |        |  |
|         |        | ACE-FEDERAL REPORTERS, INC.                          |
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|         |        |  |
|         |        |  |
|         | 1      | teacher in every classroom. That is a specific       |
|         | 2      | pressure that our schools are going- to feel         |
| that's  |        |  |
|         | 3      | required by No Child Left Behind. So we ought to     |
| be      |        |  |
|         | 4      | thinking about how do we address, let's say,- at     |
| the     | -      | .5   |
|         | 5      | National Science Foundation of-fering programs to    |
|         | 6      | those teachers who are not highly qualified to get   |
|         | 7      | them highly qualified.                               |
|         | ,      | onem magnay quararaca.                               |
|         | 8      | We find •often in the Department of                  |

Education, for instance, when we offer summer

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National Math Panel to discuss that the changes

needed in the curriculum to do that.

6 7

|        | 10  | institutes often it's the teachers who come to     |
|--------|-----|--|
| those  |     |  |
|        | 11  | institutes are the ones who are already highly     |
|        | 12  | qualified. But schools and districts and states    |
| are .  |     |  |
|        | 13  | going to be looking for ways to get their teachers |
|        | 14  | highly qualified. So I think looking at the        |
|        | 15  | principles of No Child Left Behind and applying    |
| them   |     |  |
|        | 16  | to whatever agency is working on a program would   |
| give   |     |  |
|        | 17  | us more leverage.                                  |
|        |     |  |
|        | 18  | Another examples is schools that are               |
|        | not |  |
|        | 19  | making adequate yearly progress are required by No |
|        | 20  | Child Left Behind to take certain actions,         |
| includ | ing |  |
|        | 21  | how you restructure a school and how you redo the  |
|        | 22  | curriculum. Well, again, that's a vacuum that we   |
| can    |     |  |
|        |     |  |

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1 take advantage of by saying here's a way to change
2 your Math and Science curriculum. Assessment, I
3 think, is also a very strong principle that needs

to

4 be brought to whatever program we're doing to improve

S Math and Science, getting the data to know did 6 academic achievement change in the schools where the

teachers who were trained went to a Department of
 Education program or to a NASA program. So I think

9 it would be important to try to apply t-he

principles
10 of No Child Left Behind to these programs so that we

gain the leverage of what the Act permits us to do.

|                 | is I<br>13     | heard the discussion about organizing the  |   |
|-----------------|----------------|--|---|
| scienti:        | fic<br>14      | community, but I think we also need to speak to  |   |
| the             |                |  |   |
| the             | 15<br>16       | public on this issue of Math and Science. When<br>President Bush was Governor Bush and he spoke to   |   |
| school          | 17             | Texas population about reading in elementary   |   |
| would           | 18<br>19<br>20 | virtually every head would nod that that was understandable. If you say to somebody you need to pass Algebra in the- eight grade not every head  |   |
| to              | 21             | nod or they might not in a way we don't want them  |   |
| 0               | 22             | nod.   |   |
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|                 | 1              | I think it's important that we speak to  |   |
| be              | 2 th<br>3      | e fact that in today's world, and Congressman<br>Ehlers said this yesterday, you're either going to  |   |
| the             | 4<br>5<br>6    | a nerd or work for a nerd. And that's a pretty graphic way of putting itBut another way of putting is Math and Science is how youngsters in      |   |
| you're          | 7<br>8<br>9    | information age are going to learn problem-solving skills. So I think we need to communicate the overall importance of Math and Science even -if |   |
|                 | -10            | not going to be a "mathematician" or a scientists.   |   |
|                 | 1].            | The last point which I'll make quickly   |   |
|                 |                |  |   |

The second point I would like to make

| r) |  |
|----|--|
|    |  |

| to   | is<br>12                         | to call to your attention that states àré required  |
|--|----------------------------------|---|
|  | 1-3                              | have in place a science assessment in the school  |
|  | 14<br>15<br>16<br>17             | year 2007/2008. That requirement is there_In lookin~ at how you might help states to make sure that those standards are high, I think it would be very, very important.   |
|  | 18                               | Last, but not least; I think we need  |
| the  | to<br>19<br>20                   | address the K through 12 curriculum issues so that children really are prepared to pass Algebra in  |
| would  | 21<br>22                         | eighth grade which means we have to build in more pre-Algebraic concepts. But, in concluding, I   |
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| 202-347-3700<br>410-684-2550<br>0333<br>'MT/gh |                                  |   |
|  | 1 2                              | just urge you I think we need more coordination across boundary lines to make sure we're  |
| maximiz<br>was                                 | aing<br>3                        | the leverage of No Child Left Behind, which   |
|  | 4<br>S<br>6<br>7<br>8<br>9<br>10 | passed by a large bipartisan majority. It's in place. How can we use that to make sure we're accomplishing the goals that we all want to accomplish?  Thank you very much.  DR. BEERING: Thank you very much for helping us here this morning.  Dr. Don Thompson, who is Acting |
| Assista  |                                  | Director of Education and Human Resources at the National Science Foundation we invite you to   |
| comment  | 14<br>15<br>16                   | DR. THOMPSON: Thank you very much Mr. Chairman, Committee.  There have been numer~us reports  |

| certain  | ly |   |  |  |
|----------|----|---|--|--|
|          | 17 | in the past relating to STEM education. They've all |  |  |
|          | 18 | had multiple starting. points and they certainly    |  |  |
| have     |    |   |  |  |
|          | 19 | all asked the same kinds of questions. The          |  |  |
| question |    |   |  |  |
|          | 20 | has really been has it been positive movement based |  |  |
|          | 21 | on the information that we've gathered from         |  |  |
| that.    |    |   |  |  |
|          | 22 | The response from that is there has been some       |  |  |

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1 movement, but certainly not enough movement.

- We all know the facts. Our students are
- 3 in the middle of the pack when it comes to
- 4 international achievement tests and we, for some5 time, held the No. 1 spot in a number of areas. But
- 6 right now global competitiveness has caught up to us.
- 7 There's a great lack of a sense of urgency about
- 8 having a ~ work•force and also a
- 9 globally-competj --- student population.
- 10 . At ERR we've got to not just ask the 11 questions but also answer the questions concerning 12 how do we find ways of challenging our best-and 13 brightest to do Science in terms of effectiveness? 14 How do we know what works and why it works. How do 15 we know what's innovative and if that works and how 16 are these things effective and under what circumstances? How do we decide what should be-17 18 taught? When should it be taught and what are the 19 best methods of instruction? How do we effectively

| 20<br>promote |                                       | train our teachers and deliver knowledge and  |
|---------------|---------------------------------------|---|
| PT OILLOC     | 21<br>22                              | discovery? How do we make certain that when students complete their education they have the necessary   |
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|               | 1<br>2<br>3<br>4                      | skill sets? And, finally, how do we bring cutting edge Science to the K through 12 classroom and to teachers?  In answering these questions we've been  |
|               | S                                     | asking, we've begun directing our internal activities   |
|               | 6                                     | to focus on connecting programsthan can work-   |
|               | 7                                     | effectively together and to improve efficiency: and   |
|               | 8                                     | rethinking and realigning our K through 12 programs   |
|               | 9<br>10<br>11<br>12<br>13<br>14<br>15 | in order to bring research efficiency to the entIre portfolio. In our past we've done one thing exceptionally well and that is bring innovative concerns to the forefront. We ha~e been at the frontier of knowledge and also working with our partners to bring new knowledge and new implementation strategies forward. |
| to            | 16<br>17                              | Currently, right now what's important is beginning to propagate what we kho~ and -to begin  |
|               | 18<br>19<br>20<br>21                  | talk about it and to begin to share and to begin to scale at size the things we know work and to test those against the models out there. What is most needed is full-scale implementation of many of the things that we know work. We know for example   |

that

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1 the integration of education is critical, whether

2 we're talking about K through 12 education or whether

3 we're talking about undergraduate education, the

4 integration of education and research is part of the

5- solution in attracting and retaining students to the

6 S&E enterprise and producing scientists and engineers.

7 who can contribute to the nation's prosperity.

8 At the Foundation, we support projects

9 that establish horizonal connections among various

partners from the science and education 10

communities

11 and we use these partnerships to move away from the

12 episodic cooperation to long-term collaborations

13 that, in fact, have shown some great f-uture for

us.

14 We know that evaluating programs and program

15 effectiveness is also important to be able to

16 identify promising procedures and-promising pr-

ogress.

17 We also that cutting edge research on curriculum

has

18 been very, very important. And, lastly, that

19 collaborating with teachers and scientists and

2.0 working in classrooms is very, very important.

21 We must find ways of embracing and

22 challenging our best and brightest in Science to

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1 choose Science as the option of choice. We do so by 2 engaging our citizenry in understanding why STEM and 3 why now and by renewing our commitment to the basic 4 level of science and technological literacy for all. S We have to begin to align our cutting edge science 6 and curriculum instruction to ithprove delivery of 7 knowledge in the K through- 12 classroom, uncovering 8 the best strategies for teaching and learning based 9 on creditable research. That's a priority for u-S. 10 Implementation of these -strategies will resultui improvement in student achievement in Science and 11 12 Math and produce a cadre of young scholars who are 13 excited by Science. We must support higher education 14 ins-titutiorts in defining and addressing what it means 15 to be educated in the 21st Century from a global 16 perspective. 17 Post-secondary education must be 18 responsive to workforce development needs and cognizant of the human capacity required for 19 2.0 international competition in Science and En~ineering. 21 Meeting these challenges will advance -the national 22 agenda for Science discovery and exploration. Going

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- 1 forward, our students must lead and harness the
- 2 scientific engineering innovations at a global scale.
- 3 Universities must prepare, not only with -the
- 4 fundamentals, but with a broad set of basic skills
- S that are necessary when collaborating and 6 communicating across disciplinary and geographic
  - 7 boundaries. Rapid advances in information and
  - 8 technology and emerging cyber-infrastructure are
  - 9 changing the methods of scientific inquiry and 10 empowering individuals like never before.
  - ...We must prepare our country's future
- 12 science and engineering educators and professionals
  - 13 to fully exploit this new frontier. We must be
  - mindful to-give voice to the number of under-
  - 15 represented individuals who will- soon represent-a
  - majority of new enrolles at the nation's public
  - 17 schools and many colleges. Development of that
  - 18 talent is at the core of educational mission. Our
  - 19 future is tied closely to our ability to be

#### inclusive

- and to work efficiently in building capacity to
- 21 sustain worldwide leadership.
- 22 It's critical for us that we take a look

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1 again at the three things •that we do that we know are

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|----------------|----------|---|
| 2              | 21<br>22 | DR. BEERING: Thank you very much, Dr. Thompson.   |
|                | 20       | Thank you very much.  |
| cair,          | 19       | in fact, move across all those lines.   |
| can,           | 18       | we face and the implementation of these things  |
| build problemS | 17       | partnerships and alliances so that the great  |
|                | 16       | state levels and local levels and find ways to  |
|                | 15       | begin to look across both the federal levels, the   |
|                | 14       | Finally, again, importantly, wehave to  |
| WOLK           | 13       | and find ways for beginning to implethent these;  |
| work           | 11<br>12 | Education, NASA, NIH or others. We must begin to take a look very strongly at the programs that         |
| of             | 9<br>10  | directorates, but rather a number of agencies on the outside, whether those agencies be the Departntent |
|                | 8        | not just of the National ScienceFoundation and its  |
|                | 7        | things we have to continue to work across the lineS   |
|                | 6        | exactly what we know. In order to implement those   |
|                | S        | things that we do that can, in fact, implement  |
|                | 4        | And the last and most importantly, again, are those   |
|                | 3        | Science. The second is the propagation of Science.  |
|                | 2        | possible. One certainly is the innovation of  |

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> 1 Next I would like to invite Cecily Cannan

|              | 2              | Selby, the co-chair of our Commission in '82-'83 to address our group.   |
|--------------|----------------|--|
|              | 4              | While we're getting ready for the-<br>next   |
|              | 5              | group, are there any questions for Don Thompson?   |
|              | 6<br>7         | Yes, sir? MR. BOEHLERT: Thank you for your   |
|              | 8              | comments. I appreciate them very much. Mr. Luce  |
| Behind       | 9<br>10        | provided an idea which I'd sort of like to get your reaction to, namely look at the No Child Left  |
|              | 11<br>12       | legislation and see that as a structure and design and perhaps an action plan which could then impact  |
| on<br>of K   | 13             | NSF among all the participants in the enterprise   |
|              | 14             | through 12 education. How does that strike you?  |
| Ha-s<br>soI~ | 15             | that ever occurred? NSF has a broad portfolio,   |
| commona      | 16<br>lity     | would guess there are a lot of areas of;   |
|              | 17             | DR. THOMPSON: We have given great thought  |
| same         | 18<br>19       | thought<br>to actually and yesterday I was at a meeting with<br>Department of Education discussing exactly that                                    |
|              | 20<br>21<br>22 | thing. We currently have a group that was called Tiger Team where we worked for a number of years looking at our programs, core programs to try to |
| find         |                | 100.11113 at our programs, core programs to try to   |

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1 ways, working across the agency lines, much of which

|        |         | 2             | we do. Certainly, we've been able to use to work-   |
|--------|---------|---------------|---|
|        |         | 3             | directly with the education departments Math-   |
|        |         | 4             | Science partnerships and begun to share information   |
|        |         | S             | and share training and really begin to scale up niuch   |
|        |         | 6             | of what we've been doing in our R&D efforts to some   |
|        |         | 7             | of the broader state efforts. We certainly do see   |
|        |         | 8             | that as a framework in which we can work.   |
|        | 1 1     | 9<br>10<br>11 | DR. BEERING: Now we have five distinguished panelist. Do we have them all here? Selby, Shaw, Wheeler, Collette and Tinker? It |
|        | looks   | 12            | like we're all here. I'll ask Ms. Selby to start.   |
|        |         | 13            | DR. SELBY: Can you hear me?   |
|        |         | 14<br>15      | Mr. Chairman and members of the National<br>Science Board I do thank you for this opportunity                                 |
|        | find    | 16<br>17      | participate in planning for what some of us felt is<br>the NSB Commission on K-16 STEM education and I                        |
|        | Board   | 18<br>19      | many parallels listening today to the testimony<br>between 2005 and 1982 when the National Science                            |
|        |         | 20            | decided there was a crisis in Science education   |
| •and a | •aiiQ d | 21            | commission was needed.  |
|        |         | 22            | I'm very sorry that Lou Branscombe,   |

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Board chair, and Bill Komen, my co-chair, and Alan Leshner, who was our staff to our committee, now CEO of the AAAES were not here. Their dedication, their

commitment, their extraordinary, way beyond the call of duty gift of time and talent made our report as

useful as I believe it is. And, as we say in New York, may you be so lucky.

I will first answer the first question

progress has been so long, trying not to be

with so many of the great testimony that.

well received and progress has happened in all those areas, particularly since we were the first national report as far as I know that really said that STEM education should be for all and that all kids can succeed, barring particular disabilities. -We also

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has just occurred. But 1983 report, I'll refer listed in the executive I think they're reveali in formal education and technology in our sense just computers. These, referring specifically to-our particularly to the topics as summary of our report because ng. The focus of all students technology education, and then meant all human-made not I believe, were very, very ~0333

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|   | )MI <b>/</b> gII                                 |
|---|--|
| 1 | introduced in form education, museums and after  |
| 2 | school programs which have made tremendous       |
|   |  |
| 3 | thanks primarily to NSF funding, which came as a |
| 4 | product of our report.                           |
| 5 | Industrial Arts and education has                |
|   |  |
| 6 | more and more integrated with Science education, |
| 7 | which is something I've always cared much about  |
|   | 3<br>4<br>5                                      |

| and    |                 |  |          |
|--------|-----------------|--|----------|
| 1.1    | 9<br>10<br>11   | has had, I think, good results. Then we'll turn to<br>the next topics, improving what is taught and<br>learned, new information technologies. HTheir good<br>outcomes but I think the success of the first |          |
| three  | 1.0             |  |          |
|        | 12<br>13        | that they touched public nerve and public appreciation very quickly and the recommendations  |          |
|        | $\frac{13}{14}$ | that we made were not -expensive and they were   |          |
|        | 15              | particularly non-political about those.  |          |
|        | 16              | Turning to the ones where the bad news   |          |
| is,    |                 | ruring to the ones where the bad news  |          |
| 10,    | 17              | solutions to the teaching dilemma. This is where   |          |
| the    |                 | 2010101010 00 0110 0000111115 0111010 11110 12 1111010   |          |
|        | 18              | recommendations we made have been particularly   |          |
|        | 19              | ignored and also leadership national, state and  |          |
|        | 20              | local, but particularly, I think, we have to say   |          |
|        | 21              | national and always finance. So what went-wrong  |          |
| with   |                 |  |          |
|        | 22              | these three recommendations?   |          |
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|        | 1               | No. 1 there were the most empending  |          |
|        | 1               | No. 1, they were the most expensive.   |          |
|        | 2               | Thanks to Bill Komen we costed out all our   |          |
|        | 3               | recommendations. I know there are pitfalls there and   |          |
|        | 4               | obviously one of the pitfalls is why funding for the   |          |
|        | 5               | promotion to our report to NSF did not succeed at  |          |
|        | 6               | first. I think we costed out the improvements in   |          |
|        | 7               | recruiting, retaining and advancing teachers to \$349  |          |
|        | 8               | million a year and the cost of the exemplary schools   |          |
|        |                 |  |          |
|        |                 | a thousand elementary and a thousand high school   |          |
|        | 10              | was of the order of 800 and some odd million. We   |          |
|        | 11              | recommended over one billion and that, in `82, for   |          |

|                 | 12 the most important recommendations and for both of these we suggested or asked for federal funds.  |
|-----------------|---|
| a               | The political reaction wa-s strong to asking for federal funds. No funds were made available immediately from NSF for promotioh Of the report and the Carnegie Commission supported me for  |
| at              | year to accept invitations to talk about the report<br>nationwide. But there was virtually no publicity,<br>which is why the nation knew more about the -nation                             |
|                 | 21 risk than it did about our particular re-port.   |
|                 | The first need, as I see it, for the next   |
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|                 | 1 action is whatever recommendations are made I would   |
|                 | 2 argue that attitudal change is the most important.  |
|                 | 3 Public attitude about teachers and public attitude  |
|                 | 4 about national needs those were mentioned today. So, S in terms of obstacles politics, of course; 6 finance, of course, but now I'm -going to add culture 7 and I'd like to tell you why. |
|                 | 8 Crossing the country to report on the   |
|                 | 9 Commission in '83 and '84, I couldn't find one  |
|                 | 10 audience that receptive to the idea of making major  |
|                 | 11- investments in teachers. I couldn't find a 12 journalist. I couldn't find an audience where they 13 said, oh yes, of course, we should spend a lot                                      |

more

|         | -14     | money in our local community to send teachers tO NSTA  |
|---------|---------|--|
|         | 15      | meetings or to invest in their continuing  |
| educati | on.     |  |
|         |         | Puzzling about why this was I came out with a conclusion, apart from the obvious diagnosis of the problem being the cost to local school committees, |
|         | 1-9     | there is still a belief abroad in the land that good   |
|         | 20-     | teachers are born and not made and good students are   |
|         | 21 bpri | n and not made. And so, therefore, the strategy  |
|         | 22 mus  | t be put the good teachers-with the good students  |
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|         | 1       | and others probably couldn't make it with Science  |
|         | 2       | otherwise. Truly, that was a live and well 23 years  |
|         | 3       | ago and I think it's alive and well now as -I move in  |
|         | 4       | circles that are outside of the Science and education  |
|         | 5       | communities.   |
|         | 6       | If teachers are born -good, then it's also   |
|         | 7       | their responsibility to: stay good for their   |

#### second

|         | 9  | establishment of need is to work on attitudal change. |
|---------|----|---|
|         | 10 | We've heard already this morning wonderful,           |
| wonderf | ul |   |
|         | 11 | recommendations, but the attitudes about what         |
| Science |    |   |
|         | 12 | is, what students are and what teachers are still     |
|         | 13 | seem to be more neglected.                            |
|         | 14 | In terms of specific recommendations, in              |
|         | 15 | my experience I think, as you've notice, when I       |
| left    |    |   |
|         | 16 | the Commission when the Commission promotion was      |
|         | 17 | over I decided that teacher education was the         |
| black   |    |   |
|         | 18 | hole being neglected and that I should try to         |
| learn   |    |   |
|         | 19 | more about it. So I accepted a position teaching a    |
|         | 20 | professor of Science Education at NYU. The rest of    |
|         | 21 | my comments come from what I learned working with     |
|         | 22 | experienced, ambitious New York City mostly           |
| seconda | ry |   |
|         |    |   |

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- 1 school science teachers and in my own research of
- 2 teaching materials since then.
- This is where I find that the nature of
- 4 Science, what makes Science Science is so badly
- S misunderstood. Their perceptions, in the textbooks
- 6 in particular and also sorts of educational

|         | 7 ma     | aterials, fall back with teachers havin~ had -most   |
|---------|----------|--|
|         | 8 te     | eachers have had no research, independent research   |
|         | 9 ex     | sperience either in field sites or laboratories. so  |
| And     | lQ the   | ey have to fall back on textbooks and-what Sciende is that makes it different from other subjects. |
| 1110    | 12       | the textbooks are full of misperceptions   |
| takes a |          |  |
|         | 13       | lot of time to find this out, but I've had sbthe   |
| time    |          |  |
|         | 14       | in the last few years to look at textbooks,  |
| includi | .ng      |  |
|         | 15       | college textbooks of very distinguished, prominent,  |
|         | 16       | famous universities.   |
|         |          |  |
|         | 17       | You find the scientific method is still  |
|         | 18       | taught there. It's still taught as an anonymous,   |
|         | 19       | universal abstract method and assigns means apply a  |
|         | 20       | method and that scientists are all alike and   |
| they're | <u> </u> |  |
| -       | 21       | all determinist and all very brainy. And as you  |
| read    |          |  |
|         | 22       | some of this text you understand immediately what it   |
|         |          |  |

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- 1 is that turns students off and turns teachers off and
- 2 makes the public feel, well, Science is for the
- 3 scientist. Meanwhile, Nicholas Kristof had a
- 4 wonderful Op Ed in the New York Times-yesterday. I
- 5 don't know if anyone noticed it. He criticizes the
- 6 snobby of the Arts and Humanities about Science as

|             | 8        | You'll have to forgive me for the rather  |
|-------------|----------|---|
|             | 9 lor    | ng-winded attachment in the pre-reading mater-ial-                                      |
| b+          | 10       | looking into what scientists say, not textbooks,  |
| but         | 11<br>12 | what scientists say Science is. It's ahuman inquiry. It's a human inquiry that involves |
| personal in | 13       | and cultural perspectives in the choices- you make                                      |
| personal    | 14       | your inquiryThe only place you- cantt use   |
| the         | 15       | perspectives in evidence. I have more of that i-n                                       |
|             | 16       | attachment, but my dream is that we could be  |
| teaching    | 17       | Science as a human inquiry, differing really on   |
| from .      | 18       | the Arts and Humanities and Religion, let me add,                                       |
| in          | 19       | terms of the kind of evidence the scientists pays                                       |
|             | 20 atte  | ention to.  |

7 part of our problem.

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If we could get away from sort of the

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outdated Isaac Newton definition of Science as

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1 starting with observations and a method, which he had

2 his reasons for promulgating, and if we could turn to

3 science as human inquiry so that the teachers could

4 say to the students, if you go into science you can

|          | 3          | ase your personar enaracteristies. Tour person       |
|----------|------------|--|
|          | 6          | matters. Who you are mattersIf you're female         |
|          | <b>7</b> y | ou're be adding different perspectives from males.   |
|          | 8          | If you have a different ethnic background, you'll be |
|          | 9          | enriching Science with your perspective.             |
|          | 10         | I have to quit now because of time,<br>but           |
|          | 11         | the passion behind trying to change this attitude    |
|          | 12         | about Science that lies behind the written           |
| testimon | ıy         |  |
|          | 13         | on what makes Science Science. I want to add here    |
| my       |            |  |
|          | 14         | remarks are necessarily general and philosophic.     |
|          | 15         | It's several years since I've been hands on with     |
|          | 16         | students and teachers. That is why I asked my        |
| three    |            |  |
|          | 17         | colleagues in New York Allan Friedman, Pam Abda      |
|          | 18         | and Julia Rankin, head of Science for the New York   |
|          | 19         | City Board of Ed, to give some hands on direct       |
|          | 20         | contemporary testimOny, which is in the written      |
| 2        | 21         | report.  |
|          | 22         | My final of course, you can see me                   |
|          |            |  |

5 use your personal characteristics. Your person

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1 saying that I hope one of the things that, if there

- 2 is a commission or there is any activity for change,
- 3 that we look into how Science is presented the
- 4 processes. I'-m not talking about the products
- 5 anywhere here. --I'm talking about what scientists do.

- 6 What makes Science Science. How that is presented to
- 7 students and the public.
- 8 My final recommendation, as I've talked
- 9 about the nature of Science and the nature of
- 10 teaching, now let's look at why we teach Science.
- 11 Another thing I added in my written testimony are
- 12 some answers that teachers gave in my class went over
- 13 a few years I used to spend the first class saying
- 14 why teach Science? I copies some of their answers.
- 15 I couldn't have fudged them. They're so good they
- 16 have to be genuine. And they said, well, you teach
- 17 Science for personal gain, to •satisfy curiosity, to
- 18 enhance your aesthetic appreciation, knoiving about
- 19 the spectrum enhances your aesthetic appreciation for
- 20 sunshine. For personal gain, competency in problem21 solving, confidence in problem-solving, preparation
- 22 for jobs and careers, for personal gain.

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Then there's you teach Science for community gain to have citizens make informed decfsj,ons about health, about environment, as consumers and you teach Science for national gain, which is what we seem to be talking about most of the time and I worry if we're not making quite enough about the personal gain and the student and community gain and the family gain. The gain for mothers and the gain for fathers to

learning about anatomy and physiology, et cetera.

 $\label{eq:continuous_section} \mbox{In the 1980s very much is a follow--} \mbox{$\sim$up of}$ 

our NSF report. The Commission on Education in New York State called some of us up to New York State to

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develop desired, outcomes for K through 12 in Math, Science, Technology education. We developed nine outcomes what we want students to understand and be able to do and be able to do as a result of taking Science courses K through 16. We came up. with nine outcomes. Only three of these were content. That's the point I'm trying to make. One was the physical world. One was the natural world. The other was technology. The others were all to do with what the

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:0333 88 )MT/gh teachers were saying really preparation for jobs, 1 2 how to access information through libraries, through people, from the internet, et cetera. Systems 3 thinking. Getting away from all reduction teaching. Talking about how the system and interrelated complex 6 phenomenon, the beginnings, of course, where the 7 future of so much of Science is today, informed societal decisions. 8 9 We had another one with the big ideas. Ideas that cross all subjec-ts in the curriculum -10 time, balance, et cetera. 11 12 I've lost track of my watch here, but I - ' - m13 sure my five minutes is up. What I'm really bringing 14 to you today from my sort of- alumnae expet-ience, if 15 you could say, is to work on the attitudal change needed, whether it's in the classroom, whether it's 16 17 in the school boards, whether it's in the Congress,

whether it's in the-Administration the attitudal

| above |    |  |
|-------|----|--|
| above | 20 | national workforce issues and why teachers could   |
| and   |    |  |
|       | 21 | should be treated as doctors, lawyers, electricians  |
|       | 22 | other people where there is a community investment   |
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|       |    |  |
|       |    | in professional development for a lifetime. We know in terms of the international  |
|       |    | competition where we really, really fall back. I know mostly about Europe. We fall back in not treating our teachers as full professionals deserving the respect and the ongoing investment in their talent and their time.  |
|       |    | Thank you. DR. BEERING:  |
|       |    | May I ask you the light so at the end. Next, Dr. Shaw.   |
|       |    | DR. SHAW: I thought what I might do today is let me filibuster while I'm waiting for this to come up. I thought today rather than repeat a lot of the things that my distinguished colleagues are already talking about quite eloquently is to give my own perspective, first Of all, based -on my life a working scientist. In my case computational biochemistry  Also, as it happens, I've worked for a |
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|       |    | 1  |

19 change about why we care about Science over and

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there with discussion
Thank you, Dr. Selby.

all to look at that cube box we have a little time for Five minutss please.

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1 while in the field of financial economics mostly on

- 2 policy issues related to Science and Technology and
- 3 just sort of give some things about the intersection

|       | 4<br>5<br>6    | between the two having to do with not education about science and research, but rather research into education.                                   |
|-------|----------------|---|
|       | 7              | The reason being, not that thisis the   |
|       | 8              | only important thing, we know a lot of things at this   |
| But   | 9<br>10        | point that are very valuable to transfer into actual practice and I think that's extremely important.   |
| Buc   | 11<br>12<br>13 | just focusing on one issue, which is what's the engine driving this, I would argue that basically what's needed in order to make real changes i-n |
| also  | 14<br>15       | .,education—is on the one hand compelling new _ pedagogical methods and tools and curricula, and  |
| aiso  | 16<br>17       | solid scientific evidence that they work. That we shouldn't forget about that for the long term.  |
|       | 18             | I think it would be a mistake to use that   |
| to    | 19             | as an excuse to do nothing now. But I just wanted   |
|       | 20             | take a little look at what we have been doing,  |
| which | 21             | I think in many ways is very posi-tive and what   |
| needs | 22             | to be done in the area of generating new knowledge  |
|       |                |   |

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91

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1 about what actually works in the classroom. My

- 2 feeling is that's something which, in itself, is a-
- 3 powerful driver for convincing-educators, parents and
- 4 lawmakers to actually implement some of thos-e

5 changes.

- 6 First of all, some have said -act-ually we
- 7 already know what to do. All we need to do is to get
- 8 people to do it. I v~ould a~rgue that, first of all,

|           | that's never true and that in particular right now in  |    |
|-----------|--|----|
| 1         |  |    |
| 1         | • •  |    |
| 1         | •  |    |
| 1         | educational technology oddly enough it's major   |    |
| 1         | recommendation had nothing to do with educational,   |    |
| 1         | per say, but rather the need to invest much more 'in   |    |
| 1         | research on education. And, in fabt, I saw Bob   |    |
| 1         | 7 Tinker, who was a very valuable contributor to that  |    |
| 1         | report, cited one important statistic in his written   |    |
| 1         | , 1  |    |
| 2         | invests something on the order of 23 percent of its  |    |
| 2         | annual revenues for all of its different revenues in   |    |
| 2         | 2 research and development efforts, whereas the  |    |
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| 1         | .l.l. Comm. Listeria lle en de etcelle in e Com  |    |
| -         | able figure, historically and actually in a few  |    |
|           | years out of date, has been about 1/20th of 1 percent to the total investment our country has in education |    |
|           | to the total investment our country has in education has gone into research on what I would call real      |    |
|           | research on what works in education. So it's not   |    |
|           | surprising that we still have a -long way-to go.   |    |
|           | surprising that we still have a -folig way-to go.  |    |
|           | We've also come a long way since the PCAST   |    |
|           | report. I think the notion of empirical, randomized  |    |
|           | perspective controlled clinical trials is  |    |
| something |  |    |
| 1         | that was largely absent from the vocabulary wiLh some  |    |
| 1         | 1 '  |    |
| 1         |  |    |
| 1         |  |    |
| 1         | about it and there are some steps being taken to   |    |
|           | actually introduce that in amean±ngfül way in  |    |
| 1         | •  |    |
| 1         | 1 7  |    |
| 1         | <b>C</b>   |    |
|           | beginning to pervade the field. It's a big step  |    |
| 2         | ,  |    |
| 2         | It's still dramatically under-funded and I think that  |    |

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> 1 we do in number of other areas, basic scientific and technological areas, we're not like to know as much 3 as we ought to be able to substantively and also credibly drive the process of encouraging people to 4 adopt educational reforms that really matter.— But 5 6 evaluation isn't enough. It's funny. That's 7 something we're worried about more than anythin.g else 8 at the time the PCAST report was issued I think in 9 1998. 10 At this point I'm more concerned about some of the other things. In fact, because that's at 11 least a concept that's being widely talked about 12 13 because in Science evaluation the part of 14 formulating a hypothesis and subjecting ft to 15 testing, having a refutable hypothesis, something 16 that could be shown to be false and then testing in 17 various ways to see if holds tip iS only part of what 18 needs to be done. 19 As Dr. Selby was saying, probably the 20 bigger part, actually, of Science is formulating 21 those hypotheses. Where do we get the ideas? -. How do 22 we come up with the underlying basic research that

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| 1<br>2<br>3<br>4   | generates new ideas to be tested? I think this is a terribly important thing for the federal government to be involved with because of an economic imperative and that is what's often called an economic   |
|--|---|
| 5  | externality. Economists call it the "tragedy of the   |
| 6  | commons In any areas where the returns from doing   |
| 7  | research are captured, not by the ones who do that  |
| 8  | research, but by them, in small part, and by  |
| 9  | everybody else in large part, there will be a   |
| 10   | systematic under-investment in what economists call a   |
| 11<br>12   | "social welfare perspective" in that kind of activity.  |
| 13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22 | It's less true in things like developing software where you see some of the software companies now conducting evaluative studies. But in other areas, for example, educational interventions that aren't captured in a particular product. If the federal government isn't supporting that kind of research, it simply won't be done, a-t least at an optimal level, because the returns from that, whether it's done at a university where it will be published or whether there's some other form of private sector |
|  |   |

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1 investment that can still be captured by all other.

| 2<br>3<br>4<br>S                | competitors, then the benefits are spread whereas the costs are channelled into-one institution. That means there won't be enough of a research investment to make as much progress as should be made   |                |
|---------------------------------|---|----------------|
| 6<br>7                          | And then the final thing I wanted to just mention briefly, because I think I'm out of time now,   |                |
| 8                               | is the notion of technology transfer. Once we¹ve  |                |
| 9<br>10<br>11<br>12             | come up with good science, once we really do understand what works, that's a point in which we really have to form that bridge, not just tell people they ought to adopt it, but invest in the process of   |                |
| -13<br>14<br>15                 | transferring what we know in to practice. That's something,- again, where I think there's no substitute for federal support.  |                |
| 16                              | DR. BEERING: Thank you very much:   |                |
| 17<br>18<br>19                  | It's like researching rare diseases,<br>development of orphan drugs. You can't make enough<br>money to recapture the research costs.  |                |
| 20<br>21<br>22                  | The next speaker is Gerald Wheeler,<br>Executive Director of National Science Teachers<br>Association.  |                |
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| 1<br>2<br>3<br>4<br>5<br>6<br>7 | DR. WHEELER: Thank you for the opportunity to testify today. My name is Dr. Gerald Wheeler. I've been involved in science education for about 40 years. I was a Sputnik kid in '58. It's too bad Dr. Bement out right now. I took a special NSF-sponsored physics curriculum course as a junior in high school. It was on mimeograph sheets for |                |

8 those of you that remember that technology.

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| 9   | For the past 10 years I've served as  |              |
|-----|---|--------------|
| 10  | executive director of the National -Science Teachers  |              |
| 11  | Association, which is the largest science teachers  |              |
| 12  | group in the world. I've cut my comments a little   |              |
| 13  | short because I read other people's comments and I  |              |
| 14  | don't want tci bo~re you with rQdundancy.   |              |
| 15  | I believe the ideas and strategies I'm  |              |
| 16  | presenting today are critical for NSF's new role in   |              |
| 17  | improving science education. I look forward to a  |              |
| 18  | healthy debate about the issues during the  |              |
| 19  | Commission's deliberations. I'm not going to discuss  |              |
| 20  | the many challenges we face in K through 12 STEM  |              |
| 21  | education since the National Academy of Sciences, the                                       |              |
| 22  | Business Roundtable, Higher Ed Forum, the Council on  |              |
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|     |   |              |
|     |   |              |
| 1 ( | Competitiveness and many others have so actively  |              |
| 2   | articulated those goals. We know the problems are   |              |
| 3   | huge and that reform is overdue.  |              |
| 4   | NSE must pay a significant role in STEM   |              |
| 5   | NSF must pay a significant role in STEM reform. It's a requirement of a physicist to always |              |
| 6   | to quote Einstein, but to quote -Albert Einstein doing                                      |              |
| U   | to quote Einstein, but to quote -Albert Einstein doing                                      |              |
| 7   | the same thing over and over again and expecting  |              |
| 8   | different results is insanity. We need to craft a   |              |
| 9   | new direction and a new position, and I applaud the   |              |
| 10  | idea of a commission helping do that.   |              |
| 11  | First and foremost, NSF must dramatically   |              |
| 12  | expand its R&D efforts in Science, Math and   |              |
| 13  | Technology education, ongoing investment in R&D -that                                       |              |
| 14  | builds the infrastructureand addresses our nation's   |              |
| 15  | most significant challenges is absolutely critical.   |              |
| .6  | I won't beat that too much because I've read Bob  |              |
| 17  | Tinker's replies and you'll see some of the same  |              |

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|                 | 18                   | through his ideas.  |             |
|-----------------|----------------------|---|-------------|
|                 | 19<br>20<br>21<br>22 | But R&D provides our nation witl~ new ideas, new technologies, new curricula, new resources material and new talent through which those new ideas will flow. Investment in R&D is something that's an |             |
| :0333<br>)MT/gh |                      | ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage 202-347-3700 800-336-6646 4  | 10-684-2550 |
|                 | 1 aı                 | utomatic response for corpora-te America and NSF  |             |
|                 | 2                    | needs to mimic this successful practice, including  |             |
|                 | 3                    | mimicking the level of R&D investment.  |             |
| 4               |                      | I want to focus on four. key strategies   |             |
| -               | 5                    | that I think represent, if you will, a mind shift for   |             |
|                 | 6                    | NSF in, the next decade that I think should be  |             |
|                 | 7                    | considered as the new road map to real success in K-  |             |
|                 | 8                    | 16 STEM and consequently, NSF's long vision as  |             |
|                 | 9 (                  | developed. I call these the four S's skill  |             |
|                 | 10                   | ability, sustainabi]Aty, success indicjators and  |             |
|                 | 11                   | science content. So I'll use my Short time to chat a  |             |
|                 | 12                   | little bit about those before concluding.   |             |
|                 | 13                   | Skill ability for too long we've been   |             |
|                 | 14                   | satisfied with supporting excellent prOjects for  |             |
|                 | 15                   | numbers of teachers and students. To sustain-a  |             |
|                 | 16                   | world-class science and engineering workfot-c-e NSF   |             |
|                 | 17                   | must develop more innovation, more programs at the  |             |
|                 | 18                   | proper scale to have an impact. We talk about   |             |
|                 | 19                   | pockets of excellence here and there, but few   |             |
|                 | 20                   | initiatives ever get the skill that will result in a substantial increase in student achievement. We must   |             |
|                 | 21<br>22             | commit to more innovative programs that are funded  |             |
|                 | <i>LL</i>            | commit to more innovative programs that are funded  |             |
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| 1 : 2 : 3 : 4 : 5 | appropriately and can have a positive impact from Maine to California, programs that help teachers enhance their content knowledge and deliver effective instruction as well as programs that offer new insights in how students leatn. |
|-------------------|---|
| 6                 | Sustainability the second S any   |
| 7                 | long-term vision for meaningful reform must iridlude  |
| 8                 | programs that are not only scalable, but sustainable.   |
| 9                 | NSF-funded programs that move ideas from research to  |
| 10                | practice, develop new and improved materials and  |
| 11                | assessments, explore new uses of technology to  |
| 12                | enhance K through 12 instruction and create better  |
| 13                | teacher training techniques must be sustained long  |
| 14                | after the grant funding expires if we really want to  |
| 15                | see real results. To often we've been satisfied with  |
| 16                | the promise of sustainability. NSF needs to lead the  |
| 17                | way in developing new business models that ensure   |
| 18                | that worthwhile initiatives can, in fact, be  |
| 19                | sustainable.  |
| 20                | NSF and the education community could   |
| 21                | learn these strategies from the business community  |
| 22                | and employ more business practices ensuring that  |

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| )MT/-gh   | 1    | working projects remain viable and show results     |     |
| over      | 2    | a long period of time.                              |     |
|           | 3    | The third S is what I call the success              |     |
| from      | 4    | indicators. Again, following the many examples      |     |
|           | 5    | the business world, NSF must take the lead in       |     |
|           | 6    | insisting on reliable success indicators for R&D    |     |
|           | 7    | initiatives and show how these indicators can be    |     |
|           | 8    | replicated. Part of this challenge is to improve    |     |
|           | 9    | Science and Math assessments so they can truly      |     |
| apply-    | 10   | demonstrate a student's ability to think and        |     |
| аррту     | 11   | knowledge. And, in this context, provide reliable   |     |
|           | 12   |   |     |
|           |      | indicators of progress. I thinkit's possible to     |     |
|           | 13   | miss the significance of the strategy because of    |     |
|           | 14   | NSF's dual roles in- basic research and education.  |     |
|           | 15   | I'm a nuclear physicist by training                 |     |
|           | and  |   |     |
|           | 16   | I've always been fascinated by the differences and  |     |
|           | 17   | the tensions between the education world and the    |     |
|           | 18   | science world. Success indicators in education are  |     |
|           | 19   | extremely important because, unlike traditional     |     |
|           | 20   | research, the education enterprise has a much less  |     |
|           | 21,  | developed progress model and I think a commission   |     |
| has       | ZI,  | developed progress moder and r chillin a commission |     |
| llas      | 22   | to deal with that the fact that the progress        |     |
| model     | 22   | to dear with that the ract that the progress        |     |
| model     |      |   |     |
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| )MT/gh    |      |   |     |
|           |      |   |     |
|           | 1 in | education is significantly less robust than the     |     |

progress models, say, in my own field of nuclear

Finally, the fourth  ${\tt S}$  is science

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4

physics.

|                  |     | content,  |     |
|------------------|-----|---|-----|
|                  | 5   | knowing the science we've been assigned to teach.                       |     |
| It               |     |   |     |
|                  | 6   | was mentioned by a couple of our congress people                        |     |
|                  | 7   | earlier. I'm just amplifying what they said. NSF                        |     |
|                  | 8   | must take the lead in addressing the fact that far                      |     |
|                  | 9   | too many of our nation's scjence teachers'need                          |     |
| help             |     |   |     |
|                  | 10  | Ln gaining a deeper understanding of, the, science                      |     |
|                  | 11  | they're assigned to teach. Knowing how to teach                         |     |
|                  | 12  | Science and understanding how students learn is                         |     |
| very             |     |   |     |
|                  | 13  | important, but the bottom line is teachers can't                        |     |
|                  | 14  | teach what they don't.kno,w.  |     |
|                  |     |   |     |
|                  | 15  | I would say that the biggest hole in                                    |     |
|                  | the |   |     |
| <b>C</b>         | 16  | dike in Science education reform, I can't speak                         |     |
| for              | 17  | Math is tooghow sontont browledge with the                              |     |
|                  | 18  | Math, is teacher content knowledge, with the exception of NSTA members. |     |
|                  | 10  | exception of NSTA members.  |     |
|                  | 19  | (Laughter.)   |     |
|                  | 10  | (Haugheer.)   |     |
|                  | 20  | DR. WHEELER: Solving this critical                                      |     |
|                  | 21  | national need in a significant and scalable way                         |     |
| will             |     |   |     |
|                  | 22  | require innovative ideas from the university                            |     |
| teacher          |     |   |     |
|                  |     |   |     |
|                  |     |   |     |
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| )MT/gh           |     |   | 102 |
| / · <del>8</del> | 1   | prep programs and innovative ideas from the in-                         |     |
|                  | 2   | service professional develophrent providers such                        |     |
| as               |     |   |     |
|                  | 3   | NSTA and the other professional societies just as                       |     |
| we'              |     |   |     |
|                  | 4   | did in the early '60s after Sputnik. NSF can and                        |     |
|                  | 5   | must lead the nation with long-term, properly                           |     |
| scaled           |     |   |     |
|                  | 6   | projects that ensure our K through 12 science                           |     |
|                  | 7   | teachers know the science content.                                      |     |
|                  | 8   | Before teacher education, continued'                                    |     |
|                  |     |   |     |

|          | 9<br>10<br>11 | professional development and in-service must be addressed. I'm sorry. That's an incomplete sentence. Forget that last sentence. |
|----------|---------------|---|
|          | 12            | In addition, we must align the  |
|          | classr        | COOM  |
| about    | 13            | practice and the latest advances and knowledge  |
|          | 14            | learning and the latest advances and 'knowledge in  |
|          | 15            | Science. Quickly, 'on that last point, I'~m scared  |
|          | 16            | that as we think of all the ways to get new   |
| results  |               |   |
|          | 17            | will revert back to the Sputnik summer institutes.  |
|          | 18            | There's nothing wrong with those, but they're not   |
| at       |               | 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3   |
|          | 19            | the right scale. We have to think very  |
| innovat  | ively         | •   |
|          | 20            | about how do we bring our nation's science  |
| teachers | 3             | <u> </u>  |
|          | 21            | up to speed in the science content we're  |
| assigni  | .ng′          |   |
| _        | 22            | them to teach.  |
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|     | 1   | Finally, in summary, NFS must continue             |
|-----|-----|--|
|     |     | to   |
| 2   | 2 € | expand its role in Science and Math R&D. I've said |
| 3   | 3 t | that future innovations and strategies need to be  |
| 4   | 4 ( | developed that are scalable so that we can reach a |
|     | S 9 | greater number of a reasonably sized nuthber of    |
| (   | 5 t | teachers to have true reform. They must be         |
| -   | 7 ន | sustainable so that quality initiatives can grow   |
| and |     |  |
| 8   | 3 : | replicate and they must have viable assessments in |
| 9   | g 9 | place to assure that these results effectivel~r    |
| are |     |  |
| 10  | t C | forming the future that we have in the progress    |
| 13  | 1 r | model.   |

|                 | 12<br>opport   | I thank you very much for the unity   |
|-----------------|----------------|---|
|                 | 13             | to address you today.   |
|                 | 14′            | DR. BEERING: Thank ~'Ou, Dr. Wheeler;'  |
|                 | 15             | We'll ask Dr. Colletteto go next.   |
| on              | 16<br>17<br>18 | DR. COLLETTE: Good morning or good afternoon, whichever it is. Thank you for the opportunity to testify to this cOmmission which is       |
| OII             | 19             | a vitally important subject.  |
|                 | 20<br>for      | I speak today as a senior consultant  |
| , .             | 21<br>22       | the Delaware Foundation for Science' and Math education, which is a non-profit, which is  |
| business        | 5              |   |
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|                 |                |   |
| MT/gh           | 1              | supported and aimed at implementing the Delaware  |
| Math<br>the     | 2              | and Science standards. And, also, as a member of  |
| the             | 3              | American Chemical Society and a cutrOit me'mber of  |
| ciie            | 4              | Societies Committee on Education.   |
|                 | 5<br>6<br>7    | My views are those of a person who has spent a career in DuPont R&D working on advanced materials, but it's also combines the fact that I |
| got             | 8              | into, science education reform late "in my báreer   |
| and<br>principa | 9              | spent seven years in the trenches as a co-  |
| initiati        | 10             | invéitigator for the local systemic' Ohange   |
| титстас.        | LVC            |   |

|         | 12   | Based on these experienceS, I believe              |
|---------|------|--|
|         | `the |  |
|         | 13   | National Science Board should move promptly        |
| forward |      |  |
|         | 14   | in creating a commission on K-lG STEM education. I |
|         | 15   | further believe that the National Science          |
| Foundat | ion  |  |
|         | 16   | should play the strong leadership role in          |
|         | 17   | strengthening our nation's STEM educat'ion. NSF is |
|         | 18   | already engaged in this the whole process of'      |
|         | 19   | improving the STEM education pipeline at 'evei~'   |
| level'  |      |  |
|         | 20   | and also by the work they do through the EHR       |
|         | 21   | directorate in linking research funding to         |
|         | 22   | educational outcomes.                              |

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The Math/Science partnerships and the local systemic change initiatives, which preceded them provided basically a process to support large scale, innovative and collaborative efforts among businesses, universities and state and local education officials. They served their purposes. The LSC5 certainly served their purpose. The NSF has a unique role in strengthening STEM education and by unique it is because NSF is the only fe4eral entity that has both a well-established infrastructure for reaching education K-16 and also has well-established connections with the scientific community.

it as we move from what was then a K-12 focus to a now new K-16 focus.

When the Delaware science standards were

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This opinion a'nd my influenced by the experience i systemic change initiative. I states and localities have had In Delaware we made significant science education through this think we should celebrate that respect for NSF is had with the local believe many other a

| similar experience. progress in improving through their help. progress and build on 202-347-3700 410-684-2550   |
|---|
| 12  |
| 13  |
| 14  |
| 15  |
| 16  |
| 17  |
| 18  |
| 19  |
| 20  |
| 21  |
| 22 the elementary schools. lacked the background to lots about that, especial no real access to either professional development   |
| it. The Delaware Science every year every child. Coalition began a pilot p inquiry-based cu~rjculum taught in Most elementary teachers teach Science. You heard ly hands on Science and had the materials or the that they needed to teach Standards said Science To meet |
| this~ challenge the rogram to explore an' in a limited number of $$^{0333}$$ ^{'}MT/gh$   |
| adopted in June 1995, little Science was  |
| 1   |
| 2   |

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more

elementary schools. This program was so successful

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let me just say something about the program~ The program, provided the curriculum to the

elementary teachers and the professional development and ensured they had the classroom supplies to teach it to every student. It was so successful that there was an immediate demand to expand it to more schools, to more teachers. It automatically overwhelmed the small staff that was available. The grant that we got from NSF was therefore a God sent. It allowed the Coalition to form to take the program forward and to systematically expand. First, to every elementary

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| schools, | 1                | school in the state and many of the charter  |
| B        | 2                | then to all middle schools in the state with a K-  |
| of′      | 3                | curriculum that includes a significant portion   |
| 02       | 4<br>S<br>6<br>7 | technology-based support. So I'm dealing with one issues Jerry brought up, namely scale. These programs• are scalable.  Through 'this program we were also |
| able to  | 8                | leverage NSF's \$6 million investment in Delaware,   |
| anu      | 9                | it is an investment, it's not just the funds, to   |

| £              | 10                               | than, \$23 million th±tugh support from the state,  |     |
|----------------|----------------------------------|---|-----|
| from           | 11<br>12<br>13<br>14<br>15       | individual school districts and the business community. The result Is that today most public schools, and I ~ould ~almost be willing to say all public school students Delaware' students are learning more science than ever. 'They're experiencing a currIculum that is significantly |     |
| more           | 17<br>18<br>19<br>20<br>21<br>22 | demanding than it was 10 years ago. They are also being taught by better prepared teachers who have great access to computer-based technology in their classroom.  I'm also pleased to report that the Science Coalition was sustained. i want to deal                                  |     |
| WICII          |                                  | ACE-FEDERAL REPORTERS, INC.   |     |
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|                |                                  |   |     |
| ti'me<br>side. | 1 J<br>2<br>3                    | ferry's second point. It continued on after the grant was finished and is now expanding to high school. We are seeing this year for the first some encouraging improvement at the high school   |     |
|                | S                                | NSF gave us more than money. It gave  |     |
|                | 6                                | access to experts in science education research   |     |
| and            | 7                                | helped us share experiences and learn from many of<br>their reform programs. That's why I cannot  |     |
| emphasi        | ıze<br>9                         | too strongly my view that research in education   |     |
|                | 10                               | should be thought of as equal 'contributors' to   |     |
| NSF's          | 11                               | overall goal of promoting scientific progress.  |     |
|                | 12<br>13                         | Let me just close by stating $\sim$ gain the urgency of this issue. We've all heard about the   |     |
|                | 14 f                             | lurry of'recent publi'cations. These reports 'cry   |     |

out'

| tequire         | 15<br>16             | for a coordinated research to tile 'education challenge. Dealing with this challenge will  |  |  |  |
|-----------------|----------------------|--|--|--|--|
| cedatte         | 17<br>18<br>19       | a national consensus, but it will also require national leadership. NSF is uniquely qualified to take such a leadership role. A formal commission                      |  |  |  |
| on              | 20<br>21             | improving K-16 STEM'education could settle this question and provide a definitive road map for NSF   |  |  |  |
| to<br>as        | 22                   | follow. I think this needs to be an action agenda  |  |  |  |
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|                 | 1                    | others have said.  |  |  |  |
|                 | 2                    | As a member of'the scientific community,   |  |  |  |
|                 | 3<br>4               | as a citizen concerned about our technological future, I urge you to move forward promptly on  |  |  |  |
| this            | 5                    | task.  |  |  |  |
|                 | 6                    | DR. BEERING: Than you very much, indeed.   |  |  |  |
|                 | 7                    | Last, but not least, Dr. Robert<br>Tinker,   |  |  |  |
|                 | 8                    | President of the Concord Consortium.   |  |  |  |
|                 | 9                    | DR. TINKER: Thank you for the opportunity  |  |  |  |
| take.           | 10                   | to address the Board. I promise that', I will'"~not  |  |  |  |
| take.<br>eight′ | 11                   | more than my time if you promise' to read my   |  |  |  |
| C±3.10          | 12<br>13<br>14<br>15 | pages of testimony.  (Laughter.)  DR. TINKER: I realize we're running a little behind. Let me say a little bit about 'the Concord Consortium. It's a non-profit that I |  |  |  |

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| started  |        |  |
|----------|--------|--|
|          | 17     | 12 years ago. It has about 50 professional             |
| educator | `S     |  |
|          | 18     | focused on creating just the sort of thing Jerry       |
| was      |        |  |
|          | 19     | talking about. We combine groups of scientists,        |
|          | 20     | psychologists, programmers, educators, and             |
| financia | 1      |  |
|          | 21     | people into large-scale groups to really attack        |
|          | 22     | fundamental educational problems. We do focus on       |
|          |        |  |
|          |        |  |
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|          |        |  |
|          | 1 ~~~  |  |
|          |        | alability. We work almost exclusively on large-        |
|          | 2      | scale projects that can have national impact. We       |
|          | 3      | have had sustained projects, that is our projects      |
|          | 4      | have been sustained.                                   |
|          | 5      | Ten years ago we started the virtual                   |
|          |        | high   |
|          | 6      | school which was really the first online courses       |
|          | 7      | really high quality courses for high school            |
| students |        |  |
|          | 8      | That is now an independent, non-profit                 |
| organiza | tion   |  |
|          | 9      | that exists on its income. Similarly, our early        |
| work     |        |  |
|          | 10     | with probes and sensors and our current work with      |
|          | 11     | sophisticated models all have sustained capability     |
| or       |        |  |
|          | 12     | history.   |
|          |        |  |
|          | 13     | I want to focus on one particular                      |
|          | aspect |  |
|          | 14     | of the National Science Fotlndation: and its           |
| educatio | n      |  |
|          | 15     | role and urge the Board to include this strongly       |
| in       |        |  |
|          | 16     | its charge to the commission. If you look at the       |
|          |        |  |
|          | 17     | various aspects of education at the National           |

|             | 18       | `Foundation you could divide it into four          |
|-------------|----------|--|
| categor     | ies .    |  |
|             | 19       | public understanding of Science, human resource    |
|             | 20       | development, what is essentially dissemination and |
|             | 21 i     | nnovation.   |
|             |          |  |
|             | 22<br>is | Of those four I argue that innovation              |
|             | 18       |  |
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| )MT/gh      | 1        |  |
|             | 1        | under-funded and under-appreciated Of course,      |
|             | 2 i      | innovation is a difficult topic to pin down. What  |
|             | 3        | I'm talking about is the kind of innovations that  |
| can         |          |  |
|             | 4        | have national impact that can be sustained on      |
| thei'r      |          |  |
|             | 5        | own once they've been developed. The sort 'of high |
|             | 6        | risk/high gains kinds of things `that we could be  |
|             | 7        | doing. I took a look at the currently funded       |
|             | 8        | projects at the EHR and NSF and tried to look at   |
|             | 9        | those, which I felt had the potential of major     |
|             | 10       | innovation. I came to the conclusion that roughly  |
| 2′          |          |  |
|             | 11       | to 3 percent of the total budget of the NSF        |
| education   |          |  |
|             | 12       | directorate is devoted toward this kind of         |
| -           | 13       | fundamental innovation. This is exactly the kind   |
| of          | 1.4      |  |
|             | 14       | under-investment that David was talking about.     |
|             | 15       | I feel of those we should be investing             |
|             | 16       | very heavily in the use of technology. Technology  |
| is          | ±0       | very neaviry in one abe of teelmology. Teelmology  |
|             | 17       | one of the few areas that hasn't been thoroughly   |
|             | 18       | explored in education. There are many things that  |
|             | 19       | you could do in education that would be improved   |
|             | 20       | through the use of technology in various forms.    |
| And,        |          |  |
| •           | 21       | again, I won't go into the details. I'm already    |

down

22 to my last minute. But I list in my remarks a whole

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112

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1 range of interesting things that technology could be doing. If you take my estimates, I see tha€'roughly 3 half a percent of the education investment at the National Science Foundation is on innovative uses' 4 'of 5 technology. I think that needs to be' changed. I think the unique role of the National Science 6 7 Foundation is doing' things that could have national 8 impact. 9 I think Innovation is one area that has 10 been under-funded recently. It's gone out of'fashion 11 to develop new curriculum materials because so many people feel everything has been done that could be 12 13 done. But, as Jerry said, there is mucih more to be '-dane and we could be doing much better. We are 14 15 essentially resting on technologies and innovations 16 in general that are one and two decades 17 investments of one and two decades ago. 18 Thank you. 19 DR. BEERING: Thank you very much. 2.0 We need to learn how to download it all on 21 an IPOD. I appreciate the 'five of you" being with us. 22 We now have time for our members to pose

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| WII/gii       | 1              | I'll start with Dr. Washington.                    |
|               | 2              | DR. WASHINGTON: I have a question. I               |
|               | 3              | think it was something that Congressman Ehiers     |
|               | 4              | brought up. It had to do'on the uni'formity the    |
|               | 5              | need for uniformity and standardization in between |
|               | 6              | sort of one school district or one state or        |
| another       | ~ ~            |  |
|               | 7              | I wonder if you could sort of talk about that      |
| issue a       | ı~             |  |
|               | 8              | little bit us in terms of how can' that be         |
| address       |                |  |
|               | 9              | How important is it?                               |
|               | 10             | DR. SELBY: In New York City, my friend             |
|               | 11             | Julia Rankin has for the first time every          |
| institu       |                |  |
|               | 12             | a scoping sequence in the eleméñtary schools.      |
| 'We're        | 1.0            |  |
| ~             | 13             | all tremendous impressed and very, very            |
| support       | 14             | It's the first time, in the elementary schools     |
| that''        | 1 <del>4</del> | it's the first time, in the elementary schools     |
| CHac          | 15             | there is to be some coordination across all        |
| grades.       |                | chere is to be some coordination deross air        |
| grades.       | 16             | All those I know are very much in favor of this.   |
|               | 17             | DR. BEERING: Other questions for the               |
|               | 18             | panel?   |
|               |                |  |
|               | 19<br>the      | DR. COLLETTE; Let me just comment on'              |
|               | 20             | uniformity. I think it's been positive in          |
| Delawar       | _              | <u> </u>   |
|               | 21             | It evolved because the districts started out with  |
|               | 22             | basically the curriculum is our responsibility and |
|               |                |  |

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| professi  | 2   | verybody did the different things. It evolved td a' common curriculum. It has faci'±'itated         |  |  |  |
|-----------|---|---|--|--|--|
| PLOTOBO   | development of teachers. It's improved' communications. it gives you better measures. |   |  |  |  |
|           | 5 t   | hink it's a,valuable thing.   |  |  |  |
|           | 6   | DR. WHEELER: A quick comment,~ I'm not as   |  |  |  |
|           | 7<br>8  | worried about it as Congressman Ehlers is. I think there's an issue there, but we're never going to |  |  |  |
| have      | 9   | a national science standard. We' just aren't.   |  |  |  |
| We're     | 10  | not Japan or France or whatever. But I think 'that  |  |  |  |
| correctl  | 11<br>Ly  | we get assessment and accountability done   |  |  |  |
| uniform   | 12<br>13  | that will become less and less important an issue. can't resist but saying the content is very      |  |  |  |
| unitoriii | 14<br>15  | all the way. Newton's second: law sti?11 works in California.                                       |  |  |  |
|           | 16  | DR. BEERING: Dan?   |  |  |  |
|           | 17<br>how   | DR. ARVIZU: I'm always impressed with   |  |  |  |
|           | 18  | 'many great examples of things there are that work  |  |  |  |
| these     | 19  | well and how much value we get out $\mathbf{0f}$ sothe of   |  |  |  |
| the       | 20  | programs at various' levels in various regions of   |  |  |  |
|           | 21  | country. The question I have regards how can we,  |  |  |  |
|           | 22  | perhaps, replicate those more effectively and more  |  |  |  |

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|         | 1 6    | efficiently in other areas in other locales?       |
|---------|--------|--|
|         | 2      | Specifically, is it just a matter of resource      |
| oir is  |        |  |
|         | 3      | there other, perhaps, higher efficiency things we  |
| can     |        |  |
|         | 4      | do that allow us to get to that scalability that   |
| I       |        |  |
|         | 5      | think is really the basic underlying question.     |
|         | 6      | Whoever wants to respond to that.                  |
|         |        |  |
|         | 7      | DR. SELBY: It giVes me a chance to                 |
|         |        | make a   |
|         | 8      | suggestion that I didn't have until this morning.  |
|         | 9      | And that is, if you could develop we have model    |
|         | 10     | schools why not model teacher education schools?   |
|         | 11     | Maybe through that if you could set up a model     |
|         | 12     | teacher education environment and then use that    |
| as a    |        |  |
|         | 13     | ba,se from which to move. A suggestion like        |
| yours.  |        |  |
|         |        |  |
|         | 14     | DR. WHEELER: I think in•the'context of             |
|         | 15     | your'charge or your search for the commission I    |
| would   |        |  |
|         | 16     | worry more about NSF's philosophy of let many      |
|         | 17     | thousand flowers bloom my concern'e*~ress earlier  |
|         | 18     | about a lack of a progress model. I think that we  |
|         | 19     | would resolve some of the issues. Human nature is  |
|         | 20     | always going to have a little bit of variation,    |
| but     |        |  |
|         | 21     | we'll solve some of the issues if NSF stepped more |
| to      |        |  |
|         | 22     | plate about insisting on future grants             |
| demonst | rating | g  |

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# 1 that they're jumping off the successes and to some

2 extent even the failures of previous grants and not3 reinventing the wheel or the flat tire.

|   | I think that's where some Of it comes in.  Some of it's human nature. It's' almost like the  opposite of where do you want to put 'nuclear waste?  Not in my backyard. If it wasn't done here, then we  want to do something different. But Delaware has  shown a fantastic example of a group getting toget'her  and ~ying this is the way we're goin~ tb do it.  That's a progress model. Admittedly on'a 'state-based  level, but in the context of your charge today that's  something NSF has to worry about.  DR. BEERING: 'Good point. |   |     |  |  |  |
|---|---|---|-----|--|--|--|
|   | 15  | Betsy?  |     |  |  |  |
|   | DR. HOFFMAN: I'd like tc* address'to you the same kind of question I addressed' to the congressional members, but phrase it a little bit differently.   |   |     |  |  |  |
| We heard'from the congressional members<br>sort of uniformly don't do another a commission or<br>don't do another study. We know what the issues are. |   |   |     |  |  |  |
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| , ,   |   |   |     |  |  |  |
| this  | 1 We<br>2   | e need an action-oriented report. I'm hearing from you something a little bit different. We 'want |     |  |  |  |
| CIIIS   | 3   | commission. I guess I would ask you do 'you feel tell me what you think sort of needs to happen   |     |  |  |  |
|   | 5<br>6  | that's based on research or do you have the sense that we know the answers?                       |     |  |  |  |

|                         | 7         | DR. TINKER: If I may, there's really two  |  |  |  |  |
|-------------------------|-----------|---|--|--|--|--|
|                         | 8<br>9    | kinds of research allied and basic research. I think it's important that there be healthy, basic    |  |  |  |  |
| going                   | 10        | research in education, but the gains that we're   |  |  |  |  |
| expensi                 | 11<br>ve, | to see are in applied research, which is  |  |  |  |  |
| 1 .                     | 12<br>13  | large scale. Some'people use the medical trials model. That is not being funded adequately eroth    |  |  |  |  |
| the                     |           |   |  |  |  |  |
|                         | 14.       | National Science Foundation right now. We need much   |  |  |  |  |
| tell                    | 15        | more large scale implementation studies that can  |  |  |  |  |
| CCII                    | 16<br>17  | us what works, what doesn't work and allows us to make mistakes and learn from' those mistakes.     |  |  |  |  |
| be a                    | 18<br>19  | DR. SHAW: If I may also, one of the recommendations of the PCAST report is that that                |  |  |  |  |
|                         | 20<br>21  | multi-agency efforts Right now a lot of the burden of that has shifted from NSF into the Department |  |  |  |  |
| of                      | 22        | Education. I think that's a wonderful thing if for  |  |  |  |  |
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|                         | 1 no<br>2 | other reason that I think it's very posiEive to see the Department of Education start to get use    |  |  |  |  |
| to                      | 3<br>4    | those paradigms and make real progress. But I do" think that input from the National Science        |  |  |  |  |
| Foundat                 | ion<br>5  | has a major role to play based largel~r on the  |  |  |  |  |
| fact                    | 6         | that that's a community that understands the  |  |  |  |  |

|  | 7        | methodologies well, the ways of evaluating  |  |  |  |
|--|----------|---|--|--|--|
| evidence'<br>8   |          | and so forth.   |  |  |  |
|  | 9        | DR. BEERING~ Ray?   |  |  |  |
|  | 10       | DR. BOWEN: I need to sort of put this   |  |  |  |
|  | in       | Dit. Bowll. I need to bore or pat onits   |  |  |  |
|  | 11       | context. It's going to sound a little crazy. I  |  |  |  |
|  | 12       | think we all understand the problem. There have   |  |  |  |
| been   |          |   |  |  |  |
| . 1  | 13       | nice descriptions of that this morning 'and we  |  |  |  |
| 'keep u  | _        | with these binds of this as To your sommerton.  |  |  |  |
|  | 14<br>15 | with those kinds of things~ In your commentary you've indicated some characteristics of the |  |  |  |
| solution   |          | you ve indicated some characteristics of the  |  |  |  |
| SOLUCIO  | 16       | to the problem. In some cases you've had good   |  |  |  |
| ideas  |          |   |  |  |  |
|  | 17       | about how you might structure. the solution. My   |  |  |  |
|  | 18       | question is what's the source of the problem? If  |  |  |  |
| I'm  |          |   |  |  |  |
|  | 19       | a science teacher, what are the barriers to my  |  |  |  |
| ability to produce within my cohort of stude   |          |   |  |  |  |
| 21 well prepared group of young people prepared 22 pursue careers in Science and Engineering? What we will be supported by the control of the |          |   |  |  |  |
| 2300   | 22       | pursue careers in Science and Engineering? What   |  |  |  |
| are  |          |   |  |  |  |
|  |          |   |  |  |  |
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|  |          |   |  |  |  |
|  |          |   |  |  |  |
|  |          | the barriers? Why do we have this problem in our  |  |  |  |
|  | 2        | nation right now?   |  |  |  |
|  | 3        | DR. WHEELER:, I'd like totak-e'the first  |  |  |  |
|  | 4        | stab at that. Coincidentally, when the national   |  |  |  |
|  | 5        | science standards were, released by the Academy in  |  |  |  |
|  | 6        | January of '96, NTA polled it's members about 10  |  |  |  |
|  | 7        | percent of its members and we said exactly that   |  |  |  |
|  | 8        | question. What are the barriers that you feel to  |  |  |  |
|  | 9        | being successful reform? It wasn't really a big   |  |  |  |

double-blind experiment, et cetera. .~But we

| 120 |
|-----|
|-----|

| listed          | 11                               | about a dozen factors we thought they might react  |
|-----------------|----------------------------------|--|
| to.             | 12<br>13                         | It was sort of an online survey. All but three got less than 3 or 4 percent of the votes. Thrqe  |
| of'them         | 14<br>15                         | were above 96 percent imbu~, isolation and. meanIngful professional development were the   |
| to              | 16                               | that teachers said that they had for the barriers  |
| LO              | 17                               | success.   |
|                 | 18 .<br>19 sc:<br>20<br>21<br>22 | I would add, and this is really non- ientific. This is Jerry Wheeler1 would parental influence is an important one. When I went off to that Sputnik thing, my dad I won't tell you what he said because it was a little bit boo colorful for |
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| - E             | 1 Ca<br>2                        | pitol Hill, but he basically had me by the neck and 'said this is important and would claim that one   |
| of<br>don't     | 3<br>4<br>5<br>6                 | the major shifts between 1958 and 2005 is parental attitude toward their child's getting 'a good Science/Math education. It even goes to what their whole image of what their school, should be I  |
|                 | 7<br>8                           | know how to solve that problem, but I would claim that's one of the biggest issues.  |
| the             | 9<br>10                          | DR. SELBY: I support everything Jerry said. But I would add, of course, something that   |
| "add,           | 11                               | teachers themselves wouldn't be in a position to   |
| is.             | 12                               | that is the perception of what scientific inquiry  |
| IS.             | 13<br>14                         | The scientific method is taught in an anonymous universal abstract mathematical application of   |

| 1 | 7 | 1 |
|---|---|---|

| Changing                             | 16<br>17                          | just have to have brains and that is what you come out with if you look at most of the stuff.'  |
|--------------------------------------|-----------------------------------|---|
| Changing                             | 18                                | the attitude about that it's a very human inquiry   |
|                                      | 19<br>20                          | that who you are matters I mean that desperately seriously for the diversity issue.   |
|                                      | 21<br>a                           | If we could understand if women have  |
| have                                 | 22                                | different cultural upbringing than men, then we   |
| (0222                                |                                   | ACE-FEDERAL REPORTERS, INC.  Nationwide Coverage 202-347-3700 800-336-6646 410-684-2550   |
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| respond<br>like<br>and<br>high<br>do | 1 some 2 3 4 5 6 7 8 9 10 11      | different we'll ask our questions maybe differently. If southern 'Afro American have a different perspective than Boston Kfro Americans, they'll answer the question 'different and science will win out. Paleni said science is an interrogation of nature, but nat'ure can also in the way the question is asked. What I would students to know the way they ask their question everything they bring to it wrings the person in. We've made science education so unattractive in school and college I don't know how we managed to it for so long. |
| the'clas                             | 13<br>14<br>55~<br>15<br>16<br>17 | When I went to college it was the two worlds. I was the only Physics major in  It's almost still the same way because of the perception of what Physics 'is or the "perception that it's only brains that' count. I want to haUe it understood that the whole person counts and that  |

something. That it doesn't matter who you~ are you

| you             | 19<br><b>20</b> | can also $_{\text{-}}\text{I}$ don't want to repeat myself, but I think the attitudal 'change coupled with what                               |             |
|-----------------|-----------------|---|-------------|
| Jerry           | 21              | Wheeler suggested is all I'd like to suggest.   |             |
|                 | 22              | DR'.COLLETTE: I agree with Jerry also.  |             |
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|                 | 1<br>2<br>3     | The issue of time and professional development that is particularly true as you go to more hands on science curriculum and at the high school |             |
| introdu         | cing<br>4       | these computer probes, and that is not an ea'sy   |             |
| task,           | 5               | the individual teachers would be taking on a  |             |
| majOr<br>-      | 6<br>7          | effort in order to do that. They need help. They need support and they need time, but it can be   |             |
| done            | 8               | and it is being done.   |             |
|                 | 9               | DR. BEERING: Thank you.   |             |
|                 | 10              | Other comments from the panel?  |             |
|                 | 11<br>12<br>13  | DR. BOWEN: May I sort of follow-up. I appreciate your comments. I think there are real barriers there. Now the dilemma is how a'              |             |
| commiss         |                 | could be tasked to sort of identify mechanisms  |             |
| which           | 15              | would somehow addres,s those barriers and   |             |
| superse         | de<br>16        | those barriers for the benefit of the teachers and  |             |
| we              | 17              | need good ideas.  |             |

DR. WHEELER: If I could quickly comment,

 $\ensuremath{\text{I}}$  think one example  $\ensuremath{\text{I}}$  gave was the post-Sputnik

|       | 20         | summer institutes. I think the commission is going         |
|-------|------------|--|
|       | 21         | to have to say those did something, but now this is        |
|       | 22         | 200'S and as a nation we can't afford to send all          |
| the   |            |  |
|       |            |  |
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|       | 1          | science teachers back to the different universities        |
|       | 2          | for summer programs. We didn't even do it then. We         |
|       | 3 .        | sent the junkies. I was one of the junkies who             |
|       | 4          | eventually went back for a number of things, but we        |
|       | S          | need to say, all right, this is what we want to have       |
|       | 6          | happen. That's why I tried to pick out the                 |
|       | 7          | strategies. But now we have to get very creative on        |
|       | 8          | how we do that. We can't revert back to 1959               |
|       | 9          | solutions for the 2005 problem.                            |
|       | 10         | <b>DR. SELBY:</b> Can we ask why we can't afford'          |
|       | 11         | it?  |
|       | 12         | DR. BEERING: We can 'afford it. We make                    |
|       | 13         | upour minds to do it we can do it.                         |
|       | 14<br>15   | -DR. WHEELER: We can afford to solve the                   |
| the   | 15         | problem, but there are different ways of solving           |
| the   | 16         | nachlom  |
|       | 10<br>17 " | problem.  DR.BEERING: Thank'you very much indeed.          |
|       | 18         | We will now invite another 'group of five                  |
|       | 19         | panelists to take your seats up front.                     |
|       | 20         | (Pause.)   |
|       | 21         | DR.BEERING: Let me thank you for coming'                   |
|       | 22         | forward so quickly. I think we're all set. I'd'like        |
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|       | 1          | to ask Mary Vermeer Andringa to kick us off.               |
|       | 2          | MS. ANDRINGA: Thank you very much.                         |
|       |            | It's   |
|       | 3          | indeed an honor to be able to share a little               |
|       | 4          | perspective from the heartland, 'from the State of         |
|       | S          | Iowa from an employer of a'workforce                       |
|       | 6          | Our company, Vermeer -was started 57                       |

#### years

|          | 7            | ago. We're still privately held. We have 2000   |
|----------|--------------|---|
|          | 8            | employees. We have been able to bring many firsts   |
| to       | O            | emproyees. We have been abre to bring many rirsts   |
| LO       | 9            | the marketplace,' such-as mechanical stump grinder  |
| + 0      | 9            | the marketprace, such as mechanical stump grinder   |
| to       | 1.0          | grind up a grump ingread of bumping it or nulling   |
| it       | 10           | grin4 up a stump instead of burning it or pulling   |
| IL       | 11           | out with a chain, a one-person hay bail system. My  |
|          | 12           | father invented the first round hay bailer and we   |
|          | 13           | have lead the country in bringing horizonal   |
|          | 13           | have read the country in bringing horizonar   |
|          | 2.4          | directional drills as a mechanism to put in-~~ fiber                                      |
|          | 15           | cable, water, sewer lines without disturbing the  |
|          | 16           | surface. You can go from the street to a house  |
|          | 17           | without any open cut. You can also go a mile out  |
|          | 18           | using these machines. So there's quite a bit of   |
|          | 19           | technology involved.  |
|          |              |   |
|          | 20           | Through the years, we have a'lways  |
|          | 21           | emphasized looking for new, innovative, safe,   |
|          | 22           | productive kinds of equipment. So this past year  |
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|          |              |   |
|          | 1 we<br>2    | just finished our fiscal year 4? percent of our volume was related to products which were |
| develop  | <del>-</del> | volume was relaced to produces whiteh were  |
| acverop  | 3            | within the last four years. Some of those were hew  |
|          | 4            | modifications, but some were entirely new lihes.  |
| `So      | •            | modifications, but bome were entirely new fines.  |
| 50       | 5            | our need for good engineering and good  |
| manufac  |              | our need for good engineering and good  |
| marrarao | 6            | skills is very, very important.   |
|          | -            |   |
|          | 7            | A recent report called "The Skills<br>Gap"  |
|          | 8            | which was released by the National Association of   |
|          | 9            | Manufacturers stated a few things and I'd like to   |
|          | 10           | just relate some of these key findings with   |
| `what's  | a            |   |
|          |              | reality in our company in IowaOne is that we  |

are

we

| to′ 1    |          |  |
|----------|----------|--|
|          | 13       | ratio of instructor and student. With-that, we   |
| found    | 14       | that we weelly had to put a three hour math  |
| module   | 14       | that we really-had tOput a three-hour math   |
| odd20    | 15       | into that because, again,'' these people are just not'   |
|          | 16       | understanding enough about Math even though we really  |
|          | 17       | a very good educational system in the State of Iowa.   |
|          | 18       | We also have found that in trying to   |
|          | 19       | attract and retain people one 'of the things 'which'   |
|          | 20<br>21 | we've tried to emphasize a lot is to o-ffer int-ernships for high school and college students. |
|          | 22       | They may be children of our employees, but "they may   |
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| _        |          | 12   |
| )MT / gh |          |  |
|          | 3.       | be just area young people. What is good I think i's  |
| them     | 2        | this last summer we had 25 interns. Fifteen of   |
| CHEIII   | 3        | were either engineers, working engineering or the  |
|          | 4        | finance or accounting area. We believe that  |
| really   |          | _  |
|          | S        | helps them look more to Engineering or Math as a   |
|          | 6        | career going forward.' So wereally try' to   |
| support  | 7        | that.  |
|          |          |  |
|          | 8<br>9   | Another opportunity, and-maybe this is just an example of something we'-Ue' tried to do        |
| on a     |          | jube an example of bomeening we be tired to do   |
|          | 10       | very small scale, but would be great if it öould-  |
| hé       |          |  |
|          | 11       | upscaled is that through our foundation We 'ha~e'  |
|          | 12       | hosted for many years multiple scholarships for  |
| _        | 13       | students. But maybe even a little bit'more to  |
| speak′   | 1.4      |  |
| 12 and   | 14       | to this idea 'workshops 'fof teachers K through  |
| -2 and   | 15       | week-long workshops focusing on Math and Science'  |

put over 150 people through in a year with a 6

| to           | 16       | help, them go back into the classroom arid be'   |              |
|--------------|----------|--|--------------|
| more         |          |  |              |
|              | 17       | effective and have more energy.  |              |
|              | 18       | A recent project that has just been  | " -          |
| 2202         | 19       | established in the State of Iowa in an 11-count  | У            |
| area         | 20       | is called "Project Semi." It's really a large  |              |
|              | 21       | science lab which moves from school to school i  | n            |
| the          |          |  |              |
|              | 22       | 11 counties for week-long opportunities, for   |              |
| younig       |          |  |              |
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|              |          | Nationwide Coverage  | <b>~•</b>    |
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| 2550<br>0333 |          |  | 128          |
| 0333         |          | <b>'MTIgh</b>  | 120          |
|              | 1        | people to get into a lab which has the latest  |              |
|              | 2        | technology and the teachers have been previously been  |              |
|              | 3        | 'trained in order to be able to use the lab most   |              |
|              | 4        | effectively. Again, a way to help both the teachers,   |              |
|              | 5        | who many in the State of Iowa teaching Science at  |              |
|              | 6        | best have a minor in Science they do not have 'a   |              |
|              | 7        | major to help them be more energized'in their  |              |
|              | 8        | professional development as was mentioned earlier;   |              |
|              | 9        | but also to really inspire the students fo'r the   |              |
|              | 10       | careers- that can happen in Science, Math and  |              |
|              | 11       | Engineering. 'Those were just a few Of the ideas.  |              |
|              | 12       | A couple of your questions early on were,  |              |
|              | 13       | first of all, why hasn't more been done since 1983?  |              |
|              | 14       | I really believe that the fact that ybu need a crisis  |              |
|              | 15       | often to make something happen and the crisis of   |              |
|              | 16       | Sputnik was part of my generation growing up in the  |              |
|              | 17<br>18 | late 'SOs. But today, and I know this maybe overly   |              |
|              | 18       | dramatic, but as Thomas Friedman in "The World is  |              |
|              | 20       | Flat" said when he grew up his mother said to him eat  |              |
|              | 20       | your dinner because' there are children in India   |              |
|              | 21       | starving. I remem'ber hearing that when I grew up.  Today he said I need to tell my daugh'ters do your |              |
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| NJ333 129    | )MTIgh.  |  |              |

homework because children in India and China are

|          | 2                         | starving for your jobs.  |
|----------|---------------------------|--|
|          | 3<br>Say,                 | Ithink we ju'st need to wake up and  |
|          | 4                         | even though we may be helping the' countries   |
| around   |                           |  |
|          | S                         | the world raise their level of quality of life, which  |
|          | 6                         | Ithink is very important, we still want to stay as   |
| gon      | 7                         | the leader in innovation in this country and we  |
| can .    | 8                         | do it if we put the emphasis back in the 'schools  |
| and      | o                         | do it if we put the emphasis back in the schools   |
| ana      | 9                         | I believe a major opportunity is the partnerships  |
|          | 10                        | between industries, universities, community dolleges,  |
|          | 11                        | local governments in really focusing on -things like   |
|          | 12                        | scholarships for Math and Science, workshops fo'r  |
|          | 13                        | teachers, other kinds of opportunities that we can   |
|          | 14                        | work together with.  |
|          | 15                        | Ireally think there's a lot o'f  |
|          | fundir                    | ng   |
|          | 16                        | out there that's in the corporations who would   |
| love     |                           |  |
|          | 17.to b<br>18<br>19<br>20 | with the universities in focus'ing in on the 'things that matter most for our country and for our businesses and for our young people. |
| 145      | 21<br>22                  | Another thing which I think we can never lose sight of is we who are employers, 1' think   |
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| 0333     |                           | 130  |
| 'MT /gh  |                           |  |
|          | 1                         | million people, are employed and many of us in   |
|          | 2                         | manufacturing. We have a group of employees who do   |
|          | 3                         | listen to us and would help 'focus on this   |
| message. |                           |  |
| arra + a | 4                         | They have children in the K through 12 school  |
| system.  | S                         | In a lot of ways we have some great opportunities  |
| for      | S                         | In a 100 or ways we have some great opportunitues  |
| -01      | 6                         | communication. I don't think I', m enough of 'an   |

| expert |            |  |
|--------|------------|--|
|        | 7          | at all to say what should happen with the National   |
|        | 8          | Science Foundation and if there should be another  |
|        | 9<br>10    | commission, but I do totally agree with all the  |
|        | 11         | statements that there need to be actual plans; I believe any plan that's effective is Well |
|        | 12         | communicated. Mostly, I think we need a good   |
|        | 13         | communication plan on this to then get things  |
|        | 14         | rolling.   |
|        | 15         | A plan needs to be updated regularly   |
|        | and        |  |
|        | 16         | then that needs to be communicated. And I thirik   |
| if     | 17         | we do that we can be successful. Thank you.  |
|        | <b>1</b> / | we do that we can be successful. Thank you.  |
|        | 18         | DR. PEERING: Thank you very much. Do   |
|        | ydu        |  |
|        | 19         | have room to hire some of those interns you have   |
|        | 20 evé     | er~ summer?  |
|        | 21         | MS. ANDRINGA: "Absolutely. We hire   |
|        | almost     |  |
|        | 22         | every one we can.  |
|        |            |  |

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|     | )MT $m{I}$ gh   |
|-----|---|
| 1   | DR. PEERING: Do you really?                             |
| 2   | Congratulations.  |
| 3 . | Next is Albert Berkeley. Albert?                        |
| 4   | MR. BERKELEY: Than you very much for                    |
| S   | having me.  |
| 6   | I need to say a't the beginning of this                 |
| 7   | that these views are my own, not the' views of any      |
| 8   | federal agency.   |
| 9   | I got involved in this eduôation issue                  |
| 10  | quite by accident. I'm not an educators -I have         |
| 11  | enormous respect for the educators I'iYe been working   |
| 12  | with in the last 10 years. But I got invblved when      |
| 13  | Andy Grove at Intel called me up while Iwa's            |
| 14  | president of tha NASDAQ stock- market 'and said we have |

|                  | 15   | to do something about H1(b) visas. Being totally         |
|------------------|------|--|
|                  | 16   | naive I said why? Why don't we grow our own? He          |
|                  | 17   | proceeded to educate me on the supply and demand         |
| they'            |      | -  |
| _                | 18   | were facing in the semi-conductor business.              |
|                  | 19   | what I would like to do, reflectin~ the                  |
|                  | 20   | fact that I'm not an educator, is talk- about this       |
|                  | 21   | problem from the vocabulary of business. Each            |
|                  | 22   | industry has its own business. My wife, who is an        |
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| 0333             |      | 13   |
|                  |      |  |
|                  |      | MT / gh  |
|                  | 1    | educator, hates it when I talk-about' the                |
| education        | _    | caddator, mates it when I tark about the                 |
| caacaci          | 2    | industry, but I'm going to intentionally do that.        |
| I                | 2    | industry, but I in going to intentionally do that.       |
| Τ.               | 3    | want to change the paradigm a little bit and             |
| change           | J    | want to change the paradigm a fittie bit and             |
| Citatige         | 4    | the vocabulaçy because I think the caidron of            |
| •                | 5    | competition which the business community is              |
| engaged          |      | competition which the business community is              |
| ciigagca         | 6    | in and has 'been engaged in for a longtime               |
| includes         |      | in and hab been engaged in for a fongetime               |
| TITOT dac.       | 7    | an awful lot of training. We trained a lot of            |
| people           | ,    | an awrar rot or training. We trained a rot or            |
| peopie           | 8    | at NASDAQ. We ran a huge educational program at          |
| the              | Ü    | at Inibbig. We fair a frage caacactorial program at      |
| CIIC             | 9    | National Association of Securities' Dealers              |
| training         |      | National hopotration of bedarities bearing               |
| 01 0111111       | 10   | and licensing 700,000 stock brokers,, for example.       |
| We               |      | and receiping 700,000 become broners, 7 for enampre.     |
|                  | 11   | learned a lot about the education process and the        |
|                  | 12   | quality of instruction that we needed to delivery        |
| and              |      | 4441-101 01 1110-1400-111 011410 110 1100404 00 40-11/01 |
| arra             | 13   | we didn't use much of the vocabulary of education.       |
|                  | 14   | So bear with me, if' you ~will, and l'et me talk         |
| about            |      | be bear with me, if you will, and I do me earn           |
| <b>a.20 a.</b> 0 | 15   | this issue in a slightly differentdimension.             |
|                  | 16   | We talk about what's the unit of                         |
| output.          | 10   | We carr about what is the arrest of                      |
| cacpac.          | 17   | What are we trying to produce? 1 view education as       |
| 2                |      |  |
|                  | 18 , | an input to our other industries where the               |
| product          |      |  |
|                  | 19   | that has to hold-up in a globally competitive            |

| market.           |                |   |   |
|-------------------|----------------|---|---|
|                   | 20<br>21       | What are the inputs? What are the conversions processes? Where's the value added? What are, the   |   |
|                   | 22             | best practices? Is there a bill of materials? What  |   |
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| 0333              |                | 1   |   |
|                   |                | )MT/'gh   |   |
|                   | <b>1</b> 2     | sequence should be done on the manufacturing line very similar to the sequencing issue that Vern  |   |
| Ehlers            | 3              | developed. What parts ne'ed to be assembled as  |   |
| ; sub<br>sequenci | 4<br>na        | assemblies, which is another part of the  |   |
| much              | 5              | issue? How do errors enter the system and how   |   |
| What's-           | 6              | rework should be done and where 'is it done?  |   |
| economie          | 7<br>es        | the quality control process? Where are the  |   |
|                   | 8 9            | of scale? What is the role of specialized'labor? Where do you put specialization of labor into this   |   |
|                   | 10<br>11<br>12 | process?  One of my observations from my wife's efforts in inner-city Baltimore is that most of   |   |
| the               |                |   |   |
|                   | 13<br>14       | teachers are expected to be generalists. That's exactly opposite what you see happening in  |   |
| business          |                |   |   |
|                   | 15<br>16<br>17 | where people are more and more specialized. I'll talk a little bit more about that in a second. I think unless these issues are dealt with in |   |
| educatio          | n              |   |   |
|                   | 18             | we're not going to move the ball forward. I think   |   |
| the               | 19             | that education is going to become $oldsymbol{a}$ scapegoat for  |   |
|                   | 20<br>21<br>22 | impending problem on the door now that was so conveniently packe,d away and ignored for the last 20 or 30 years.                              |   |
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|         | 1      | The question you all asked us in your                                |       |
|---------|--------|--|-------|
|         | _      | mail inviting us to come I think was exactly the                     |       |
|         | 3      | right one. Why haven't the previous                                  |       |
| recomme |        |  |       |
|         | 4      | work? I think they didn't work because of the'                       |       |
| very    | ~      |  |       |
|         | S      | human reaction was I don't see that elephant here                    |       |
| , ,     | 6,     | right now. I'll just keep on doing what I was                        |       |
| doing.  | -      |  |       |
|         | 7      | Well, the elephant's here with the General Motors                    |       |
|         | S      | financial situation, the Delphi bankruptcy, the                      |       |
|         | 9      | airline industry problems. We can, in fact,                          |       |
| ihnovat |        |  |       |
|         | 10     | our way out of this.   |       |
|         | 11     | I met with the head of the Education                                 |       |
|         | 12     | Ministry in Singapore a while back and was                           |       |
| impress |        |  |       |
|         | 13     | with all the things they've done', but' most                         |       |
| impress |        |  |       |
|         | 14     | with-' the fact that they started 'out 50 years                      |       |
| ago wit |        |  |       |
|         | 15     | 250,000 people and they raised the standar~d of living               |       |
|         | 16     | from a rock in a swamp to one 'of the highest                        |       |
|         | 17     | ,standards of living in the world basically on the                   |       |
|         | 18     | back of education.   |       |
|         | 10     |  |       |
|         | 19     | As painful as it is to talk'about                                    |       |
|         | 20     | education in these tough terms, let me continue                      |       |
| to do`  | 0.1    |  |       |
|         | 21     | that for a moment. Let me give you a sezi~s of                       |       |
|         | 22     | analogies. The first analogy I want to talk about is                 |       |
|         |        |  |       |
|         |        | A CE FEDERAL DEPORTED CANC   |       |
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|         |        |  | ± J . |
| 'MT/gh  | 1      | focus. I notice in my wife's school she tnanages                     |       |
|         | 1<br>2 | three schools in inner-city Baltimore"that have                      |       |
| been    | ۷      | chiee schoots in inner-city Baltimore that have                      |       |
| DEELL   | 3      | basically been the bottom of the barrel schools.                     |       |
|         | 3<br>4 | That is, they strip back all of the things that                      |       |
|         | -      | THAT ID, CHEY BUILD DACK ALL OF CHE CHILLINGS CHAU                   |       |

| 0.70    |     |   |     |
|---------|-----|---|-----|
| are     | 5   | in the traditional curriculum because they're   |     |
| allowed |     | In the traditional curriculum because they re   |     |
| allowed | 6   | to in a crisis remedial situation in schools that   |     |
|         | 7   | have failed to focus on a few things that count   |     |
| like'   | ,   | nave rarred to rocus on a rew chings that count   |     |
| IIVE    | 8   | reading, writing, adding and su'btracting and they  |     |
|         |     |   |     |
|         | 9   | don't let a child move forward into other   |     |
| courSeë |     |   |     |
|         | 10  | until they have mastered those few things that  |     |
| 'matter |     |   |     |
|         | 11  | in the focus.   | 4.4 |
|         | 12  | I think one of the things that the  |     |
|         | 13  | National Science Foundation could do would be to  |     |
|         | 14  | address the issue -of scope. Why do we have this  |     |
| inch    |     |   |     |
|         | 15  | deep, mild wide attitude of what a child should   |     |
| know?   |     |   |     |
|         | 16  | We're actually not expecting them to know' `this  |     |
| broad,  |     |   |     |
|         | 17  | liberal education which would be wonderful at   |     |
| thé'end |     |   |     |
|         | 18  | of college. We're trying to train them how to   |     |
| think   | 1.0 |   |     |
| _       | 19  | and educate themselves, so why are we giving them   |     |
| a       | 20  |   |     |
| instead |     | smattering of this and a smattering of that   |     |
| Instead | 21  | of driving doop and narrow into a tonic whore they  |     |
|         | 22  | of driving deep and narrow into a topic where they come out of it with real mastery and with <i>the</i> |     |
|         | 22  | come out of it with real mastery and with the   |     |
|         |     |   |     |
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|         |     | )MTIgh  |     |
|         | 1   | confidence that they ,can know how to think and learn   |     |
|         | 2   | through that mastery?   |     |
|         | 3   | The second issue or analogy that  |     |
| I'dlike | _   |   |     |
|         | 4   | to bring about is how we organize the work flow in  |     |
|         | 5   | education. In business the way'you organize the   |     |
|         | 6   | process of getting your work done is the  |     |
| essence | _   |   |     |
| 1       | 7   | your business model. We organize around grade   |     |
| levels  |     |   |     |

|                     | 8   | and ages in schools, but when we train people in     |
|---------------------|-----|--|
| the                 |     |  |
|                     | 9   | NASD or businesses that I'm associated with we       |
| train               | 1.0 |  |
|                     | 10  | them according to how much they already know; We     |
| 41                  | 11  | group them around what they've already mastered      |
| ánd                 | 10  |  |
|                     | 12  | we move them forward in those groups. I think the    |
| in                  | 13  | way we segment the market to be educated is wrong    |
| in                  | 14  | our educational systerñ. It. has "great' potential   |
|                     | 15  | without increasing the resources allowed for         |
| Changing            |     | without increasing the resources allowed for         |
| Changing            | 16  | the outcome quite a lot.                             |
|                     | 17  | The third analogy is the quality                     |
| control             | 1′  | The chira analogy is the quartey                     |
| 00110101            | 18  | mentioned a moment ago. The Japanese taught us to    |
|                     | 19  | stop examining a product when it ±tlled off the      |
| end                 |     |  |
|                     | 20  | of the assembly line and to get the quality          |
| control             |     |  |
|                     | 21  | process back into the individual worker. I'm sure    |
|                     | 22  | you've all read articles where individual workers    |
| in                  |     |  |
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|                     |     |  |
| \MMT b              |     |  |
| )MTI <sub>9</sub> h |     |  |
|                     |     |  |
|                     | 1   | many factories are empowered to stop the assembly    |
|                     | _   | man, radderres are empewered to stop the assembly    |
|                     | 2   | line if there's something wrong with a part' that-'s |
|                     | 3   | coming through their station. That's where you-take  |
|                     | 4   | a child who's falling behind and'make them master'   |
|                     | 5   | that topic before they go ahead to the next.         |
| topic.              |     |  |
|                     | 6   | Let's don't let the flaws compound until the elid    |
| of                  |     |  |
|                     | 7   | the year or the end of 12 years. ,Let's work the     |
| flaw                |     |  |
|                     | 8   | at the moment it occurs and put that part again,     |
|                     | 9   | I'm using tough language here put 'that part back    |
|                     | 10  | in the factory to get fixed and up to 100 percent    |

|          | 12 know | ledge that it needs to learn.                          |
|----------|---------|--|
|          | 13      | In business there are all sorts of step                |
|          | 14      | functions. You have' to bake a loaf of bread for a     |
|          | 15      | certain number of minutes at a certain temperature,    |
|          | 16      | otherwise you get goo. I don't know how many of        |
|          | 17      | you've been in a bakery, but it's really interesting   |
|          | 18      | to see how precisely they control the length of time.  |
|          | 19.     | Well, what's the analogy in education? I had the       |
|          | 20      | privilege of sitting with Commissioner Hannay when     |
|          | 21      | she was running the Food and Drug Administration. We   |
|          | 22      | sat and talked about how many repetitions does it      |
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| 0333     |         | )MT,/qh  |
|          | 1       | take for a, human being to build in short-term         |
| memo±y   | 2       | and long-term memory, and she's a neuro-               |
| biclogia | st,, :1 |  |
|          | 3       | think, and she told me, well, it takes 30 to 300       |
|          | 4 .     | repetitions to build long-term memory 'physically into |
|          | 5       | your brain.  |
|          | 6       | One of the comments that we made this                  |
|          | 7       | was the session at Georgetown University one of        |
|          | 8       | the comments which came up in the course of that       |
|          | 9       | session was' that we have a lot of cutti'culum and     |
| а        | 10      | lot of education that will give a studen€ 15 or        |
|          |         | repetitions and think they'Ve done it. T'hey have      |
| not      |         | repetitions and thrink they we done it. I hey have     |
|          | 12 .    | baked the bread. There hasn't been enough heat.        |
|          | 13      | There hasn't been enough time and you're not           |
| goiñg-t  | 6       |  |
|          | 14′     | .,~ get the product you wantYou ha'ie to               |
| recogni  |         |  |
|          | 15      | physics, the physiology, the neuro-~biology under      |
|          | 16      | their learning process to get enough repetitions       |
| in       | 1 7     | those to make that work Co there's this issue of       |
|          | 17      | there to make that work. So there "s this' issue of    |
|          | 18      | minimum levels of work to get the product done.        |

presentable before' it goes to 'the next body of

| 1            | .9    | Next, I want to talk a little bit about  |              |
|--------------|-------|--|--------------|
| 2            | 20    | the standards. Standards ate all about who   | you          |
| 2            | 21    | compare yourself to. We are idiots to compare  | ce           |
| :            |       | ourselves to each other unless one of us is the best   |              |
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| )MT /gh      |       |  |              |
|              |       |  |              |
|              |       |  |              |
|              | 1 in  | the world in that particular topic. We must  | 'stop        |
|              | 2     | this, and this is a great opportunity 'for   | the          |
| NSF          |       |  |              |
|              | 3     | we must stop this feel-good comparisons to   | `the         |
| school       |       |  |              |
|              | 4     | down the street. We have to compare oursely  | res to       |
| the          |       |  |              |
|              | S     | relevant international -competitor who's taking the  |              |
|              | 6     | job off the General Motors workers table.  |              |
|              | Ü     | Job off the deficial flotoid workers table.  |              |
|              | 7     | The next analogy is the issue o  | of.          |
|              | wheth | _ <del></del>  | , _          |
|              | 8     | business is fundamentally a science or   |              |
| fundament    | -     | bublilebb is fulldamentally a belefice of  |              |
| Landamene    | 9     | an art. I will say to you in conversations   | . – –        |
| -            | 10    | antidotal conversations with many educators  |              |
| there'.~     | _ 0   | and a same control of the same and a same a  |              |
|              | 11    | always this interest in making it 'into a creative   |              |
|              | .2    | art, but I happen to have friends in   |              |
| Hollywood    |       | the o, the second secon |              |
| <del>-</del> | .3    | are working hard to make their creative bus  | iness        |
| into         |       |  |              |
|              | .4    | a predictable reproductable science and I'm  | l            |
| impressed    |       | The second of th |              |
| <del>-</del> | .5    | with what they've learned about human psych  | .oloav       |
| and'         |       |  | 51           |
|              | .6    | what it takes to entertain a person and how  | vou          |
| make         |       |  | 1            |
|              | .7    | that happen and there is an underlying scie  | nce to       |
| it.          |       | 1 3  |              |
|              | 18    | This is the research issue. I think we've-paid lip   |              |
|              | .9    | service to research, but we'haven'-t actual  | ly           |
| engaged      |       | ,  | -            |
|              | 20    | research in the education indu'stry to the   | extent       |
| we           |       | •  |              |
| 22           | 1     | should.  |              |

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| `MT/gh        | 1<br>2         | is the one I referred to first, which is the specialization of labor. It makes no sense to asl  |
|---------------|----------------|---|
| any-of        | 3              | each teacher to write their own lesson plans and present it each year. You do not beñef it 'from  |
| arry or       | 5<br>6<br>7    | the business concepts of experienced curves. You don't develop economies of scale and you don't develop the benefits of specialization of labor.  |
|               | 8<br>and       | In Hollywood we honor a playwright we   |
| script        | 9              | honor the actor and actress who delivers that   |
| as            | 10             | extremely well; We don't hold either one of them  |
| l bar         | 11<br>12<br>13 | being above the other. Why do we ~Ee~uire Ottr teachers to be actors and actresses to deliver the script they write? They're never going to get   |
| l~hat<br>what | 14<br>15       | script as good. as somebody who can-focus on what pieces of information should be learned and in  |
| WIIGC         | 16             | order.  |
|               | 17<br>go'      | The next to the last area I want to   |
| look          | 18             | into concerns the way we govern education We  |
| 1             | 19<br>20<br>21 | at education as a political process, sort of a democratic corporation with a school 'board. What we're finding through the corporate side is that |
| what          | 22             | really makes governance improve and makes the   |

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|              | 1          | operation improve from governance is transparency.  |
|--------------|------------|---|
|              | 2<br>3     | We are blessed in this country'by the~ãeries of laws that were passed in the 1930s which bring        |
| enormou      | 4          | transparency to corporations in the United States   |
| times,'      | 5          | a lot more than the managers would like some  |
|              | 6<br>7     | but to the overall benefit of the corporation and country.  |
| Nationa      | 8<br>9     | I believe that substantially more transparency would help in education and the                        |
|              | 10         | Science Foundation is uniquely posit{oned to do   |
| that. One i~ | 11         | There are three specific issues I rebónithend.'   |
|              | 12         | that we make the bodies of knowledge that students  |
|              | 13<br>14   | are expected to know and the sequence in which they're expected to learn theth'are readily            |
|              | 15<br>16   | transparent to 'students and teach~rs using the technology of the web.                                |
| <b>t</b> 0   | 17 .<br>18 | Secondly, having told students what' they're expected to know, give them easy access'                 |
| to           | 19<br>20   | low-risk, self-testing mechanismsJohn Engler, former governor of Michigan, is running the'            |
| Nationa      | 21<br>22   | Association of Manufacturers. They have the -GEMS test, which you all paid for, up and running on the |
|              |            |   |

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| ם: וו | 1 -         | web. They've had two million children come in.                                     |     |
|-------|-------------|--|-----|
| Bill  | •           | Cohmidt from Michigan halmed got that you  |     |
|       | 2<br>3      | Schmidt from Michigan helped get that up.  Dick Atkinson, when he was president of |     |
|       | 4           | the University of California System loaned   |     |
|       | S           | statisticians and programmers -to put coefficient                                  |     |
|       | 6           | engines in some of those random questions to make                                  |     |
| an    | v           |  |     |
|       | 7           | infinite number of random questions available Of                                   |     |
| the   |             |  |     |
|       | 8           | same difficulty. That is low-risk, self-testing.                                   |     |
|       | 9           | We've had two million or more students come in and                                 |     |
|       | 10          | test themselves against what they actually know"                                   |     |
|       | 11          | against students their age in 40 countries.  |     |
|       | 12          | Powerful, powerful concept.  |     |
|       | 13          | The third transparency tha€the Na~tional   |     |
|       | 14          | Science Foundation could undertake is to show the                                  |     |
|       | 15          | standards, state-by-state, comparatively and show                                  |     |
|       | 16          | this incredible variation in what one state thinks is                              |     |
|       | 17          | an A and another state thinks is an A. 'What one                                   |     |
|       | 18          | state thinks is necessary and what anothe_±state                                   |     |
|       | 19          | thinks is necessary. Parents would not put up with                                 |     |
|       | 20          | it if they understood what the states with the poor                                |     |
|       | 21          | standards think. This requires trusting the'                                       |     |
|       | 22          | citizenry, but I do. And I think we would get the                                  |     |
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| W333  |             |  | 143 |
|       | 1           | )MT/gh   |     |
| had   | 1           | same kind of improvements in education that we've                                  |     |
| IIau  | 2           | in corporate governance if we had more transparency                                |     |
|       | 3 .         | in education.  |     |
|       | <b>4</b>    | The last area I want to talk about', 'the'   |     |
|       | S           | last analogy I want to make is to automation.                                      |     |
|       | 6           | There's a lot of effort in business to understarid                                 |     |
|       | 7           | what should be automated, when it should be  |     |
|       | 8           | automated, how it should be automated. Everyone                                    |     |
| goes  |             |  |     |
|       | 9           | in education to automating the core function of                                    |     |
| the-  |             |  |     |
|       | <b>10</b> , | teacher. Business did riotautomate that way.                                       |     |
|       | 11-         | Business automated all of the ancillary babk office                                |     |
|       | 12          | functions 'first. It's only lately that'We've begun                                |     |
|       | 13          | automating the core business of the markets, for                                   |     |

|         | 14    | example  |
|---------|-------|--|
|         | 15    | We first automated all the accounting                |
|         | 16    | functions in the brokerage firms long before we did  |
|         | 17    | the core automation. I would suggest 'to you that we |
|         | 18    | aggressively automate, but that we do these          |
| ancilla |       |  |
|         | 19    | things like transparency before we try to get to     |
|         | 20    | those core functions.                                |
|         | 21    | Thank you very much.                                 |
|         | 22    | DR. BEERING: Thank you very much.                    |
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| )MT/gh  |       |  |
|         |       |  |
|         |       |  |
|         | 1     | When we print our science and                        |
|         |       | acation  |
| - 1     | 2     | indicators in a few months, you-will enjoy           |
| readin~ | 2     |  |
|         | 3     | the comparison of the 50 states of the Un-ited       |
| States. | 4     |  |
| maall   | 4     | Then you'll be depressed about how' bad things       |
| really  | 5     | are. But we have a 'lot of information there         |
| which   | 5     | are. But we have a for or information there          |
| WIIICII | 6     | ought to help policy makers.                         |
|         |       |  |
|         | 7     | Next, Ray Cline, Vice President of                   |
|         | 8 1   | Innovation and Integration at EDS.                   |
|         |       |  |
|         | 9     | DR. CLIME: Thank you, Mr. Chairman.                  |
|         | We    |  |
| 1 .     | 10    | would like to thank the Board for this opportunity   |
| to      | 11    |  |
|         | 11    | provide input into the reconstitution-of the         |
| T / 1 1 | 12    | commission. i have' 'S ptepared statement whiCh      |
| I'll    | 1 2   | forward to the Doord but in this poried of time      |
| I'11    | 13    | forward to the Board, but in this period of time     |
| T TT    |       |  |
|         | 14 +- | ry and tailor those to the time available.           |
|         |       |  |
|         | 15    | As the father of three children attending            |
|         | 1.0   |  |
|         |       | iddle school, high school and college, I have 'a     |
|         | 17    | personal interest in the topic of K through 16       |

| STEM        | 18<br>19        | education. As a member of the Dean's Leadership<br>Board for the Cullen College of Engineering `at           |
|-------------|-----------------|--|
| the         |                 |  |
| ST-EM       | 20 Un<br>21     | iversity of Houston and a formerly trained scientists, I have responsibility to improve the                  |
| <i>51</i> 2 | 22              | excellence of our U.S. technology community. And as  |
|             |                 |  |
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| )MT/gh      |                 |  |
|             |                 |  |
|             |                 | executive with EDS, a technology company'who's   |
|             | 2               | built its business based on a team of deeply   |
|             | 3               | knowledgeable and skilled scientists, mathematicians and engineers, we are keenly interested in and' have a~ |
|             | 4<br>5          | professional responsibility to nourish and-groom our   |
|             | <i>5</i>        | students to ensure the best workforce for the future;  |
|             | U               | students to ensure the best workforce for the future,  |
|             | 7               | We're not here today to provide any  |
|             | 8               | detailed data. As mentioned earlier, I think you-  |
|             | 9               | have a lot of that. But rather offer a few insights  |
|             | 10              | for your consideration and we begin with three simply  |
|             | 11              | ideas. The practice of Science and Engineering is  |
| - 1         | 12              | not a multiple choice test. The pracUce', of   |
| Science     |                 |  |
|             | 13              | and Engineering is fundamentally an interdisciplinary  |
|             | 14<br>15        | approach to solving problems. The practice of  |
|             | 15<br>16        | Science and Engineering in the commercial world -is a social team-oriented process. These points- taken at   |
|             | 10<br>17        | face value may appear obvious. Let's look at each  |
|             | 17              | race value may appear obvious. Let s look at each  |
|             | <b>18</b> one o | of them in slightly more detail.   |
|             | 19              | In problem-solving, the statement- of  |
|             | the             |  |
|             | 20              | problem may suggests methods for its solution, but it  |
|             | 21              | seldom prescribes the method used -to find the,  |
|             | 22              | solution. In practice, we ar-e seldom given a problem  |
|             |                 |  |

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| ~0333  |               |   | 146   |
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| )MT/gh | 1             |   |       |
|        | 1             | and simultaneously told how to solve it. Contrast       |       |
|        | 2             | this to the way that science is primarily t'aught -in   |       |
|        | 3             | our schools. The Board's on Scierice 'and' Engineering  |       |
|        | 4             | Indicators 2004 report points out that only abOut' 20   |       |
|        | 5             | percent of math students were asked to work on          |       |
|        | 6             | problems -with no obvious method -of solution on a      |       |
|        | 7             | regular basis.  |       |
|        | 8             | My own interest-in science wa-s greatly                 |       |
|        | 9             | enhanced by the inventive teaching approach of my       |       |
|        | 10            | high school Chemistry and Physics teachCr',-"Mr. larry  |       |
|        | 11 .Scl       | neer. Mr. Scheer would often dedicate ciassrodm         |       |
|        | 12            | discussions to truly unsolvable problems, such as if'   |       |
|        | 13            | you had just discovered the cure to all ai'sea-se, what |       |
|        | 14            | would you do with it? 'During'the discussion hewould    |       |
|        | 15            | challenge students to explore consequence~ and 'the'    |       |
|        | 16            | viabilities of the alternatives that we proposed.       |       |
|        | 17            | This often allowed discussion to wander; taking us      |       |
|        | 18            | into areas not immediately evident', creating an        |       |
|        | 19            | environment where the path to Solving th~ problem was'  |       |
|        | 20            | as important as the outcome. The result was-a"          |       |
| hunger |               |   |       |
|        | 21            | for learning and an appreciation for thinking beyond    |       |
|        | <b>22</b> the | tests.  |       |
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| 0333   |               |   | 147   |
|        |               | 'MT / gh  |       |
|        | 1             | In solving problems, assembling a team                  |       |
|        | 2             | with diverse experiences and disc±~l~ne can' -bring     |       |
|        | 3             | unconventional- solutions to the table'; In the         |       |
|        | 4             | "Ten Face,s of Innovation" Tom Kelly explores the       |       |
|        | 5             | di'~erse roles involved in problem-solvin~- based on    |       |
|        | 6             | experience from the commercial innovation work          | thEse |
|        | 7             | diverse roles include not just the experimenter but     |       |
|        | 8             | the anthropologist, cross-pollinator hurdler,           |       |
|        | 9             | collaborator, director, experienced architect, set      |       |
|        | 10            | designer, story teller and caregiver.                   |       |
|        | 11            | These different -viewpoints of a problem                |       |

help to-provide a more complete de~inition and

| 13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>22 | extensive exploration that usually reSults in a better solution. Mr. Scheer would often -challenge his students with unstructured problems such as design an experiment to measure the speed of sound. Our lab team accomplished this by measu'ring the difference between the sight of cymbals crashing and the arrival of, the sound across the length of three football fields. The solution was inspired by the fact that one member of our lab team as a percussionist in the high school band. |              |     |
|--|--|--------------|-----|
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|  |  |              | 148 |
| 1  | Now to the social nature of Science and  |              |     |
| 2  | Engineering, a focus on learning and practicing  |              |     |
| 3  | prescribed methods for solving science and   |              |     |
| 4<br>S   | engineering problems as is often the- case in~our schools can result in less team-oriented activities  |              |     |
| 6  | and more individual drill as evidenced by the often,   |              |     |
| 7  | dreaded math homework ritual that transpires between   |              |     |
| 8  | parents and their teenagers.   |              |     |
| 9  | As a technology -executiver I always hoped   |              |     |
| 1,0  | to be on the forefront of change. Needless to Say, I   |              |     |
| 11   | was a little surprised when I.saw a recent headline  |              |     |
| 12   | reading "E-mail is for old people." I guess I'm old  |              |     |
| 13 .   | people, but that headline points out a 'broader trend.   |              |     |
| 14   | The use of text- messaging and chat rooms as a trend   |              |     |
| 15   | evidenced for the Board's 2004 indicators. The use   |              |     |
| 16   | of internet chat rooms dramatically increases in the   |              |     |
| 17   | pre-teen ,and teenage groups, perhaps not  |              |     |
| 18<br>19   | coincidentally the same age as when our STEM performance begins to fall behind the rest o-f the  |              |     |
| 20   | world  |              |     |
| 21   | We do not suggest that there is a cause  |              |     |
| 22   | and effect relationship between increases-in the use   |              |     |
|  |  |              |     |

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| 1 | of tex | t messaging | and | chat | rooms | with | lower | relative |
|---|--------|-------------|-----|------|-------|------|-------|----------|
|---|--------|-------------|-----|------|-------|------|-------|----------|

- 2 performance in STEM, merely that the increased -use--of
- 3 the internet for chat rooms is a manifestation of the'
- 4 fact that pre-teens and teenagers -are very social
- **S** beings. This social behavior is consistent- with the
- 6 way that we expect scientists and engineers-to work,
- 7 in the commercial environment. -If STEM education
- 8 does not provide a social environment for young

9 people, their interest will turn to other subjeb'ts,10 topics and activities, which iñclüde sOcial

| 11 | interaction   |
|----|---|
| 12 | EDS is a national corporate' sporIsar of -the         |
| 13 | Jason Project, an effort to enroll 'virtual           |
| 14 | communities, middl-e_gr-ade student~ afld real time   |
| 15 | disciplinary scientific expeditions directed by       |
| 16 | leading scientists. Students not only get to          |
| 17 | participate in the scientific expedition, but they    |
| 18 | become part of a social network o-f the virtual       |
| 19 | community that's participating in the expedition.     |
| 20 | Perhaps we can better use teen problem-solving and    |
| 21 | exploration approaches to leverage the natural social |

22 nature of teenagers in ways that keep them actively ACE-FEDERAL

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|   | TAT |   | 12 |   |

engaged in the STEM learning process. 1 We hope these rather simple points 'might 2 3 -suggests some alternatives that could be explored **-by** a reconstituted commission. At EDS' 'we recognize the 4 need to create opportunities for 'an unstructured  $\mathbf{S}$ problem-solving through teams that bring unique ski-il 6 pets to the discussion... 7 In addition to the Jason Project, we are a 8 9 regional and national project of the future city.

| 10  | competition, a-initiale school educational outleach      |                 |  |  |  |
|---|--|-----------------|--|--|--|
| 11  | program designed to foster interest in Technolog~' and   |                 |  |  |  |
| 12  | Engineering by challenging teams of students to'         |                 |  |  |  |
| 13  | design, simulate, model arid defend their' propothals    |                 |  |  |  |
| 14  | for novel cities. Students-have the benefit of           |                 |  |  |  |
| 15  | working with new simulation technologies' under the-     |                 |  |  |  |
| 16  | advisement-of personal and team mentors throughout       |                 |  |  |  |
| 17  | the program to solve the complex, open~ended             |                 |  |  |  |
| 18  | challenge of designing complete cities from scratch.'    |                 |  |  |  |
| 19  | Teams must explore the design challenge from diverse     |                 |  |  |  |
| 20  | perspectives while investing a level of effort that      |                 |  |  |  |
| 21  | provides a strong social interaction within the team.'   |                 |  |  |  |
| 22  | EDS also sponsors technology grant                       |                 |  |  |  |
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| MT/gh   |  | 131             |  |  |  |
| 1   | programs and I'll give you the detail of that in thy     |                 |  |  |  |
| 2   | writing. We're happy to support the Board and 'the       |                 |  |  |  |
| 3   | commission in their work as our joint 'goal rthist be to |                 |  |  |  |
| 4   | capture the Imagination of our children at an early      |                 |  |  |  |
| 5   | age through the wonder of Science and                    |                 |  |  |  |
| `Engineering;   |  |                 |  |  |  |
| 6   | then to continually challenge them in team-oriented      |                 |  |  |  |
| <ul> <li>problem-solving that satisfies their sodial nature as</li> <li>well as coritinuing to entice their intellectual</li> </ul> |  |                 |  |  |  |
|   |  |                 |  |  |  |
| 10  | Future, City Competition along with many others also     |                 |  |  |  |
| 11  | foster a multi-generational talent pipeline thrOugh      |                 |  |  |  |
| 12  | the involvement of expedition leaders, mentors,          |                 |  |  |  |
| 13  | judges and parents.                                      |                 |  |  |  |
| 14  | Driving interest in both 'Technology and                 |                 |  |  |  |
| 15 Engin  | neering will become more critical over the next          |                 |  |  |  |
| 16  | decade. EDS believes and is committed to supporting      |                 |  |  |  |
| 17  | these and additional programs for the ben-f it of our    |                 |  |  |  |
| 18  | children the future technical leaders of the             |                 |  |  |  |
| 19  | United States.   |                 |  |  |  |
| 20  | <b>DR. BEERING:</b> Thank you very much indEed.          |                 |  |  |  |
| 21  | Next, we have William Archey, president                  |                 |  |  |  |
| 22  | and CEO of American Electronics Association.             |                 |  |  |  |
| 44  | and the of American Licentines Association.              |                 |  |  |  |

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|--------|--|
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| 1 2                                  | MR. ARCHEYt Thank you, Mr~ Chairman.  I represent the American Electronics   |
|--------------------------------------|--|
| _                                    | •  |
| 3 Asso                               | ciation, actually known as <b>AEA</b> . We've gone to  |
| 4 our a                              | cronym. We're thelargest high-tech trade   |
| 5 assoc                              | ciation in the country with about 3000-member  |
| 6 comp<br>7                          | panies started by David Packard in 1943. The legend was that David Rackard founded us because of   |
| 8 the fa                             | act that he felt that the- incipient high-tech   |
| 9 indi                               | stry needed to have civic responsibilities that  |
| 10 wou                               | ld, be played out through this organization.   |
|                                      | and, we project out this organization.   |
| 11                                   | The reality is that David Pabkard and 12   |
|                                      |  |
| 12 of h                              | The reality is that David Pabkard and 12   |
| 12 of h                              | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason  |
| 12 of h<br>13 they<br>14<br>15       | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason why AEA was originally organLzedTo some degree, I  |
| 12 of h<br>13 they<br>14<br>15<br>16 | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason why AEA was originally organLzedTo some degree, I have a feeling of a famous comment by George Gobel   |
| 12 of h  13 they  14  15  16  17     | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason why AEA was originally organLzedTo some degree, I have a feeling of a famous comment by George Gobel "Did you ever stop to think the woild is a tuxedo and   |
| 12 of h  13 they 14 15 16 17         | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason why AEA was originally organLzedTo some degree, I have a feeling of a famous comment by George Gobel "Did you ever stop to think the woild is a tuxedo and you're a pair of brown shoes?" I have a feeling with  |
| 12 of h  13 they 14 15 16 17 18      | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason why AEA was originally organLzedTo some degree, I have a feeling of a famous comment by George Gobel "Did you ever stop to think the woild is a tuxedo and you're a pair of brown shoes?" I have a feeling with all of these experts on education I don't pretend to |
| 12 of h  13 they 14 15 16 17         | The reality is that David Pabkard and 12 is suppliers got together because' they thought were getting the short end of the stick on government c~ntr~cts in 1943. That was the reason why AEA was originally organLzedTo some degree, I have a feeling of a famous comment by George Gobel "Did you ever stop to think the woild is a tuxedo and you're a pair of brown shoes?" I have a feeling with  |

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- 1 Advantage the Challenge for Science and Technology
- in the United States." We think -it had a rather
- 3 significant contribution to the debate here in
- 4 Washington about what those challenges are. I ~Ould

152

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6
                    they are correct. Terry Boehiert and Vern Ehiers
                    were talking about the- fact that they've had enough
              7
              8
                    reports. I think that's probably about right, but
                    nine months ago if you were to raise the issue of'
              9
                    competitiveness as a major challenge fading this
             10
                    country you weren't going to get an awfUl lotof.
             11
                    listeners or an awful lot of'takers.
             12
                           It's amazing what has happened in the'
             13
                    nine-month period o time. I'-~till think we've got a
             14
                    ways to go, even within official Washington, iii ter'rñs
             15
             16
                    of driving home what those challenge's are before real.
                    action is going to get taken.
             17
                           The second thing I would jUst note to you
             18
                    is that we're a little different organization in that
             19
                    we're organized actually 'from the local 'level up.
             20
                    While we're in Washington, we're not of Washington.
             21
                    We have 17 local councils throughout -the United
             22
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              1
                      States of local, high-tech exec'Utives with full-time
              2
                      staffs. One of the things we're embarking on, -in
                      fact, embarking on it next iceek' and proceeds from a
              3
              4 couple of calls I had this-mortding withour San Diego'
                      Council and our Dallas Council. We're going to take
              5
                      our paper on "Losing the Competitive Advantage" and
              6
                      we're going to translate that or alrEady have
              7
                      translated it into a Powerpoint presentation for
              8
                     local high-tech executives to go out to local school
                     committees, to parent groups and teacher groups, not'
          10
                     to talk about what the changes'in the curriculum
          ii
                      should be because I don't think we'can pretend to be
             12
                      able to say what that should be, but rather to
             13
                      present the larger context -of what's going-'o-n- in the
             14
           15.
                     rest of the world and why you ~hould be concerned
           16.
                     about that as a parent or a teacher in t~rms of the
            17 kids, in terms of the grandkids.
                                                                             It could have a:
                     profound effect of their standard of living and all
             18
           19 other aspects.
```

also note to you that although I think to some degr~ee

| 20       | So we're-going to start this in three of   |             |
|----------|--|-------------|
| 21       | our councils. We're going to do it in about 9 or 10  |             |
| 22       | between now and the Christmas holiday. The   |             |
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| 1 in     | ateresting thing that we find, and these request to  |             |
| 2        | do this have come from our companies, a lot of our   |             |
| 3        | companies are doing a lot of work locally in terms of  |             |
| 4        | particularly the emphasis on why is a high-tech job  |             |
| 5        | exciting, conveying that and conveying what- you need  |             |
| 6        | to know in your class to have one of tho-se jobs. We   |             |
| 7        | do an annual study called "Cyberstates" that takes a   |             |
| 8        | look at all 50 states in terms of high-tech jobs. It   |             |
| 9        | includes the number of jobs, salaries and the difference between those salaries and those of the         |             |
| 10<br>11 | rest of the private sector. This is not surve-y data.  |             |
| 12       | It's all ELS reported data from the state employment   |             |
| 13       | security organizations.  |             |
| 14       | Our report that came out a f—ew months -ago  |             |
| 15       | noted that nationwide the high-tech industry pays 84   |             |
| 16       | percent higher than the rest of the private sector".   |             |
| 17       | combined in terms of all those jobs. Most kids are'  |             |
| 18       | not aware of that. What our executives have said to  |             |
| 19       | me is we need to take those challenges and convey  |             |
| 20       | those to people at the local level because they still  |             |
| 21<br>22 | don't get it. There is not a sense of urgency about why Math and Science education reform, but rather to |             |
| 44       | ·  |             |
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|          |  |             |
| 1 be     | driven by what is going on in India What is  |             |
|          |  |             |
| 2 goi    | ng on in China? I've always contended most of'   |             |
| 3 my     | professional background is in the international  |             |
|          | a there is no more insular country in the5 developed world than the U-nited States, ve said              |             |

'MT/gh 6 this in front of another panel about a week ago.

7 I grew up in Pittsfield, Massachusetts

8 where the school committee was possibly interested in

9 what was going on in Lanesboro, which was the

10 contiguous town. But the idea of -being interested- 'in

11 what was going in Springfield was too farfetchEd. I

12 think one of the things we're going to try to do -

13 it's not a panacea. It's not a big magic bullet.

14, But what we'-re going to try to do —i-s convey and

15 express urgency about what the challengE is, not per

16 say in the United States but in the rest of the world

17 with the hope that- i-n some instances; nOt in all,

18 people might wake up to the fact that idea of

19 educational reform, quad-educational reform has to go

20 out the -window. There's a real series of reasons why

21 educational reform and it's impact on, indeed, their

22 progeny.

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1 On that note, thank -you very thuch. DR. BEERING: Thank you indeed. 2 3-~. I had an aunt in Boston who lived in 4 Maiden and she took a trip abroad and was asked by 5 her ne-ighbor how she went and she àaid via -Melrose. (Laughter.) 6 7 DR. BEERING: Same problem. 8 Ron Bullock will complete our panel. 9 MR. -BULLOCK: Thanks. Ron Bullock, CEO' of 10 Bison Gear and Engineering~. a 'manufacturer employing 11 200 and we make electric motors and gear motors 12 incorporated into a wide variety of applications 13 commercial restaurant equipment, medical- equipmént, 14 packaging machine-s and machine tools to name a -few. 15 One- in seven of our associates has an engineering. 16 diploma. We run a customer centric model of 17 operational excellence with a strong emphasis on

18 innovation.

- 20 panel, it seems we've had many Paul Reveres warning
- 21 about the importance of K through 16 Science,
- 22 Technology, Engineering and Mathematics education to

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The

- 1 the competitiveness and security of our country.
- 2 quantity and quality Of the butput of our educational
- 3 system in STEM needs to be dramatically improved or
- 4 we risk losing our standard of living and ultimately
- 5 our national security. It's not 'something that's
- 6 developed in the past few years,- but has been dEcades
- 7 in the making. It's complicated by poor changing
- 8 demographics.
- 9 The modern day Paul Revere would probably
- be shouting the Chinese are coming and -the boomers
- are going. I'll focus on that and K through 16 to
- support the STEM gap-in the workplace with the-
- suggestion we incorporate our community college
- system as part of the-solution':--'Some'-key trends we
- see in business community are the worker gap. It's
- been growing that. That growth is over. The native-
- born workforce grew 44 percent over the last 20
- years. It'll grow by zero percent over the next 20
- 19 years. Stagnation of' educational achievement "has
- been documented. The demand for skill workers out
- 21 paces supply.

22 My colleague, Maty Anne Andringa described

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|--------|----------|--|--------------|
| , 0    | 1        | that eloquently. We've got the global race and'our   |              |
|        | 2        | international competitors are gaining significant  |              |
|        | 3        | ground. We have the adult workforce challenge. Even  |              |
|        | 4        | if efforts to improve K through '12 are fully  |              |
|        | 5        | successful, our competitiveness is going to- be  |              |
|        | 6        | crippled by the low education levels in the wOrkforce  |              |
|        | 7        | 18 to 34 years old in the Year 2005. Our competitive   |              |
|        | 8        | weakness is concentrate-d in the population age 25   |              |
|        | 9        | through 34. The OECD survey of 30 industrialized   |              |
|        | 10       | nations report that the U.S. ranks No. 1 in adults 4'S   |              |
|        | 11       | through 65 with,a high school diplotha percentage-   |              |
|        | 12       | wise. We rank No. 5 for adults 35 to 44 and we are   |              |
|        | 13       | dropping off to No. 10 in adults 25 to 34, an  |              |
|        | 14       | indictment of our educational system if I ever heard   |              |
|        | 15       | one.   |              |
|        | 1.6      | The health of the Walter 112 is  |              |
|        | 16       | The bedrock grades, K-through 12, is   |              |
|        | 17       | largely controlled by parents, local communit'ies -and   |              |
|        | 18       | state boards of education. I think we need to \~iñ   |              |
|        | 19       | this war state by state but under a unified game   |              |
|        | 20 plan. |  |              |
|        | 01       | To the second of |              |
|        | 21       | Let me relate some personal experiende   |              |
|        | 22       | we've had in hiring high school graduates. After-I   |              |
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| MT/gh  |          |  |              |
|        | 1 bough  | ht my company in 1987, via an LBO, We uâed a   |              |
|        | C        |  |              |
|        | 2 Sharp  | o math test to access candidate's minimum  |              |
|        | 3        | proficiency in Mathematics to wbrk in dur  |              |
|        | 4        | manufacturing operations. Fifty percent of kids with   |              |
|        | S        | a high school diploma could not get a passing score  |              |
|        | 6        | on math basics that should have been mastered by the   |              |
|        | 7        | time they were out of eighth gradE.  |              |
|        | 8        | I contacted the superintendent of the  |              |
|        | 9        | Downers Grove School System. Together we arranged  |              |
|        | 10       | for a meeting with his department heads fOr Science  |              |
|        | 11       | Technology and Mathematics and began a'ciolláborátive  |              |

12 effort that started with three-week paid'summer.

internships for teachers in our high-tech ----

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- 11 helped them plan tours for both clas'se's. The net 12 result test scores for these students of A~iplied
- 13 Science and Mathematics improved to the level of
- 14 their college-bound peers and, -they gained knowledge
- 15 of attractive careers -in manufacturing.
- We've seen the same sort of thing in our
- 17 Returning to Learning program -that we initiated at
- 18 our company. We pay for any of our associates work19 related two-year degree and we have loan programs for
- 20 bachelor and advanced degrees. We see people- b1o~sOm .
- 21 as a result of making this investment in education22 and we make sure that we treat our people right and

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162

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1 our retention rates benchmark well against anyone.

- 2 As far as-key transition points, I feel we
- 3 need to start with students developing Science and
- 4 Algebra skills in the sixth grade, make a special.
- S effort to expose them to change-the-world career
- 6 tracks using their STEM education early in high

| 7 school. Both Mary and I are directors with the          |              |
|---|--------------|
| 8 National Association of Manufacturers and the           |              |
| 9 Manufacturing Institute. Our 501(c) (3) has             |              |
| 10 prototyped an approach with their Dream It, Do-It      |              |
| 11 program in Kansas City and is read~r to roll it out to |              |
| 12 other major metropolitan areas.                        | 242          |
| Parental education is also a key here and                 |              |
| 14 I'd strongly recommend we -do some research to develop |              |
| 15 the best approach in marketing the message             |              |
| 16 communication how we communicate.                      | This is very |
| 17 important. I graduated from Wright State University    |              |
| 18 and I'd like to point out a couple of innovative       |              |
| 19 programs they have done. The Wright Step program has   |              |
| 20 a mission to enhance the development and education of  |              |
| 21 youth under-represented in,the fields of Engineering,  |              |
| 22 Science and Math. Forty student-s are 'enrolled        |              |

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1 annually, starting in the seventh grade, out-of the

- 2 Dayton Public' Schools. They continue on as a sumther
- 3 program, which they complete in the tenth grade.
- 4 Upon successful completion, they are
- 5 awarded a full four-year scholarship to WSU. During
- 6 the first eight years out 320 students, 162 enrolled.
- 7 We're seeing a graduation rate of about 60 perbent
- 8 and about half of those receive degrees' in
- 9 Engineering or science-related fields. It's a great
- 10 program that provides engineers and scien €sts 'from a
- 11 slice of the population not often -contributing young
- 12 people to this type of carder path.
- We also have a program once students get
- 14 into college called -E~R 101 and we attack the
- 15 freshman Calculus sink, ihich flushes out about 58
- 16 percent of the perspective students and I'll get to
- 17 that later. We've improved our success rate in
- 18 retaining Engineering students to 74 percent.

19 Another innovative program that we can learn from

20 that I'd recommend we take a look at.

21 There are some policy recommendations that

22 I've added that are appended here, just looking at

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| 1   | time. But I'd like to encourage us to look at          |
| 2   | community colleges, set up accountability standards,   |
| 3 . | financial aide policies in support of adult learners   |
| 4   | and working students. Look at making community         |
| S   | college more affordable and improving the quality of   |
| 6   | it and we have to address remedial education as the    |
| 7   | first step in skills development. In the United        |
| 8   | States today 90 million adults over '25 have' no post- |
| 9   | secondary education, 36 million did not graduate 'from |
| 10  | high school, 52 million have only high'school          |
| 11  | credentials So we need to do some things here.         |
| 12  | These are policy recommendations that the National     |
| 13  | Association of Manufacturers is fully committed to     |
| 1-4 | supporting and we'd like to work with -the National    |
| 15  | Science Foundation and the National Science Board in   |
| 16  | implementing them. We have 15 million workers here     |
| 17  | in the United States that make things in America and   |
| 18  | we work hard on making sure they're registered voters  |
| 19  | as well.   |
| 20  | Finally, -as leaders we need to mount the              |
| 21  | bully pulpit and articulate some audacious, goals to   |
| 22  | get our nations behind these efforts ala John F.       |
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165

1 Kennedy and his chall'~'i~ge to put a man on the moon by

2 the end of the decade in the 'EOs. 'Let's dream it

- 4 DR. BEERING: Thank you very much indeed.'
- We'll flow turn to our Board members forquestions. Warren?
- 7 DR. WASHINGTON: I have a question for
- 8 you. I noticed that some of you have attended this
- 9 innovation- conferende. That was yesterday. I'm
- 10 impressed with many of the individual programs that
- 11 you're doing. I think industry is stepping up to
- 12 helping out in thIs problem'.
- The question I have is why is it so.
- 14 difficult to sort of get the federal -government -to'.
- 15 start to step up to making ,this a-natIonal
- 16 imperative? I heard the congressmen this morning
- 17 talking about that we need to do a lot more, but we
- 18 can't seem to really break through at this point.
- 19 For example, substantially -increasing the education
- 20 budget in the National Science Foundation, tr'~'ing to
- 21 put more national federal funding into trying to
- 22 address some of these problems, helping out the

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166

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1 states and helping out school districts.

2 MR. ARCHEY: I think some o-f the problems-

3 with that is that contrary to-what some people are

4 talking about everybody knows what the problem is.

5 don't share, quite frankly, that belief. Certainly,

6 if they know what the problem is, they don't sense

7 the urgency of the problem.

8 The second issue is I think that we go

9 against something else that goes on. There really- i~ ...

10 an at,titude in,this, country, and I- would argue in

11 official Washington, that America being No. 1

12 economically and technologically is a God-given right

13 and we don't have to worry about anyt'hing else; it's

14 a given. Tilerefore, paying-attention to what's going

15 on in the rest of the world isn't so necessary. The-

16 idea that increasing the NSF budget or increasing R&D

17 generally and things like that, well, it's a nice

| 18 thing to do but how important is that really?                                    |
|---|
| That's, where I disagree -with some people  |
| 20 in the Congress because I've briefed 86 members of                               |
| 21 the Congress in the last six months. You'd be amazed                             |
| 22 at how few of them have any idea of what the hell is                             |
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| 1 going on in the rest of the world. That's what I                                  |
| - 606   |
| 2 think is still lacking. There's been a lot of                                     |
| 3 reports, including ours, that talk about we need Son                              |
| 4 of Sputnik even if we have to create it. I still                                  |
| 5 think that's the case.  |
| 6 DR. BEERING: Other comments?  |
| 7 MR. BULLOCK: We did have five cabinet   |
| B secretaries in the breakout sessions yesterday.                                   |
| 9 There's reluctance, I think, overall td in-test in                                |
| 10 things that have long-term payback. We-have a short11 term mentality here in the |

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| United State-s that tends   | 3   |                     |
|-----------------------------|---|---------------------|
| 12 to get supported by o    | ur publicly-traded companies.   |                     |
| 13 The most important t     | hing is how they make their   |                     |
| 14 latest quarter, but we   | are committed. We 'had 50   |                     |
| 15 business leaders there   | e along with 20 heads of-   |                     |
| 16 'universities. We're o   | committed to -communicate this~   |                     |
| 17                          | I met with the chief of sta'ff of my                                      |                     |
| 18 congressman, Dennis      | s Hastert this morning to get the   |                     |
| 19 dialogue started. We     | ve invited him to come into our   |                     |
| 20 plant to talk about-th   | is. We need to communicate. A   |                     |
| 21 communications plan a    | bout this is very important.  |                     |
| 22                          | DR. BEERING-:- Yes, sir?  |                     |
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| 1                           | MR. BERKELEY: I completely agree with                                     |                     |
| 2 what Mr. Bullock said     | , but I think-there's a   |                     |
| 3 different path that you   | could'take that would help a  |                     |
| 4 lot. That is -to stop loo | oking at the existing   |                     |

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- 5' hierarchial authorities to change.' They have many
- 6 vested interests for not changing. I have enormous
- 7 faith in the common sense of parents and students of
- 8, local people when they have access to information and
- 9 it's accurate and it is telling and there is a path
- 10 for change. I 'don't believe that this large set- of'
- 11 interlocking interest that we have now is attackable'
- 12 from the top or the side. I think it I'ns'tocome up
- 13 from the bottom.
- 14. I think that t,heNAM 'self-testing èôftware"
- 15 that they have that John Engler has called "i€''s .
- 16 called "Get Smarter<sup>1</sup>" which took your \$100 million
- 17 investment in the third national Math and Science
- 18 survey and simply put it on the web to allow students
- 19 to know what they know versus their peers in 'those
- 2t countries. That model, the' National Sciende
- 21 Foundation could put up -self-testing modules in every

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169

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| Τ     | interpretation, the averaging, the excluding of           |
|-------|---|
| 2     | certain types of people all- the-overly                   |
| 3     | sophisticated academic, purity that goes into judging     |
| 4     | us versus us and let individual students and -families    |
| 5     | know where they're standingon an inteirnatiorjaj. 'scale' |
| 6     | or on a national scale, and they would not put 'up        |
| 7     | with the problems we've been talking about today. So      |
| 8     | I invite you to bring real democracy to this proced~.'    |
| 9     | DR. BEERING: Other-comment~?                              |
| 10    | -(No response.)   |
| 11    | DR. BEERING: We've kept wi~thin the'-                     |
| 12    | timeframe, which is amazing. We have talked every so      |
| 13    | often about how the individual is' important,             |
| 14' . | particularLy Dr. Selby mentioned that. Let me remind      |
| 15 .  | you of something that happened 2400 years ago. Two        |
| 16    | parents were talking about the future of their            |
| 17    | children. One was the king of Macedonia. One was a        |
| 18    | docto,r named Nichomachus. The two youngster we±e         |
| 19    | Aristotle and Alexander and they decided that they        |
| 20    | would bring these two youngsters inthe attention of       |
| 21    | some ~ Socrates and Plato.                                |
| 22    | You know what those two youngsters did. They              |

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1 collected books. They founded scientific specimens.

2 They founded the first university in -the We-stern

3 world, also the first library, which still exists'--

4 an Alexandrian library and they gave us the term-5 "academy" for what we today

consider to be a

6 distinguished institution of learning.

7 It started with a conversation between two

8 dads and they encouragement of two sons to go out and

9 make something of themselves. They all did well.

10 Our charge is to get our -kids to go out and make

11 something out of themselves, but we have to prepare

12 the groundwork for that. Our companion piece to our

13 Science and Engineering Indicators about to be

14 published speaks in nine short pages about the

15 challenge to America that we consider the most

16 pressing and we see that this most pressing challenge

17 is building a new foundation. We're talking about K-

18 14, K-16. We very much appreciate your insights,

19 your personal examples, your personal testimony, your

20 practical experience that you've shared with us and I

21 guarantee you they will instruct our deliberations in

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0333 4T/gh 1 With that, I want to'thank you for taking 2 time to be with us today. We're adjourned. 3 (Whereupon, at 1:35 p.m., the above-4 entitled matter was concluded.) ... 5 6 7. В. 9 10 11 12 13 14 15. **'**16 17 18 19 20 21 22 ACE-FEDERAL REPORTERS, INC.

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